

A. General Information

A0 Respondent Information (Not for Publication)

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A0	Are your responses to the CDS posted for reference on your institution's Web site? Yes	
A0	If yes, please provide the URL of the corresponding Web page: https://www.radford.edu/content/institutional-research/home/common-data-set.html	

A0A We invite you to indicate if there are items on the CDS for which you cannot use the requested analytic convention, cannot provide data for the cohort requested, whose methodology is unclear, or about which you have questions or comments in general. This information will not be published but will help the publishers further refine CDS items.

A1 Address Information

A1	Name of College/University:	Radford University
A1	Mailing Address:	801 East Main Street
A1	City/State/Zip/Country:	Radford, VA 24142
A1	Street Address (if different):	
A1	City/State/Zip/Country:	
A1	Main Phone Number:	540-831-5000
A1	WWW Home Page Address:	http://www.radford.edu
A1	Admissions Phone Number:	540-831-5371
A1	Admissions Toll-Free Phone Number:	
A1	Admissions Office Mailing Address:	PO Box 6903
A1	City/State/Zip/Country:	Radford, VA 24142
A1	Admissions Fax Number:	540-831-5038
A1	Admissions E-mail Address:	admissions@radford.edu
A1	If there is a separate URL for your school's online application, please specify: _____	www.radford.edu/apply

A1 If you have a mailing address other than the above to which applications should be sent, please provide:

A2 Source of institutional control (Check only one):

A2	Public	X
A2	Private (nonprofit)	
A2	Proprietary	

A3 Classify your undergraduate institution:

A3	Coeducational college	X
A3	Men's college	
A3	Women's college	

A4 Academic year calendar:

A4	Semester	X
A4	Quarter	
A4	Trimester	
A4	4-1-4	
A4	Continuous	
A4	Differs by program (describe):	
A4	Other (describe):	

A5 Degrees offered by your institution:

A5	Certificate	X
A5	Diploma	
A5	Associate	X
A5	Transfer Associate	
A5	Terminal Associate	
A5	Bachelor's	X
A5	Postbachelor's certificate	X
A5	Master's	X
A5	Post-master's certificate	X
A5	Doctoral degree research/scholarship	X
A5	Doctoral degree – professional practice	X
A5	Doctoral degree -- other	X

B. ENROLLMENT AND PERSISTENCE

B1 Institutional Enrollment - Men and Women Provide numbers of students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2019. Note: Report students formerly designated as "first professional" in the graduate cells.

	FULL-TIME		PART-TIME	
	Men	Women	Men	Women
Undergraduates				
Degree-seeking, first-time freshmen	584	1,061	3	3
Other first-year, degree-seeking	216	184	6	25
All other degree-seeking	2,130	3,305	176	227
<i>Total degree-seeking</i>	2,930	4,550	185	255
All other undergraduates enrolled in credit courses	2	12	16	17
<i>Total undergraduates</i>	2,932	4,562	201	272
Graduate				
Degree-seeking, first-time	55	222	32	86
All other degree-seeking	109	382	83	301
All other graduates enrolled in credit courses	2	0	276	2355
<i>Total graduate</i>	166	604	391	2742
B1 Total all new freshmen				1,651
B1 Total all undergraduates				7,967
B1 Total all graduate				3,903
B1 GRAND TOTAL ALL STUDENTS				11,870

B2 Enrollment by Racial/Ethnic Category. Provide numbers of undergraduate students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2019. Include international students only in the category "Nonresident aliens." Complete the "Total Undergraduates" column only if you cannot provide data for the first two columns. Report as your institution reports to IPEDS: persons who are Hispanic should be reported only on the Hispanic line, not under any race, and persons who are non-Hispanic multi-racial should be reported only under "Two or more races."

	Degree-Seeking First-Time First Year	Degree-Seeking Undergraduates (include first-time first-year)	Total Undergraduates (both degree- and non-degree- seeking)
B2 Nonresident aliens	7	58	67
B2 Hispanic	124	554	557
B2 Black or African American, non-Hispanic	365	1,385	1,385
B2 White, non-Hispanic	946	5,078	5,110
B2 American Indian or Alaska Native, non-Hispanic	7	21	21
B2 Asian, non-Hispanic	19	137	138
B2 Native Hawaiian or other Pacific Islander, non-Hispanic	0	6	6
B2 Two or more races, non-Hispanic	123	454	455
B2 Race and/or ethnicity unknown	60	227	228
B2 TOTAL	1,651	7,920	7,967

Persistence**B3 Number of degrees awarded from July 1, 2018 to June 30, 2019**

B3	Certificate/diploma	30
B3	Associate degrees	0
B3	Bachelor's degrees	1,843
B3	Postbachelor's certificates	19
B3	Master's degrees	309
B3	Post-Master's certificates	6
B3	Doctoral degrees – research/scholarship	0
B3	Doctoral degrees – professional practice	37
B3	Doctoral degrees – other	3

Graduation Rates

The items in this section correspond to data elements collected by the IPEDS Web-based Data Collection System's Graduation Rate Survey (GRS). For complete instructions and definitions of data elements, see the IPEDS GRS instructions and glossary on the 2019 Web-based survey.

For Bachelor's or Equivalent Programs

In the following section for bachelor's or equivalent programs, please disaggregate the Fall 2011 and Fall 2012 cohorts (formerly CDS B4-B11) into four groups:

- Students who received a Federal Pell Grant*
- Recipients of a subsidized Stafford Loan who did not receive a Pell Grant
- Students who did not receive either a Pell Grant or a subsidized Stafford Loan
- Total (all students, regardless of Pell Grant or subsidized loan status)

*Students who received both a Federal Pell Grant and a subsidized Stafford Loan should be reported in the "Recipients of a Federal Pell Grant" column.

For each graduation rate grid below, the numbers in the first three columns for Questions A-G should sum to the cohort total in the fourth column (formerly CDS B4-B11).

