

STAFF SENATE MINUTES

July 16, 2015

The Staff Senate General Meeting was called to order by the former Staff Senate President Kara Hall at 9:00 a.m. in the Hurlburt Combo Room.

Senators and Alternates Present: Kara Hall, Pam Duncan, Lida Mitchell, Gloria Tuckwiller, Lynn Arnold

Advisors/Liaisons Present: not present

Number of other attendees: List to be made available upon request

Kara Hall called the meeting to order

A quorum was present

Agenda for July 19, 2015 was approved

Minutes for June 18, 2015 was approved

Reports from Standing Committees:

- a. Policies & Issues – No report.
- b. Elections and Nominations - No report.
- c. Communications - No report.
- d. Staff and Community Relations – No report.

Reports from University-Wide Committees:

- a. Diversity & Equity Action – No report. Will meet next month
- b. Intercollegiate Athletics – No report.
- c. Parking and Traffic – No report.
- d. Budget and Planning – No report.
- e. University Executive – No report.
- f. Dining Services Advisory committee – No report.
- g. Bookstore Advisory Committee – No report.

Old business: none

No information on Radford University and the Aquatic Center in Christiansburg agreeing to let Radford use their Center

New business:

JaRenae E Whitehead, Associate Director for Human Resources, attended the meeting and brought 3 new hires' to introduce:

- Jackie Taylor '94, Human Resources Generalist - took Jack Wright position

- Ruby Cline , Training & Development Coord – new position
- Ann Owens – HR Data & Reporting Analyst

The final State Budget includes:

- A 2 percent across the board salary increase for active employees
- A \$65 per year of continuous service compression raise for active State employees with five to 30 years of service
- It is pending but it has been suggested an additional 2 percent salary increase for high turnover state jobs. The jobs that may be affected by Radford University are Law Enforcement Officer I, Housekeeping and /or Apparel Worker I, And Compliance/Safety Officer II. The Commonwealth of Virginia not Radford University decides what positions are high turnover positions

Re-classification of a position, start with Department Head's approval first.

Human Resource Office will experience a heavy work load starting in August because of the pay increases. If you are requesting any information from them be aware it may take longer to get a response.

Presently VGEA does not have a NRV Chapter. Kara Hall has discussed with VGEA about becoming a NRV representative for the New River Valley. This is not official yet; more details will be discussed at a later date.

Meeting was adjourned at 9:33 a.m.

The next meeting is scheduled for Thursday, September 17, 2015 at 9:00 a.m. in Hurlburt Hall 249/250.

/s/ Pamela R Duncan, Recording Secretary