Following are the steps to *View, Modify or Manage* a Position and *Request to Advertise*. Examples of Position modifications could be a Pay Change; Budget Change; Change in job duties; Supervisor change.







## Modifying an Existing Position Description / Request to Advertise

- Complete Steps 1-7 1.
- Position Manageme Welcome, Ruby Dwyer <u>My Profile</u> <u>Help</u> logout 2. **Review the Position** User Group RADFORD UNIVERSITY Originato Summary and select Modify Position Description from tion Descriptions / 1500 Hour Wage / Security Officer I the drop down menu (top Position Description: Security Officer I (1500 Hour Wage) Current Status: Active Print Preview Position Type: 1500 Hour Wage right side of screen). Created by: PeopleAdmin Department: Police Department-Integrations Modify Position Description 20006 Summary History
- A prompt will appear asking you if you are sure you want to continue. The position description will be locked until 3. the action has been completed. Select Start to Continue



You will now be able to edit/complete the fields for your position. Required fields are 4. denoted by a \*. These fields must be completed. You can continue to each section by selecting

or you can select each section in the menu on the left hand side.

NOTE\* Make sure that you add in your Applicant Reviewer names on the Advertisement Details Tab. These can be added to or taken away at any point in the posting.

5. When you reach the final tab, Position Request Summary, make sure all of the sections have a The tabs that have exclamation points (!) next to them  $\checkmark$ indicate that there is required information missing. This must be resolved before moving onto the next step. You can do this by Position Justification Edit selecting EDIT next to the section that is missing information.

Take Action On Position Request 🗸			
Keep working on this Position Request			
WORKFLOW ACTIONS			
Cancel (move to Canceled)			
Approve Modification (move to Position Approved)			
Return (move to Budget)			
Cancel Request (move to Canceled)			
MOVE DIRECTLY TO			
Originator			
Operational Management			
Administrative Management			
Senior Management			
Sponsored Programs			

**Editing Position Request** 

Position Details

S Funding Information Major Responsibilities.

Position Documents Approved Action summary

Employment Conditions Advertisement Details

Position Request Summary

6. After all of your information has been included, from the Position Request Summary Page, hover over the Take Action on Position Request (Top right hand corner) and select the next appropriate next step.

## Please see an EXAMPLE below:

FROM		то	
Originator	>	Operational Management	
Operational Management	>	Administrative Management	
Administrative Management	>	Senior Management	
Senior Management	>	Budget	
Budget	>	Human Resources	