

PA-Position Management for Faculty Positions rvsd 04-26-21

Following are the steps to *View, Modify or Manage* a Position and *Request to Advertise*. Examples of Position modifications could be a Pay Change; Budget Change; Change in job duties; Supervisor change.

Viewing a Position Description

PeopleAdmin is part of Radford University's single sign-on. This means that it is accessible through your OneCampus Portal.

1. Log into your OneCampus Portal, using your Radford credentials

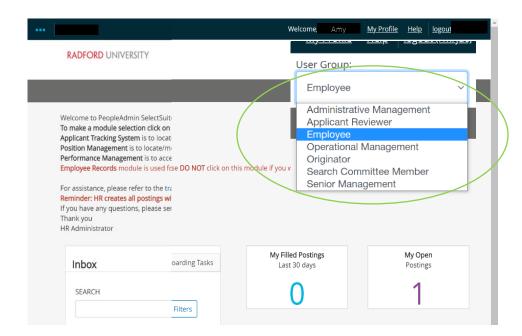


2. On the landing page of your Portal, select or search for PeopleAdmin. Click on the tab to open.





3. Once you have logged into SelectSuite, select your User Group according to your role.



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Loggin

4. Navigate to the Position Management Module by clicking on the three blue dots in the upper left-hand

section of your screen and selecting Position Management.



5. From this menu, hover over the Position Descriptions tab and select the **Faculty** from the drop-down box. All "Requests" represent PD's that have been requested and are awaiting approval.



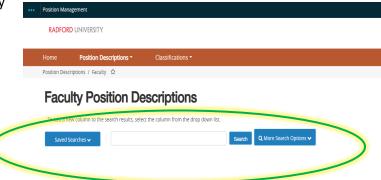
6. Search for the appropriate position description (by position number, name, etc)

Assoc Prof

F0309

Cole

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7. Hover over Actions drop-down (right side of the screen) select View or you may select the **Working Title Faculty Position Descriptions** To add a new column to the search results, select the column from the drop down list. mp listing for data int Ad hoc Search 611 Save this search? Selected records 0 Position **Employee** Employee **Employee Working Title** Number **Last Name First Name** Department **Banner Status** ID (Actions) Professor F0123 Daryl Oak Art, Dept. of Active 00012345 Actions ~ Prof F08675 Denise Locust Biology, Dept of Active 00054321 View

Geology Program

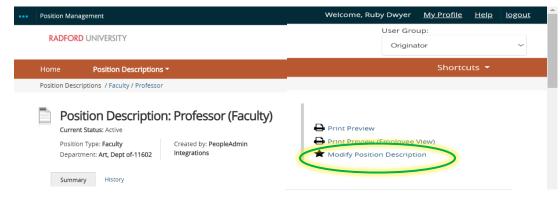
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Modifying or Managing a Position Description, Request to Advertise

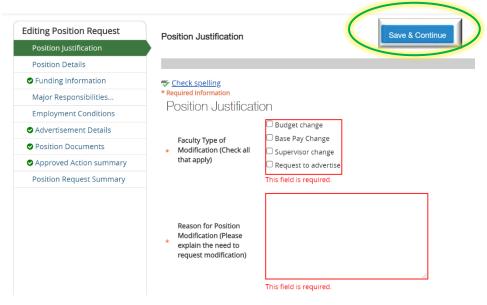
- 1. Complete Steps 1-7
- Review the Position
 Summary and select
 Modify Position
 Description from the drop down menu (top right side of screen).



3. A prompt will appear asking you if you are sure you want to continue. The position description will be locked until the action has been completed. Select **Start** to Continue



- 4. You will now be able to edit/complete the fields for your position.
 - A. On the first tab, Position Justification, choose the reason you are requesting to Modifying the Position Description (see below). Select Save and Continue when finished.



B. Continue filling in the information on each Tab. Required fields are denoted by a *.

These fields must be completed. You can continue to each section by selecting Save & Continue or you can select each section in the menu on the left hand side.



NOTE* Make sure that you add in your *Applicant Reviewer* names on the **Advertisement Details Tab**. These can be added to or taken away at any point in the posting.

C. When you reach the final tab, Position Request Summary, make sure all of the sections have a if they have a exclamation point (!)this indicates that there is required information missing. This must be resolved before moving onto the next step. You can do this by selecting EDIT next to the section that is missing information.

5. After all of your information has been included, from the Position Request Summary Page, hover over the **Take Action on Position Request** (Top right hand corner) and select the next appropriate next step.

Please see an EXAMPLE below:

FROM		то
Originator	>	Operational Management
Operational Management	>	Administrative Management
Administrative Management	>	Senior Management
Senior Management	>	Budget
Budget	>	Human Resources

