

**MINUTES**

**October 21, 2021**

**9:00 a.m. – Zoom meeting recorded**

**Available for viewing in D2L Staff Senate course shell**

**Welcome**

**1. Determination of Quorum and Call to Order** – Quorum determined. 47 attending

**2. Approved Minutes:** September 2021

**3. Approved Agenda:** October 2021

**4. Executive officer report**

• **Welcome**

• **Spring Operational Plan-** emailed 10/13. Hoping to ease mask requirement in the near future  
Continue to check the Spring Operational Plan for updates

• • **RUC Flu shot from 10am to 2pm today in RUC Boardroom 304. Bring insurance card and ID.**

• **Benefits fair,** virtually, week of October 18-22

• **HR email with training topics and dates. Also, Training Catalog via D2L**

Kristina will be sending emails as reminders for training in the Training Catalog. She will also get info to people for accessing the Training Catalog classes housed in D2L.

• **President State of the University Address, 10/1-**

thanked all staff and faculty, special thanks to housekeepers and facilities. Launch of

**Highlander Highlights-** to highlight staff, faculty, and students in accomplishments

**Wellness Wednesdays** (to begin Wednesday, October 27) sponsored thru HR to address burnout, anxiety, and other stressors.

Video and transcript available on website

**5. Reports from Standing Committees**

• **Elections & Nominations, Chair: Christi Wayne- No Report**

**Committee Members:**

• **Policies & Issues, Chair: Sharon Proffitt- No Report**

**Committee Members: Amanda Lawson, Kathy York**

• **Communications, Chair: Ann Marie Cox- No Report**

**Committee Members: Pam McCallister, Lynn Arnold, Kim Allen, Tracy Jones, Ruby Dwyer**

• **Staff & Community Relations, Chair: Robert Jordan- No Report**

**Committee Members:, Connie Leathers**

**6. Reports from University-Wide Committees/Internal Governance**

• **Diversity & Equity Action, SS Representative: Connie Leathers**

As part of SACSCOC, the QEP will be based on the work of the DEAC committee. Teams will be formed for various parts of the committee work.

The DEAC committee will continue and will be addressing areas such as policy, enforcement,

etc.

• **Intercollegiate Athletics, SS Representative: Ann Marie Cox - Chair Prof. Betty Dore- No Report**

• **Parking & Traffic, SS Representative: Nate Swistock- No Report**

• **University Executive, SS Representative: Kristina Contreras- No Report**

• **Dining Services Advisory Committee, SS Representative: Christi Wayne**

Highlander Smokehouse in Dalton (new restaurant)

Coffee and Sweet Shop in Bonnie (Honeycomb – Radford Hive blend of coffee, and Homestead Creamery products)

• **Bookstore Advisory Committee, SS Representative: Kara Pfaff- No report**

• **Library Committee, SS Representative: Noelani Hall-- No Report**

#### **7. Senators announcements (news from Divisions, concerns from constituents)**

Finance and Administration going to the baseball game Friday. (RU vs Tech). All staff have leave at 4 to attend this game.

#### **8. Guest Speakers- Kim Dulaney- Procurement & Contracts-**

Upcoming eVA Next Generation Switch

This is the first upgrade in 20 years. Currently, training is being developed for this.

#### **Diversity, Equity, Inclusion Speaker Series:**

**Andrea Sharpe- Center for Accessibility Services- Disabilities and Accessibility in the Workplace-**

#### **Disability Employment Awareness Month**

CAS Members for Student Services: Katy Smith, Jerome Thomas, Kathy Artom

Jenene Lewis for Faculty and Staff Services

Other resources: ADA.gov, AskJan.org

ADA prohibits discrimination. Title I and Title II encompass Employment and State and Local Governments. Civil Rights Law also covers discrimination.

#### **9. Comments, Announcements, Questions for Special Guests – open floor**

#### **10. Adjournment – Close Staff Senate Meeting**

**Next Staff Senate meeting:**

**Thursday, November 18, 2021**

**9am, Zoom**

**Guest Speakers/Presentations: Rick Fowler- Virginia Governmental Employees Association (VGEA) Representative**

**Diversity, Equity, Inclusion Speaker Series:**

**Ruby Dwyer- Personality Assessment: Understanding Diversity in Personality Traits with Coworkers and Students**