Fall 2013 Cohort

	Pell Grant	Subsidized Stafford Loan	Neither Pell Or Stafford	Total	
B4	Initial Cohort of first-time, full-time bachelor's degree seeking undergraduate students	573	447	966	1,986
B5	Total allowable exclusions	0	0	0	0
B6	Adjusted Cohort	573	447	966	1,986
B7	Completed in four years or less	199	185	412	796
B8	Completed in five years	94	58	117	269
B9	Completed in six years	9	11	15	35
B10	Total graduating within six years	302	254	544	1,100
B11	Six-year graduation rate	52.7%	56.8%	56.3%	55.4%

Fall 2012 Cohort

		Pell Grant	Subsidized Stafford Loan	Neither Pell Or Stafford	Total
B4	Initial Cohort of first-time, full-time bachelor's degree seeking undergraduate students	537	430	1,085	2,052
B5	Total allowable exclusions	0	1	2	3
B6	Adjusted Cohort	537	429	1,083	2,049
B7	Completed in four years or less	210	179	453	842
B8	Completed in five years	86	69	164	319
B9	Completed in six years	11	11	33	55
B10	Total graduating within six years	307	259	650	1,216
B11	Six-year graduation rate	57.2%	60.4%	60.0%	59.3%

Retention Rates

Report for the cohort of all full-time, first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall 2018 (or the preceding summer term). The initial cohort may be adjusted for students who departed for the following reasons: death, permanent disability, service in the armed forces, foreign aid service of the federal government or official church missions. No other adjustments to the initial cohort should be made.

B22	For the cohort of all full-time bachelor's (or equivalent) degree-seeking undergraduate students who entered your institution as freshmen in Fall 2018 (or the preceding summer term), what percentage was enrolled at your institution as of the date your institution calculates its official enrollment in Fall 2019?	71.3%
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C. FIRST-TIME, FIRST-YEAR (FRESHMAN) ADMISSION

Applications

C1 First-time, first-year, (freshmen) students: Provide the number of degree-seeking, first-time, first-year students who applied, were admitted, and enrolled (full- or part-time) in Fall 2019. Include early decision, early action, and students who began studies during summer in this cohort. Applicants should include only those students who fulfilled the requirements for consideration for admission (i.e., who completed actionable applications) and who have been notified of one of the following actions: admission, nonadmission, placement on waiting list, or application withdrawn (by applicant or institution). Admitted applicants should include wait-listed students who were subsequently offered admission.

C1	Total first-time, first-year (freshman) men who applied	4,442
C1	Total first-time, first-year (freshman) women who applied	8,365
	Total Applied	12,807
C1	Total first-time, first-year (freshman) men who were admitted	4,088
C1	Total first-time, first-year (freshman) women who were admitted	7,973
	Total Admitted	12,061
C1	Total full-time, first-time, first-year (freshman) men who enrolled	584
C1	Total part-time, first-time, first-year (freshman) men who enrolled	3
	Total Men Enrolled	587
C1	Total full-time, first-time, first-year (freshman) women who enrolled	1,061
C1	Total part-time, first-time, first-year (freshman) women who enrolled	3
	Total Women Enrolled	1,064
	Total Enrolled	1,651

C2 Freshman wait-listed students (students who met admission requirements but whose final admission was contingent on space availability)

	Yes	No
C2	X	
C2	Do you have a policy of placing students on a waiting list?	
C2	If yes, please answer the questions below for Fall 2019 admissions:	
C2	Number of qualified applicants offered a placed on waiting list	358
C2	Number accepting a place on the waiting list	358
C2	Number of wait-listed students admitted	140
C2	Is your waiting list ranked?	No
C2	If yes, do you release that information to students?	
C2	Do you release that information to school counselors?	

Admission Requirements

C3 High school completion requirement

C3	High school diploma is required and GED is accepted	X
C3	High school diploma is required and GED is not accepted	
C3	High school diploma or equivalent is not required	

C4 Does your institution require or recommend a general college-preparatory program for degree-seeking students?

C4	Require	
C4	Recommend	X

Common Data Set 2019-2020

C4	Neither require nor recommend	
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Common Data Set 2019-2020

C5 Distribution of high school units required and/or recommended. Specify the distribution of academic high school course units required and/or recommended of all or most degree-seeking students using Carnegie units (one unit equals one year of study or its equivalent). If you use a different system for calculating units, please convert.

C5		Units Required	Units Recommended
C5	Total academic units		20
C5	English		4
C5	Mathematics		4
C5	Science		4
C5	Of these, units that must be lab		3-4
C5	Foreign language		3-4
C5	Social studies		2
C5	History		2
C5	Academic electives		
C5	Computer Science		
C5	Visual/Performing Arts		
C5	Other (specify)		

Basis for Selection

C6 Do you have an open admission policy, under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic record, test scores, or other qualifications? If so, check which applies:

C6	Open admission policy as described above for all students	
C6	Open admission policy as described above for most students, but--	
C6	selective admission for out-of-state students	
C6	selective admission to some programs	
C6	other (explain)	

Common Data Set 2019-2020

C7 Relative importance of each of the following academic and nonacademic factors in first-time, first-year, degree-seeking (freshman) admission decisions.

C7		Very Important	Important	Considered	Not Considered
C7	Academic				
C7	Rigor of secondary school record	X			
C7	Class rank			X	
C7	Academic GPA		X		
C7	Standardized test scores			X	
C7	Application Essay			X	
C7	Recommendation(s)			X	
C7	Nonacademic				
C7	Interview			X	
C7	Extracurricular activities			X	
C7	Talent/ability			X	
C7	Character/personal qualities			X	
C7	First generation			X	
C7	Alumni/ae relation			X	
C7	Geographical residence				X
C7	State residency				X
C7	Religious affiliation/commitment				X
C7	Racial/ethnic status				X
C7	Volunteer work			X	
C7	Work experience			X	
C7	Level of applicant's interest			X	

SAT and ACT Policies

C8 Entrance exams

C8		Yes	No
C8A	Does your institution make use of SAT, ACT, or SAT Subject Test scores in admission decisions for first-time, first-year, degree-seeking applicants?	X	

C8A If yes, place check marks in the appropriate boxes below to reflect your institution's policies for use in admission for Fall 2021.

