

RADFORD UNIVERSITY

FACULTY SENATE

2020-2021

Table of Contents

Please click on the date to be forwarded to the minutes.

a.	April 30, 2020.....	2
b.	June 23, 2020.....	3
c.	June 26, 2020.....	5
d.	August 13, 2020.....	9
e.	August 27, 2020.....	11
f.	September 10, 2020.....	13
g.	September 24, 2020.....	16
h.	October 8, 2020.....	19
i.	October 22, 2020.....	22
j.	November 5, 2020.....	26
k.	November 19, 2020.....	31
l.	January 21, 2021.....	35
m.	February 4, 2021.....	39
n.	February 18, 2021.....	43
o.	February 25, 2021.....	50
p.	March 11, 2021.....	56
q.	March 25, 2021.....	59
r.	April 8, 2021.....	62
s.	April 15, 2021.....	65
t.	April 22, 2021.....	68

April 30, 2020

MINUTES
2020-2021 Faculty Senate Meeting
April 30, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Roann Barris, David Beach, Brad Bizzell, Cindy Burkhardt, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Tim Fuhrer, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Nicole Hendrix, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Prahlad Kasturi, Katie Katz, Abhay Kaushik, Sheila Krajnik, Ji-Eun Lee, Jane Machin, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, Geoff Pollick, George Philippi, Tammy Robinson, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Paul Thomas, Cheri Triplett, Anita Zatori

Members absent:

Ian Barland, Zhu Feifei, I Ping Fu, Agida Manizade, Mashooq Slehin

- I. The meeting was called to order at 5:08 p.m. by Dr. Jake Fox, outgoing president of the 2019-2020 Faculty Senate.

- II. Elections were held for officers of the 2019-2020 Faculty Senate.
 - a. Dr. Katie Hilden-Clouse was elected President
 - b. Dr. Vernard Harrington was elected Vice President
 - c. Dr. Tim Channell was elected Secretary
 - d. Drs. Matt Close and Katie Katz were elected as at-large members of the Faculty Senate Executive Council
 - e. Dr. Ian Barland was elected Parliamentarian

- III. The meeting adjourned at 5:30 p.m.

[To the Table of Contents](#)

June 23, 2020

MINUTES
2020-2021 Faculty Senate Meeting
June 23, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Baliya, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa (Susan Schoppelrey, Substitute), Roby Page, Arco Paul (Kevin Parcetich, Substitute), George Philippi, Geoff Pollick, Tammy Robinson, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Eric Williams (Nicole Hendrix, Substitute), Anita Zatori, Feifei Zhu

Members absent: None

- I. The meeting was called to order at 9:00 a.m. by Dr. Katie Hilden
- II. Minutes of the April 30, 2020 meeting approved with one correction to the attendance
- III. Faculty Senate President's Report
 - a. Reminder to faculty of the June 22 deadline to request alternative work location for the fall semester
 - b. Reminder to faculty to complete book orders via the bookstore as soon as possible
 - c. Due to the early opening, the personnel timeline has been adjusted and the Faculty Annual Report is due on August 22, 2020
 - d. All Faculty Senate meetings for the Fall semester will be via Zoom virtual meetings
 - e. President Hilden provided updates to the budget reduction strategies presented to faculty and gave an overview of a draft process and timeline if "Option B" (Motion 20-21.06) were approved.
- IV. Old Business: NONE
- V. New Business:

- a. 20-21.02: Motion Concerning the Board of Visitors Resolution of June 12, 2020; Referred by Faculty Senate Executive Council
- b. 20-21.03: Motion to Create an Advisory Ad Hoc Committee in Response to the Board of Visitors Resolution Concerning Budget Reductions; Referred by Senator Rhett Herman
- c. 20-21.04: Motion Requesting Revision to Board of Visitors Resolution of June 12, 2020; Referred by: Senator Suzanne Ament, Senator David Beach, Senator Scott Dunn, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Paul Thomas
- d. 20-21.05: Motion Adopting Option A to Budget Reduction; Referred by Faculty Senate Executive Council
- e. 20-21.06: Motion Adopting Option B to Budget Reduction; Referred by Faculty Senate Executive Council
- f. 20-21.07: Motion to Create an Additional Option C to Budget Reductions: Temporary Progressive Pay Cuts and Furloughs; Referred by: Senator Suzanne Ament, Senator Scott Dunn, Senator I-Ping Fu, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Reginald Shareef, Senator Paul Thomas
- g. 20-21.08: Motion Adopting New Budget Reduction Strategies; Referred by Senator Stockton Maxwell

VI. It was moved and seconded to go into a Quasi-Committee of the Whole to facilitate discussion on new business motions.

