

MINUTES

January 21, 2021

9:00 a.m. – Zoom

All meetings are recorded

Welcome

1. **Determination of Quorum and Call to Order** – Open Staff Senate Meeting
Quorum was reached. 45 staff attended.
2. **Approved Minutes:** November 2020 (did not meet in December 2020)
3. **Approved Agenda-** January 2021
4. **Executive officer report**
 - Welcome - Kristina Contreras, President
 - Introduction of New Speaker Series starting today: Diversity, Equity, and Inclusion
 1. January: ***Equity in Customer Service***, Tricia Smith
 2. February: ***Radford City DEI opportunities, challenges, and resources***, Mayor David Horton; ***Radford University's ability to respond to events that include our students***, Dr. Andrea Zuschin
 3. March: ***Gender Identity in Women's Rights***, Dr. Sarah Hastings
 4. April: ***Safe Zone Level I Training***, Dr. Michele Ren
 5. May: ***Race and Privilege***, Dr. Gabriella Smith
 6. June: ***Transgender Needs (Coworkers and Students)***, Emil Morris, Women's Resource Center of NRV
 - Reminder to continue to use symptom tracker. Testing for Faculty and Staff will be available on both campuses, RHEC welcome to come to RUC.
Main Campus, Buchanan House:
Monday from 9 – 10 a.m.
Tuesday from 4 – 5 p.m.
Wednesday from 4 – 5 p.m.
Thursday from 9 – 10 a.m.
RUC, 3rd floor board room, every Friday from 11 a.m. to 1 p.m.
Questions, email covid19@radford.edu
5. **Reports from Standing Committees**
 - **Elections & Nominations, Chair: Christi Wayne**
Will be having elections for new senator and alternate for Student Affairs to replace Buffy Ruffins
Information will be given for those elections.
 - **Policies & Issues, Chair: Sharon Proffitt**
No report
 - **Communications, Chair: Ann Marie Cox**
No report
 - **Staff & Community Relations, Chair: Robert Jordan**
No report

6. Reports from University-Wide Committees/Internal Governance

- Diversity & Equity Action, SS Representative: *Connie Leathers: No Report*
- Intercollegiate Athletics, SS Representative: *Ann Marie Cox - Chair Prof. Betty Dore: No Report*
- Parking & Traffic, SS Representative: *Nate Swistock: No Report*
- University Executive, SS Representative: *Kristina Contreras- No Report*
- Dining Services Advisory Committee, SS Representative: *Christi Wayne: No Report*
- Bookstore Advisory Committee, SS Representative: *Kara Pfaff: No Report*
- Library Committee, SS Representative: *Jim Webster- No Report*

7. Senators announcements (news from Divisions, concerns from constituents) No announcements or news

8. Guest Speaker- Tricia Smith, Associate Vice President of Student Life, Equity in Customer Service

9. Comments, Announcements, Questions for Special Guests – open floor

10. Adjournment – Close Staff Senate Meeting

- **Next Staff Senate meeting:**
Thursday, February 18th, 2021
9am, Zoom
Guest Speakers/Presentations:
Radford City DEI opportunities, challenges, and resources, Mayor David Horton;
Radford University's ability to respond to events that include our students, Dr. Andrea Zuschin

<https://www.radford.edu/content/staff-senate/home.html>