C8A		ADMISSION			
C8A		Require	Recommend	Require for Some	Consider if Submitted
C8A	SAT or ACT		X		
C8A	ACT only				
C8A	SAT only				
C8A	SAT and SAT Subject Tests or ACT				
C8A	SAT Subject Tests only				

Common Data Set 2019-2020

C8B If your institution will make use of the ACT in admission decisions for first-time, first-year, degree-seeking applicants for Fall 2021, please indicate which ONE of the following applies: (regardless of whether the writing score will be used in the admissions process):

C8B ACT with writing required	
C8B ACT with writing recommended	
C8B ACT with or without writing accepted	X

C8B If your institution will make use of the SAT in admission decisions for first-time, first-year, degree-seeking applicants for Fall 2021, please indicate which ONE of the following applies: (regardless of whether the Essay component score will be used in the admissions process):

C8B SAT with Essay component required	
C8B SAT with Essay component recommended	
C8B SAT with or without Essay component accepted	X

C8C Please indicate how your institution will use the SAT or ACT writing component; check all that apply:

C8C	SAT essay	ACT essay
C8C For admission		
C8C For placement		
C8C For advising	X	X
C8C In place of an application essay		
C8C As a validity check on the application essay		
C8C No college policy as of now	X	X
C8C Not using essay component		

C8D In addition, does your institution use applicants' test scores for academic advising?

C8D	Yes	No
	X	

C8E	Latest date by which SAT or ACT scores must be received for fall-term	
C8E	Latest date by which SAT Subject Test scores must be received for fall-term admission	

C8F If necessary, use this space to clarify your test policies (e.g., if tests are recommended for some students, or

C8F

C8G Please indicate which tests your institution uses for placement (e.g., state tests):

C8G	SAT	
C8G	ACT	
C8G	SAT Subject Tests	
C8G	AP	X
C8G	CLEP	X
C8G	Institutional Exam	
C8G	State Exam (specify):	

Freshman Profile

Provide percentages for ALL enrolled, degree-seeking, full-time and part-time, first-time, first-year (freshman) students enrolled in Fall 2019, including students who began studies during summer, international students/nonresident aliens, and students admitted under special arrangements.

- C9 Percent and number of first-time, first-year (freshman) students enrolled in Fall 2019 who submitted national standardized (SAT/ACT) test scores. Include information for ALL enrolled, degree-seeking, first-time, first-year (freshman) students who submitted test scores. Do not include partial test scores (e.g., mathematics scores but not critical reading for a category of students) or combine other standardized test results (such as TOEFL) in this item. Do not convert SAT scores to ACT scores and vice versa. Convert Old SAT scores to New SAT scores using the College Board's concordance tools and tables (sat.org/concordance).**

C9	Percent submitting SAT scores	77%	Number submitting SAT scores	1,273
C9	Percent submitting ACT scores	15%	Number submitting ACT scores	254

C9		25th Percentile	75th Percentile	Average
C9	SAT Composite	950	1110	1030
C9	SAT Evidence-Based Reading and Writing	480	570	528
C9	SAT Math	460	540	502
C9	ACT Composite	17	23	20
C9	ACT Math	16	23	19
C9	ACT English	16	23	19
C9	ACT Writing			
C9	ACT Reading	18	25	22
C9	ACT Science	17	23	21

- C9 Percent of first-time, first-year (freshman) students with scores in each range:**

C9	ERW/Math Scale	SAT Evidence-Based Reading and	SAT Math	SAT Composite	Composite Scale
C9	700-800	1%	0%	0%	1400-1600
C9	600-699	16%	8%	8%	1200-1399
C9	500-599	50%	48%	48%	1000-1199
C9	400-499	30%	38%	38%	800-999
C9	300-399	3%	6%	6%	600-799
C9	200-299	0%	0%	0%	400-599
	Totals should = 100%	100%	100%	100%	Totals

C9		ACT Composite	ACT English	ACT Math	ACT Science
C9	30-36	3%	5%	1%	4%
C9	24-29	19%	15%	19%	21%
C9	18-23	50%	41%	33%	50%
C9	12-17	28%	34%	47%	23%
C9	6-11	1%	6%	0%	2%
C9	Below 6	0%	0%	0%	0%
	Totals should = 100%	100%	100%	100%	100%

Common Data Set 2019-2020

C10 Percent of all degree-seeking, first-time, first-year (freshman) students who had high school class rank within each of the following ranges (report information for those students from whom you collected high school rank information).

C10	Percent in top tenth of high school graduating class	7%	Top half + bottom half = 100%
C10	Percent in top quarter of high school graduating class	21%	
C10	Percent in top half of high school graduating class	59%	
C10	Percent in bottom half of high school graduating class	41%	
C10	Percent in bottom quarter of high school graduating class	10%	
C10	Percent of total first-time, first-year (freshmen) students who submitted high school class rank:	64%	

C11 Percentage of all enrolled, degree-seeking, first-time, first-year (freshman) students who had high school grade-point averages within each of the following ranges (using 4.0 scale). Report information only for those students from whom you collected high school GPA.

C11	Percent who had GPA of 4.0	9%
C11	Percent who had GPA between 3.75 and 3.99	11%
C11	Percent who had GPA between 3.50 and 3.74	15%
C11	Percent who had GPA between 3.25 and 3.49	18%
C11	Percent who had GPA between 3.00 and 3.24	20%
C11	Percent who had GPA between 2.50 and 2.99	23%
C11	Percent who had GPA between 2.0 and 2.49	3%
C11	Percent who had GPA between 1.0 and 1.99	0%
C11	Percent who had GPA below 1.0	0%
	Totals should = 100%	100%

C12	Average high school GPA of all degree-seeking, first-time, first-year (freshman) students who submitted GPA:	3.30
C12	Percent of total first-time, first-year (freshman) students who submitted high school GPA:	99.8%

Admission Policies

C13 Application Fee

C13		Yes	No
C13	Does your institution have an application fee?		X
C13	Amount of application fee:		
C13		Yes	No
C13	Can it be waived for applicants with financial need?		

C13 If you have an application fee and an on-line application option, please

C13 Same fee:	
C13 Free:	X
C13 Reduced:	

C13		Yes	No
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Common Data Set 2019-2020

C13 Can on-line application fee be waived for applicants with financial need?