- a. The motion for the Senate to resolve itself into the Quasi-Committee of the Whole passed
 - i. Various time extension motions were made, seconded, and passed during the committee discussion
 - ii. The Quasi-Committee of the Whole was dissolved at 12:04 p.m. as President Hilden reported the following:
 - I. Faculty Senate met in Quasi-Committee of the Whole to discuss the Board of Visitor's Resolution regarding budget reduction strategies and discussed the motions under new business. No decisions resulted from the Quasi-Committee of the Whole. Faculty Senate requests that President Hemphill visit during Friday's meeting prior to discussion of the motions.

VII. The meeting adjourned at 12:09 p.m.

[To the Table of Contents](#)

June 26, 2020

MINUTES
2020-2021 Faculty Senate Meeting
June 26, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament (Alison Wisecup, Substitute), Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach (Moria Baker, Substitute), Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa (Susan Schoppelrey, Substitute), Roby Page, Arco Paul, George Philippi, Geoff Pollick, Tammy Robinson, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett (Greg Sherman) , Eric Williams (Nicole Hendrix, Substitute), Anita Zatori, Feifei Zhu

Members absent: None

- I. The meeting was called to order at 9:00 a.m. by Dr. Katie Hilden
- II. Minutes of the June 23, 2020 meeting approved as presented
- III. Discussion with President Brian O. Hemphill
 - a. President Hemphill, Interim Provost Joe Scartelli and VP Chad Reed entertained questions regarding the budget reduction strategies presented to faculty.
- IV. Faculty Senate President's Report
 - a. President Hilden thanked the Faculty Senate for their time and deliberative discussions on these important topics
 - b. Appreciation to President Hemphill, Interim Provost Scartelli, and VP Reed for providing time to answer questions
- V. It was moved and seconded to extend the meeting time until 1:00 p.m.
 - a. Motion passed
- VI. It was moved and seconded to suspend the rules to adjust the agenda order.
 - a. Motion passed
- VII. Old Business:
 - a. 20-21.02: Motion Concerning the Board of Visitors Resolution of June 12, 2020; Referred by Faculty Senate Executive Council

- I. Moved and seconded to amend the motion adding: Therefore, be it resolved: The Faculty Senate requests that the Board of Visitors restore to the T&R Handbook sections 1.8, 1.9, 1.15, 1.16.
 - I. Motion fails (20 Y, 24 N, 4 A)
 - II. Discussion ensued on the main motion
 - III. Motion passes (42 Y, 6 N, 2 A)
- b.** 20-21.08: Motion Adopting New Budget Reduction Strategies; Referred by Senator Stockton Maxwell
- i. Moved and seconded to amend the motion to strike: ~~does not endorse either approach to budget reduction strategies over the course of the biennium (July 1, 2020 through June 30, 2022) as outlined in President Hemphill's document on June 17th (Radford University Budget Reduction Strategies).~~ Rather, we add: **the following:**
 - I. Motion to amend passes 25 Y, 21 N, 3 A)
 - ii. Discussion on the motion ensued
 - iii. Motion Fails (18 Y, 30 N, 1 A)
- c.** 20-21.04: Motion Requesting Revision to Board of Visitors Resolution of June 12, 2020; Referred by: Senator Suzanne Ament, Senator David Beach, Senator Scott Dunn, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Paul Thomas
- i. Discussion on the motion ensued
 - ii. Motion fails (18 Y, 30 N, 1 A)
- d.** It was moved and seconded to extend time to 2:30 p.m.
- i. Motion passes
- e.** 20-21.05: Motion Adopting Option A to Budget Reduction; Referred by Faculty Senate Executive Council
- i. Discussion on the motion ensued
 - ii. Motion failed (0 Y, 45 N, 0 A)
- f.** 20-21.06: Motion Adopting Option B to Budget Reduction; Referred by Faculty Senate Executive Council
- i. Discussion on the motion ensued
 - ii. Moved and seconded to table the motion
 - I. Motion to table failed (8 Y, 41 N, 1 A)
 - iii. Discussion on the original motion continued
 - iv. Motion passed (37 Y, 9 N, 4 A)
- g.** It was moved and seconded to extend time to 3:00 p.m.
- i. Motion passes
- u.**
- h.** 20-21.03: Motion to Create an Advisory Ad Hoc Committee in Response to the Board of Visitors Resolution Concerning Budget Reductions; Referred by Senator Rhett Herman
- i. Motions were made and seconded to amend the motion wording:
 - I. The Faculty Senate recommends that an ad hoc committee consisting of 2 faculty from each of the ~~7~~ **6 academic undergraduate** colleges ~~from~~

