Radford University Staff Senate

**AGENDA**

**March 16, 2023**

**9:00 a.m. – Zoom**

**Meetings are recorded**

**Welcome**

**Determination of Quorum and Call to Order** – Open Staff Senate Meeting

**Approve Minutes:** February minutes

**Senators’ announcements (news from Divisions, concerns from constituents)**

**Compensation Steering Committee** met on 3/9/23. Total # of linked Benchmark jobs is 158, lower levels positions will help build hierarchy for upper-level positions. Number of employees, 1249. Additional benchmarks if needed. Cost of living, Virginia Tech and other local schools included. Data completed by early August for staff employees. D2L site to provide project updates and information. [**https://learn.radford.edu/d2l/le/discovery/view/course/222023**](https://learn.radford.edu/d2l/le/discovery/view/course/222023)**.** Email sent out on 1/26/23 “Compensation Study Update” from HumanResources.

**Reports from Standing Committee**

* **Elections & Nominations**, Chair: Christi Wayne  
  Committee Members:
  + *New Members-Kate Dicken and Sharon Proffitt*
* **Policies & Issues**, Chair: Sharon Proffitt- Committee Members: Amanda Lawson, Scott Shaffer, Pam McCallister, and Jim Williamson
  + **Meeting, March 14th**
    - Focused on Telework Policy, Compensation, Parking
* **Communications**, Chair: Pam McCallister. Committee Members: Ann Cox, Carolyn Sutphin
* **Staff & Community Relations**, Chair: Lin Martin   
  Committee Members: Connie Leathers, Kara Pfaff, Fallon Kreye, and Kate Smith
* **Recruitment & Membership**, Chair- Fallon Kreye. Committee Member-Sharon Proffitt, Kristy Hudson
  + *New Member-Kate Dicken*

**Reports from University-Wide Committees/Internal Governance**

* Diversity & Equity Action, SS Representative: Katie Smith
* Intercollegiate Athletics, SS Representative: Noah Bieker
* Parking & Traffic, SS Representative: Noah Bieker
* University Executive, SS Representative: Christi Wayne
* Dining Services Advisory Committee, SS Representative: Fallon Kreye
* Bookstore Advisory Committee, SS Representative: Kara Pfaff, meet at beginning/end of each semester
* Library Committee, SS Representative: Amanda Lawson

**Guest Speaker- Lauren Snelson-**Parking- Discussion on benefits available to Classified StaffuHuman Resources

**Adjournment** – Close Staff Senate Meeting

**Next Staff Senate meeting:  
April 13, 2023  
Guest Speaker -**Jackie Taylor- Human Resources, Discussion on benefits