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C14 Application closing date

C14	Yes	No
C14 Does your institution have an application closing date?		X
C14 Application closing date (fall):		
C14 Priority date:	02/01	

C15	Yes	No
C15 Are first-time, first-year students accepted for terms other than the fall?	X	

C16 Notification to applicants of admission decision sent (fill in one only)

C16 On a rolling basis beginning (date):	
C16 By (date):	04/01
C16 Other:	

C17 Reply policy for admitted applicants (fill in one only)

C17 Must reply by (date):	05/01
C17 No set date:	
C17 Must reply by May 1 or within _____ weeks if notified thereafter	
C17 Other:	
C17 Deadline for housing deposit (MM/DD):	05/01
C17 Amount of housing deposit:	\$ 200.00
C17 Refundable if student does not enroll?	
C17 Yes, in full	
C17 Yes, in part	
C17 No	X

C18 Deferred admission

C18	Yes	No
C18 Does your institution allow students to postpone enrollment after admission?	X	
C18 If yes, maximum period of postponement:	1 year	

C19 Early admission of high school students

C19	Yes	No
C19 Does your institution allow high school students to enroll as full-time, first-time, first-year (freshman) students one year or more before high school graduation?		X

C20 Common Application

Question removed from CDS.

(Initiated during 2006-2007 cycle)

Early Decision and Early Action Plans

C21 Early Decision

C21		Yes	No
C21	Does your institution offer an early decision plan (an admission plan that permits students to apply and be notified of an admission decision well in advance of the regular notification date and that asks students to commit to attending if accepted) for first-time, first-year (freshman) applicants for fall enrollment?		X
C21	If "yes," please complete the following:		
C21	First or only early decision plan closing date		
C21	First or only early decision plan notification date		
C21	Other early decision plan closing date		
C21	Other early decision plan notification date		
C21	For the Fall 2019 entering class:		
C21	Number of early decision applications received by your institution		
C21	Number of applicants admitted under early decision plan		
C21	Please provide significant details about your early decision plan:		

C22 Early action

C22		Yes	No
C22	Do you have a nonbinding early action plan whereby students are notified of an admission decision well in advance of the regular notification date but do not have to commit to attending your college?	X	
C22	If "yes," please complete the following:		
C22	Early action closing date		12/01
C22	Early action notification date		01/15
C22	Is your early action plan a "restrictive" plan under which you limit students from applying to other early plans?		
C22	Yes		No
C22			X
C22	Number of early action applications received by your institution		10,894
C22	Number of applicants admitted under early action plan		8,793
C22	Number of applicants enrolled under early action plan		1,252

D. TRANSFER ADMISSION

Fall Applicants

		Yes	No
D1	Does your institution enroll transfer students? (If no, please skip to Section E)	X	
D1	If yes, may transfer students earn advanced standing credit by transferring credits earned from course work completed at other colleges/universities?	X	

D2 Provide the number of students who applied, were admitted, and enrolled as degree-seeking transfer students in Fall 2019.

	Applicants	Admitted Applicants	Enrolled Applicants	
D2	Men	564	493	264
D2	Women	1,000	891	344
D2	Total	1,564	1,384	608

Application for Admission

D3 Indicate terms for which transfers may enroll:

D3	Fall	X
D3	Winter	
D3	Spring	X
D3	Summer	X

		Yes	No
D4	Must a transfer applicant have a minimum number of credits completed or else must apply as an entering freshman?		X
D4	If yes, what is the minimum number of credits and the unit of measure?		

D5 Indicate all items required of transfer students to apply for admission:

	Required of All	Recommended of All	Recommended of Some	Required of Some	Not Required
D5	High school transcript			X	
D5	College transcript(s)	X			
D5	Essay or personal statement		X		
D5	Interview				X
D5	Standardized test scores		X		
D5	Statement of good standing from prior institution(s)				X

D6	If a minimum high school grade point average is required of transfer applicants, specify (on a 4.0 scale):	
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D7	If a minimum college grade point average is required of transfer applicants, specify (on a 4.0 scale):	2.0
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D8 List any other application requirements specific to transfer applicants:

D8 If fewer than 24 semester hours have been completed, the student must submit a final high school transcript and SAT 1/ACT results

D9 List application priority, closing, notification, and candidate reply dates for transfer students. If applications are reviewed on a continuous or rolling basis, place a check mark in the "Rolling admission" column.

	Priority Date	Closing Date	Notification Date	Reply Date	Rolling Admission
D9	Fall	06/01			X
D9	Winter				
D9	Spring	11/01			X
D9	Summer				

	Yes	No
D10		
D10	Does an open admission policy, if reported, apply to transfer students?	X

D11 Describe additional requirements for transfer admission, if applicable:

D11 Students must have Algebra I, Geometry, Algebra II in high school or transferable college math course.

Transfer Credit Policies

D12 Report the lowest grade earned for any course that

C

	Number	Unit Type
D13		
D13	Maximum number of credits or courses that may be transferred from a two-year institution:	

	Number	Unit Type
D14		
D14	Maximum number of credits or courses that may be transferred from a four-year institution:	

D15 Minimum number of credits that transfers must complete at your institution to earn an associate degree:

D16 Minimum number of credits that transfers must complete at your institution to earn a bachelor's degree:

45

D17 Describe other transfer credit policies:

Military Service Transfer Credit Policies

D18 Does your institution accept the following military/veteran transfer credits:

D18	Yes	No
D18 American Council on Education (ACE)	X	
D18 College Level Examination Program (CLEP)	X	
D18 DANTES Subject Standardized Tests (DSST)		X

D19	Number	Unit Type
D19 Maximum number of credits or courses that may be transferred based on military education evaluated by the American Council on Education (ACE):		

D20	Number	Unit Type
D20 Maximum number of credits or courses that may be transferred based on Department of Defense supported prior learning assessments (College Level Examination Program (CLEP) or DANTES Subject Standardized Tests (DSST)):		

D21	Yes	No
D21 Are the military/veteran credit transfer policies published on your website?	X	
D21 If yes, please provide the URL where the policy can be located:		
D21 https://www.radford.edu/content/registrar/home/about/academic-policies/transfer-information		

D22 Describe other military/veteran transfer credit policies unique to your institution:

E. ACADEMIC OFFERINGS AND POLICIES

E1 Special study options: Identify those programs available at your institution. Refer to the glossary for definitions.