~~the faculty Senate and one faculty member from Radford University Libraries~~ be elected to advise the ~~Faculty Senate Executive Council (FSEC) on the Strategic Budgeting Advisory Group - Academic~~ in their deliberations with the ~~6 Vice Presidents 5 administrators (including the Provost and one Dean) on the President's ad hoc committee~~. The faculty will be elected by the Colleges by 5pm on ~~Friday, June 26~~ **Wednesday, July 1**. Those elected in the colleges may not be from the same departments as the members of the FSEC Strategic Budgeting Advisory Group - Academic.

- II. Motions to amend passed
 - ii. Discussion on the amended motion ensued
 - iii. Motion passed as amended (32 Y, 16 N, 0 A)

- i. It was moved and seconded to extend time to 3:30 p.m.
 - i. Motion passed

- v.

- j. 20-21.07: Motion to Create an Additional Option C to Budget Reductions: Temporary Progressive Pay Cuts and Furloughs; Referred by: Senator Suzanne Ament, Senator Scott Dunn, Senator I-Ping Fu, Senator Nicholas Lee, Senator Jamie McDaniel, Senator Geoffrey Pollick, Senator Reginald Shareef, Senator Paul Thomas
 - i. Motions were made to amend the motion language to include:
 - I. Removal of all preamble wording
 - II. The Faculty Senate recommends ~~adding a third option in the budget reduction strategy. This Option C would call for a progressive system of temporary~~ pay cuts and furloughs as the ~~primary budget reduction a possible reduction strategy~~ to be implemented ~~along with Option B. in conjunction with more limited strategic reductions~~. Doing so allows the entire Radford University community to share the burden more equitably and preserve the jobs of our most vulnerable colleagues, preserving the integrity and diversity of our students' paths for learning, while completing the process of budget reductions more quickly than with Option B ~~alone~~.
 - III. Amendment motions pass

- k. It was moved and seconded to extend time to 4:00 p.m.
 - i. Motion passed
 - ii. Discussion continued on the amended motion

- l. It was moved and seconded to extend time to 4:30 p.m.
 - i. Motion Failed
 - ii. Discussion continued on the amended motion

- m. It was moved and seconded to extend time to 4:10 p.m.
 - i. Motion passed
 - ii. Discussion continued on the amended motion

- n. It was moved and seconded to extend time to 4:30 p.m.
 - i. Motion passes
 - ii. Discussion continued on the amended motion

- iii. Moved and seconded to table the motion
 - I. Motion to table failed (6 Y, 40 N, 2 A)
- iv. Discussion continued on the amended motion
- v. Motion passed (24 Y, 23 N, 1 A)

VIII. New Business: NONE

IX. The meeting adjourned at 4:29 p.m.

[To the Table of Contents](#)

August 13, 2020

MINUTES
2020-2021 Faculty Senate Meeting
August 13, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Baliya, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Tammy Robinson, Gary Schirr, Sandra Schneider, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Sekyung Jang, Reginald Shareef, Eric Williams

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the June 26, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. President Hemphill welcome faculty back to campus
 - b. Overview of COVID-19 plans to re-open campus
 - i. Appreciation to Faculty for flexibility
 - ii. Summary of student move-in and testing strategies
 - w. Review of Enrollment numbers
 - x. Budget update discussed related to the Commonwealth's budget
 - iii. Academic Strategic Budgeting Advisory Group has completed their work
- IV. Provost's Report: Dr. Lyn Lepre
 - a. Welcome back to faculty for the Fall semester
 - b. Appreciation for the warm welcome to campus
 - c. Travel for faculty is loaded into department budgets for support of online conferences until a time when travel can happen again
 - d. The Provost is working with the AALT to continue progress with the strategic plan initiatives and learning about continuing academic projects
 - i. Academic year goals for Colleges and divisions is expected
 - ii. Equipment Trust Fund requests are being reviewed
 - e. The Provost welcomed 25 new faculty
 - f. The Provost will be working to visit department meetings throughout the year
- V. Special Report: Dr. Nicole Hendrix, Executive Director of General Education
 - a. Review of the Real Council summer work
 - b. Review of the REAL timeline for implementation