E1	Accelerated program	X
E1	Cooperative education program	
E1	Cross-registration	
E1	Distance learning	X
E1	Double major	X
E1	Dual enrollment	X
E1	English as a Second Language (ESL)	
E1	Exchange student program (domestic)	
E1	External degree program	
E1	Honors Program	X
E1	Independent study	X
E1	Internships	X
E1	Liberal arts/career combination	
E1	Student-designed major	X
E1	Study abroad	X
E1	Teacher certification program	X
E1	Weekend college	
E1	Other (specify):	

E2 This question has been removed from the Common Data Set.

E3 Areas in which all or most students are required to complete some course work prior to graduation:

E3	Arts/fine arts	X
E3	Computer literacy	
E3	English (including composition)	X
E3	Foreign languages	
E3	History	X
E3	Humanities	X
E3	Mathematics	X
E3	Philosophy	X
E3	Sciences (biological or physical)	X
E3	Social science	X
E3	Other (describe):	

Library Collections: The CDS Publishers will collect library data again when a new Academic Libraries Survey is in place.

F. STUDENT LIFE

F1 Percentages of first-time, first-year (freshman) degree-seeking students and degree-seeking undergraduates enrolled in Fall 2019 who fit the following categories:

		First-time, first-year (freshman) students	Undergraduates
F1	Percent who are from out of state (exclude international/nonresident aliens from the numerator and denominator)	9%	7%
F1	Percent of men who join fraternities		7%
F1	Percent of women who join sororities		7%
F1	Percent who live in college-owned, -operated, or -affiliated housing	91%	45%
F1	Percent who live off campus or commute	9%	55%
F1	Percent of students age 25 and older	0%	9%
F1	Average age of full-time students	18	21
F1	Average age of all students (full- and part-time)	18	21

F2 Activities offered Identify those programs available at your institution.

F2	Campus Ministries	X
F2	Choral groups	X
F2	Concert band	X
F2	Dance	X
F2	Drama/theater	X
F2	International Student Organization	X
F2	Jazz band	X
F2	Literary magazine	X
F2	Marching band	
F2	Model UN	X
F2	Music ensembles	X
F2	Musical theater	X
F2	Opera	X
F2	Pep band	X
F2	Radio station	X
F2	Student government	X
F2	Student newspaper	X
F2	Student-run film society	X
F2	Symphony orchestra	
F2	Television station	
F2	Yearbook	X

F3 ROTC (program offered in cooperation with Reserve Officers' Training Corps)

	On Campus	At Cooperating Institution	Name of Cooperating Institution
F3	X		
F3			
F3			

F4 Housing: Check all types of college-owned, -operated, or -affiliated housing available for undergraduates at your institution.

F4	Coed dorms	X
F4	Men's dorms	
F4	Women's dorms	
F4	Apartments for married students	
F4	Apartments for single students	X
F4	Special housing for disabled students	X
F4	Special housing for international students	X
F4	Fraternity/sorority housing	
F4	Cooperative housing	
F4	Theme housing	X
F4	Wellness housing	X
F4	Other housing options (specify):	

G. ANNUAL EXPENSES

G0 Please provide the URL of your institution's net price calculator:
<https://npc.collegeboard.org/app/radford>

Provide 2020-2021 academic year costs of attendance for the following categories that are applicable to your institution.

Check here if your institution's 2020-2021 academic year costs of attendance are not available at this time and provide an approximate date (i.e., month/day) when your institution's final 2020-2021 academic year costs of attendance will be available:

G1 Undergraduate full-time tuition, required fees, room and board List the typical tuition, required fees, and room and board for a full-time undergraduate student for the FULL 2020-2021 academic year (30 semester or 45 quarter hours for institutions that derive annual tuition by multiplying credit hour cost by number of credits). A full academic year refers to the period of time generally extending from September to June; usually equated to two semesters, two trimesters, three quarters, or the period covered by a four-one-four plan. Room and board is defined as double occupancy and 19 meals per week or the maximum meal plan. Required fees include only charges that all full-time students must pay that are not included in tuition (e.g., registration, health, or activity fees.) Do not include optional fees (e.g., parking, laboratory use).

G1		First-Year	Undergraduates
G1	PRIVATE INSTITUTIONS Tuition:	N/A	N/A
G1	PUBLIC INSTITUTIONS Tuition: In-district	\$7,922	\$7,922
G1	PUBLIC INSTITUTIONS In-state (out-of-district):	\$7,922	\$7,922
G1	PUBLIC INSTITUTIONS Out-of-state:	\$19,557	\$19,557
G1	NONRESIDENT ALIENS Tuition:	\$19,557	\$19,557
G1	REQUIRED FEES:	\$3,494	\$3,494
G1	ROOM AND BOARD: (on-campus)	\$9,743	\$9,743
G1	ROOM ONLY: (on-campus)	\$5,387	\$5,387
G1	BOARD ONLY: (on-campus meal plan)	\$4,356	\$4,356

G1	Comprehensive tuition and room and board fee (if your college cannot provide separate tuition and room and board fees):	N/A
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G1 Other: Room and Board reflects weighted average room rate and 19 meal plan.

Common Data Set 2019-2020

G2		Minimum	Maximum
G2	Number of credits per term a student can take for the stated full-time tuition	12	17

G3		Yes	No
G3	Do tuition and fees vary by year of study (e.g., sophomore, junior, senior)?		X

G4		Yes	No
G4	Do tuition and fees vary by undergraduate instructional program?	X	
G4	If yes, what percentage of full-time undergraduates pay more than the tuition and fees reported in G1?	8%	

G5 Provide the estimated expenses for a typical full-time undergraduate student:

G5		Residents	Commuters (living at home)	Commuters (not living at home)
G5	Books and supplies	\$1,260	\$1,260	\$1,260
G5	Room only			\$5,387
G5	Board only		\$3,000	\$4,225
G5	Room and board total (if your college cannot provide separate room and board figures for commuters not living at home):			\$9,612
G5	Transportation	\$1,050	\$1,470	\$1,470
G5	Other expenses	\$1,996	\$1,996	\$1,996

G6 Undergraduate per-credit-hour charges (tuition only)

G6	PRIVATE INSTITUTIONS:	N/A
G6	PUBLIC INSTITUTIONS In-district:	\$329
G6	PUBLIC INSTITUTIONS In-state (out-of-district):	\$329
G6	PUBLIC INSTITUTIONS Out-of-state:	\$814
G6	NONRESIDENT ALIENS:	\$814

H. FINANCIAL AID

Aid Awarded to Enrolled Undergraduates

Enter total dollar amounts awarded to enrolled full-time and less than full-time degree-seeking undergraduates (using the same cohort reported in CDS Question B1, “total degree-seeking” undergraduates) in the following categories. (Note: If the data being reported are final figures for the 2018-2019 academic year (see the next item below), use the 2018-2019 academic year's CDS Question B1 cohort.) Include aid awarded to international students (i.e., those not qualifying for federal aid). Aid that is non-need-based but that was used to meet need should be reported in the need-based aid columns. (For a suggested order of precedence in assigning categories of aid to cover need, see the entry for “non-need-based scholarship or grant aid” on the last page of the definitions section.)

		2019-2020 estimated	2018-2019 final
H1	Indicate the academic year for which data are reported for items H1, H2, H2A, and H6 below:	X	

H3 Which needs-analysis methodology does your institution use in awarding institutional aid?

H3	Federal methodology (FM)	X
H3	Institutional methodology (IM)	
H3	Both FM and IM	

		Need-based \$ (Include non-need-based aid used to meet need.)	Non-need-based \$ (Exclude non-need-based aid used to meet need.)
H1	Scholarships/Grants		
H1	Federal	\$14,550,003	\$215,301
H1	State (i.e., all states, not only the state in which your institution is located)	\$11,549,983	\$56,150
H1	Institutional: Endowed scholarships, annual gifts and tuition funded grants, awarded by the college, excluding athletic aid and tuition waivers (which are reported below).	\$9,240,280	\$1,943,450
H1	Scholarships/grants from external sources (e.g., Kiwanis, National Merit) not awarded by the college	\$658,943	\$158,054
H1	Total Scholarships/Grants	\$35,999,209	\$2,372,955
H1	Self-Help		
H1	Student loans from all sources (excluding parent loans)	\$42,276,710	\$7,674,791
H1	Federal Work-Study	\$1,039,595	
H1	State and other (e.g., institutional) work-study/employment (Note: Excludes Federal Work-Study captured above.)	\$316,639	\$259,130
H1	Total Self-Help	\$43,632,944	\$7,933,921
H1	Other		
H1	Parent Loans	\$11,601,497	\$2,573,831
H1	Tuition Waivers <small>Reporting is optional. Report tuition waivers in this row if you choose to report them. Do not report tuition waivers elsewhere.</small>		
H1	Athletic Awards	\$1,228,900	\$1,759,557

Common Data Set 2019-2020

H2 Number of Enrolled Students Awarded Aid: List the number of degree-seeking full-time and less-than-full-time undergraduates who applied for and were awarded financial aid from any source. **Aid that is non-need-based but that was used to meet need should be counted as need-based aid.** Numbers should reflect the cohort awarded the dollars reported in H1. Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

H2		First-time Full-time Freshmen	Full-time Undergraduate (Incl. Fresh.)	Less Than Full-time Undergraduate
H2	a) Number of degree-seeking undergraduate students (CDS Item B1 if reporting on Fall 2019 cohort)	1,645	7,480	440
H2	b) Number of students in line a who applied for need-based financial aid	1,520	6,295	269
H2	c) Number of students in line b who were determined to have financial need	1,187	5,154	215
H2	d) Number of students in line c who were awarded any financial aid	1,154	5,013	180
H2	e) Number of students in line d who were awarded any need-based scholarship or grant aid	1,029	4,151	117
H2	f) Number of students in line d who were awarded any need-based self-help aid	1,018	4,476	142
H2	g) Number of students in line d who were awarded any non-need-based scholarship or grant aid	211	447	8
H2	h) Number of students in line d whose need was fully met (exclude PLUS loans, unsubsidized loans, and private alternative loans)	166	663	15
H2	i) On average, the percentage of need that was met of students who were awarded any need-based aid. Exclude any aid that was awarded in excess of need as well as any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	78%	76%	54%
H2	j) The average financial aid package of those in line d . Exclude any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	\$ 11,788	\$ 11,147	\$ 6,068
H2	k) Average need-based scholarship and grant award of those in line e	\$ 9,791	\$ 8,551	\$ 4,071
H2	l) Average need-based self-help award (excluding PLUS loans, unsubsidized loans, and private alternative loans) of those in line f	\$ 3,393	\$ 4,372	\$ 4,048
H2	m) Average need-based loan (excluding PLUS loans, unsubsidized loans, and private alternative loans) of those in line f who were awarded a need-based loan	\$ 3,293	\$ 4,201	\$ 3,982

H2A Number of Enrolled Students Awarded Non-need-based Scholarships and Grants: List the number of degree-seeking full-time and less-than-full-time undergraduates who had no financial need and who were awarded institutional non-need-based scholarship or grant aid. Numbers should reflect the cohort awarded the dollars reported in H1. Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

H2A		First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh.)	Less Than Full-time Undergrad
H2A	n) Number of students in line a who had no financial need and who were awarded institutional non-need-based scholarship or grant aid (exclude those who were awarded athletic awards and tuition benefits)	241	517	6
H2A	o) Average dollar amount of institutional non-need-based scholarship and grant aid awarded to students in line n	\$ 3,226	\$ 3,538	\$ 1,762
H2A	p) Number of students in line a who were awarded an institutional non-need-based athletic scholarship or grant	21	102	0
H2A	q) Average dollar amount of institutional non-need-based athletic scholarships and grants awarded to students in line p	\$ 12,522	\$ 17,251	

H3 Incorporated into H1 above.

Note: These are the graduates and loan types to include and exclude in order to fill out CDS H4 and H5.
 Include: * 2019 undergraduate class: all students who started at your institution as first- time students and received a bachelor's degree between July 1, 2018 and June 30, 2019.
 * only loans made to students who borrowed while enrolled at your institution. * co-signed loans.
 Exclude: * students who transferred in * money borrowed at other institutions. * parent loans
 * students who did not graduate or who graduated with another degree or certificate (but no bachelor's degree)

H4	Provide the number of students in the 2019 undergraduate class who started at your institution as first-time students and received a bachelor's degree between July 1, 2018 and June 30, 2019. Exclude students who transferred into your institution	1,123
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H5 Number and percent of students in class (defined in H4 above) borrowing from federal, non-federal, and any loan sources, and the average (or mean) amount borrowed. NOTE: The "Average per-undergraduate-borrower cumulative principal borrowed," is designed to provide better information about student borrowing from federal and nonfederal (institutional, state, commercial) sources. The numbers, percentages, and averages for each row should be based only on the loan source specified for the particular row. For

H5	Source/Type of Loan	Number in the class (defined in	Percent of the class (defined	Average per-undergraduate-
H5	a) Any loan program: Federal Perkins, Federal Stafford Subsidized and Unsubsidized, institutional, state, private loans that your institution is aware of, etc. Include both Federal Direct Student Loans and Federal Family Education Loans.	782	70%	\$32,261
	b) Federal loan programs: Federal Perkins, Federal Stafford Subsidized and Unsubsidized. Include both Federal Direct Student Loans and Federal Family Education Loans.	757	67%	\$24,142
	c) Institutional loan programs.			
	d) State loan programs.			
	e) Private alternative loans made by a bank or lender.	229	20%	\$30,360

Aid to Undergraduate Degree-seeking Nonresident Aliens (Note: Report numbers and dollar amounts for the same academic year checked in item H1.)

H6 Indicate your institution's policy regarding institutional scholarship and grant aid for undergraduate degree-seeking nonresident aliens:

H6	Institutional need-based scholarship or grant aid is available	X
H6	Institutional non-need-based scholarship or grant aid is available	X
H6	Institutional scholarship or grant aid is not available	

H6	If institutional financial aid is available for undergraduate degree-seeking nonresident aliens, provide the number of undergraduate degree-seeking nonresident aliens who were awarded need-based or non-need-based aid:	34
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H6	Average dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens:	\$12,784
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H6	Total dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens:	\$869,291
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H7 Check off all financial aid forms nonresident alien first-year financial aid applicants must submit:

H7	Institution's own financial aid form	
H7	CSS/Financial Aid PROFILE	
H7	International Student's Financial Aid Application	
H7	International Student's Certification of Finances	
H7	Other (specify):	X
Admissions Application and Foundation Applications		

Process for First-Year/Freshman Students

H8 Check off all financial aid forms domestic first-year (freshman) financial aid applicants must submit:

H8	FAFSA	X
H8	Institution's own financial aid form	
H8	CSS/Financial Aid PROFILE	
H8	State aid form	
H8	Noncustodial PROFILE	
H8	Business/Farm Supplement	
H8	Other (specify):	

H9 Indicate filing dates for first-year (freshman) students:

H9	Priority date for filing required financial aid forms:	2-15
H9	Deadline for filing required financial aid forms:	
H9	No deadline for filing required forms (applications processed on a rolling basis):	X

H10 Indicate notification dates for first-year (freshman) students (answer a or b):

H10	a) Students notified on or about (date):	4-15
H10		Yes No
H10	b) Students notified on a rolling basis:	X
H10	If yes, starting date:	4-15

H11 Indicate reply dates:

H11	Students must reply by (date):	
H11	or within _____ weeks of notification.	2.00

Types of Aid Available

Please check off all types of aid available to undergraduates at your institution:

H12 Loans

H12 FEDERAL DIRECT STUDENT LOAN PROGRAM (DIRECT LOAN)

H12	Direct Subsidized Stafford Loans	X
H12	Direct Unsubsidized Stafford Loans	X
H12	Direct PLUS Loans	X
H12	Federal Perkins Loans	
H12	Federal Nursing Loans	X
H12	State Loans	X
H12	College/university loans from institutional funds	
H12	Other (specify):	

H13 Scholarships and Grants

H13 NEED-BASED:

H13	Federal Pell	X
H13	SEOG	X
H13	State scholarships/grants	X
H13	Private scholarships	X
H13	College/university scholarship or grant aid from institutional funds	X
H13	United Negro College Fund	
H13	Federal Nursing Scholarship	
H13	Other (specify):	

H14 Check off criteria used in awarding institutional aid. Check all that apply.

H14		Non-Need Based	Need-Based
H14	Academics	X	X
H14	Alumni affiliation	X	
H14	Art	X	
H14	Athletics	X	
H14	Job skills		
H14	ROTC	X	
H14	Leadership	X	
H14	Minority status		
H14	Music/drama	X	
H14	Religious affiliation		
H14	State/district residency	X	

H15

If your institution has recently implemented any major financial aid policy, program, or initiative to make your institution more affordable to incoming students such as replacing loans with grants, or waiving costs for families below a certain income level please provide details below:

I. INSTRUCTIONAL FACULTY AND CLASS SIZE

Please report the number of instructional faculty members in each category for Fall 2019. Include faculty who are on your institution’s payroll on the census date your institution uses for

I1 IPEDS/AAUP.

The following definition of full-time instructional faculty is used by the American Association of University Professors (AAUP) in its annual Faculty Compensation Survey (the part time definitions are not used by AAUP). Instructional Faculty is defined as those members of the instructional-research staff whose major regular assignment is instruction, including those with released time for research. Use the chart below to determine inclusions and exclusions:

	Full-time	Part-time
(a) instructional faculty in preclinical and clinical medicine, faculty who are not paid (e.g., those who donate their services or are in the military), or research-only faculty, post-doctoral fellows, or pre-doctoral fellows	Exclude	Include only if they teach one or more non-clinical credit courses
(b) administrative officers with titles such as dean of students, librarian, registrar, coach, and the like, even though they may devote part of their time to classroom instruction and may have faculty status	Exclude	Include if they teach one or more non-clinical credit courses
(c) other administrators/staff who teach one or more non-clinical credit courses even though they do not have faculty status	Exclude	Include
(d) undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching fellow, and the like	Exclude	Exclude
(e) faculty on sabbatical or leave with pay	Include	Exclude
(f) faculty on leave without pay	Exclude	Exclude
(g) replacement faculty for faculty on sabbatical leave or leave with pay	Exclude	Include

Full-time instructional faculty: faculty employed on a full-time basis for instruction (including those with released time for research)

Part-time instructional faculty: Adjuncts and other instructors being paid solely for part-time classroom instruction. Also includes full-time faculty teaching less than two semesters, three quarters, two trimesters, or two four-month sessions. Employees who are not considered full-time instructional faculty but who teach one or more non-clinical credit courses may be counted as part-time faculty.

Minority faculty: includes faculty who designate themselves as Black, non-Hispanic; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander, or Hispanic.

Doctorate: includes such degrees as Doctor of Philosophy, Doctor of Education, Doctor of Juridical Science, and Doctor of Public Health in any field such as arts, sciences, education, engineering, business, and public administration. Also includes terminal degrees formerly designated as “first professional,” including dentistry (DDS or DMD), medicine (MD), optometry (OD), osteopathic medicine (DO), pharmacy (DPharm or BPharm), podiatric medicine (DPM), veterinary medicine (DVM), chiropractic (DC or DCM), or law (JD).

Terminal degree: the highest degree in a field: example, M. Arch (architecture) and MFA (master of fine arts).

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		Full-Time	Part-Time	Total
I1	a) Total number of instructional faculty	535	338	873
I1	b) Total number who are members of minority groups	64	33	97
I1	c) Total number who are women	297	219	516
I1	d) Total number who are men	238	119	357
I1	e) Total number who are nonresident aliens (international)	10	0	10
I1	f) Total number with doctorate, or other terminal degree	425	87	512
I1	g) Total number whose highest degree is a master's but not a terminal master's	103	234	337
I1	h) Total number whose highest degree is a bachelor's	5	12	17
I1	i) Total number whose highest degree is unknown or other (Note: Items f, g, h, and i must sum up to item a.)	2	5	7
I1	j) Total number in stand-alone graduate/ professional programs in which faculty teach virtually only graduate-level students	24	11	35
I1	Total number whose highest degree is a doctorate	408	69	477

I2 Student to Faculty Ratio

Report the Fall 2019 ratio of full-time equivalent students (full-time plus 1/3 part time) to full-time equivalent instructional faculty (full time plus 1/3 part time). In the ratio calculations, exclude both faculty and students in stand-alone graduate or professional programs such as medicine, law, veterinary, dentistry, social work, business, or public health in which faculty teach virtually only graduate-level students. Do not count undergraduate or graduate student teaching assistants as faculty.

I2	Fall 2019 Student to Faculty ratio	15	to 1	(based on	9,203	students
				and	620	faculty).

13 Undergraduate Class Size

In the table below, please use the following definitions to report information about the size of classes and class sections offered in the Fall 2019 term.

Class Sections: A class section is an organized course offered for credit, identified by discipline and number, meeting at a stated time or times in a classroom or similar setting, and not a subsection such as a laboratory or discussion session. Undergraduate class sections are defined as any sections in which at least one degree-seeking undergraduate student is enrolled for credit. Exclude distance learning classes and noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Exclude students in independent study, co-operative programs, internships, foreign language taped tutor sessions, practicums, and all students in one-on-one classes. Each class section should be counted only once and should not be duplicated because of course catalog cross-listings.

Class Subsections: A class subsection includes any subsection of a course, such as laboratory, recitation, and discussion subsections that are supplementary in nature and are scheduled to meet separately from the lecture portion of the course. Undergraduate subsections are defined as any subsections of courses in which degree-seeking undergraduate students enrolled for credit. As above, exclude noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Each class subsection should be counted only once and should not be duplicated because of cross-listings.

Using the above definitions, please report for each of the following class-size intervals the number of class sections and class subsections offered in Fall 2019. For example, a lecture class with 800 students who met at another time in 40 separate labs with 20 students should be counted once in the “100+” column in the class section column and 40 times under the “20-29” column of the class subsections table.

13 Number of Class Sections with Undergraduates Enrolled

13 Undergraduate Class Size (provide numbers)

13	CLASS SECTIONS	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
13		220	433	403	212	80	80	5	1,433
13	CLASS SUB-SECTIONS	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
13		32	95	87	0	1	2	0	217

J. DEGREES CONFERRED

J1 Degrees conferred between July 1, 2018 and June 30, 2019

J1 For each of the following discipline areas, provide the percentage of diplomas/certificates, associate, and bachelor's degrees awarded. To determine the percentage, use majors, not headcount (e.g., students with one degree but a double major will be represented twice). Calculate the percentage from your institution's IPEDS Completions by using the sum of 1st and 2nd majors for each CIP code as the numerator and the sum of the Grand Total by 1st Majors and the Grand Total by 2nd major as the denominator. If you prefer, you can compute the percentages using 1st majors only.

J1	Category	Diploma/ Certificates	Associate	Bachelor's	CIP 2010 Categories to Include
J1	Agriculture				1
J1	Natural resources and conservation				3
J1	Architecture				4
J1	Area, ethnic, and gender studies				5
J1	Communication/journalism			7.9%	9
J1	Communication technologies				10
J1	Computer and information sciences	87%		4.2%	11
J1	Personal and culinary services				12
J1	Education			7.9%	13
J1	Engineering				14
J1	Engineering technologies				15
J1	Foreign languages, literatures, and linguistics			0.2%	16
J1	Family and consumer sciences			0.8%	19
J1	Law/legal studies				22
J1	English			1.7%	23
J1	Liberal arts/general studies				24
J1	Library science				25
J1	Biological/life sciences			4.7%	26
J1	Mathematics and statistics			1.2%	27
J1	Military science and military technologies				28 & 29
J1	Interdisciplinary studies	7%		8.1%	30
J1	Parks and recreation			4.2%	31
J1	Philosophy and religious studies			0.3%	38
J1	Theology and religious vocations				39
J1	Physical sciences			2.4%	40
J1	Science technologies				41
J1	Psychology			8.4%	42
J1	Homeland Security, law enforcement, firefighting, and protective services			7.6%	43
J1	Public administration and social services			1.9%	44
J1	Social sciences	7%		6.3%	45
J1	Construction trades				46
J1	Mechanic and repair technologies				47
J1	Precision production				48
J1	Transportation and materials moving				49
J1	Visual and performing arts			7.0%	50
J1	Health professions and related programs			7.1%	51
J1	Business/marketing			17.1%	52
J1	History			1.1%	54
J1	Other				
J1	TOTAL (should = 100%)	100%		100%	