- VI. Faculty Senate President's Report: Dr. Katie Hilden
 - a. "Bigger Picture" rally and march was announced
 - b. Discussion about budget and the Academic Strategic Budget Advisor Group process
 - c. Appreciation to faculty for all you do and all you will do this year

- VII. Old Business: NONE

- VIII. New Business: NONE

- IX. Announcements
 - a. Senator Ament reminded senate that the WWII series project will continue this fall, albeit different modalities, and to reach out if you have questions

- X. Committee Breakout Sessions
 - a. Election of committee chairperson and secretary
 - b. Review committee charges

- XI. The meeting adjourned at 4:34 p.m.

[To the Table of Contents](#)

August 27, 2020

MINUTES
2020-2021 Faculty Senate Meeting
August 27, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Tammy Robinson, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Sekyung Jang, Eric Williams

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the August 13, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill; VP Ashley Schumaker reporting
 - a. COVID-19 related issues were discussed
 - b. University has adjusted response to COVID-19 issues including a lowering of gathering limitation to 10 individuals
 - c. A call center has been opened to contact students in response to COVID-19 related issues and is operated by/for the Dean of Students Office. The hours of operation are 8 am to 7 pm
 - d. A new COVID-19 testing provider has been contracted for the student health center.
 - e. Testing for Faculty, staff and students will happen on campus at designated time/days
 - f. The health center will begin weekend hours to help with student testing
 - g. Discussion on the Symptom Tracker and results received from the first week of use
 - h. The COVID-19 dashboard has been updated
 - i. Update on student disciplinary actions related to COVID-19
- IV. Provost's Report: Dr. Lyn Lepre
 - a. Discussion concerning the blended delivery methods used in the classroom to accommodate the student needs, either on a temporary or more long-term basis
 - b. Support for faculty is available to help with alternate learning environments in and out of the classroom
- V. Special Report: Dr. Corey Cassidy, Executive Director of the Academic Success Center
 - a. Update on the new Academic Success Center and their activities for faculty and students
- VI. Special Report: Dr. Heather Keith, Executive Director of Faculty Development
 - a. Updates on ways that CITL can support faculty during the pandemic and beyond

- VII. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - b. Committee Reports
 - i. Campus Environment
 - I. Scheduling the Office of Institutional Effectiveness and Quality Improvement as well as the Office of Human Recourses
 - II. Beginning to work on results from the Faculty Morale Survey
 - ii. Curriculum
 - I. A process has been developed to review REAL proposals that will come before senate and has resulted in the motions in new business
 - II. Overview of senate's responsibilities in the approval process of REAL programs
 - iii. Faculty Issues
 - I. Discussion of student evaluation of faculty for the fall semester as requested from the Office of Institutional Effectiveness and Quality Improvement and has resulted in the motion in new business
 - iv. Governance
 - I. Organizational meeting was held and they have begun working on committee charges
 - v. Resource Allocation
 - I. Prioritized charges and delegate actives
 - II. Scheduled a meeting with VP Chad Reed
- VIII. Moved and seconded to extend the meeting to 4:55; motion passes
- IX. Old Business: NONE
- X. New Business:
 - a. 20-21.09: Motion to Recommend Student Evaluation Administration for Fall 2020; Referred by Faculty Issues Committee
 - b. 20-21.10: Motion to Recommend Approval of REAL designations for BBA Degrees; referred by Curriculum Committee
 - c. 20-21.11: Motion to Recommend Approval of REAL designations for Anthropological Sciences Degrees; referred by Curriculum Committee
- XI. Announcements
 - a. President Hilden brought to the attention of senators a resolution amendment in the August 2020 meeting of the Board of Visitors minutes that updated language in regard the use and suspension of Section 1.8 (Appeals) and 1.9 (Grievances) of the Teaching and Research Handbook being limited only to the strategic budget reduction strategies resulting from the BOV resolution of June 12, 2020
- XII. Adjournment 4:53

[To the Table of Contents](#)

September 10, 2020

MINUTES
2020-2021 Faculty Senate Meeting
September 10, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Sheila Krajnik (Substitute, Leah Savelyev), Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Sekyung Jang

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the August 27, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. Update and timeline were provided on the budget discussion
 - I. The BOV had discussions concerning the budget but no action items were presented as the University waits on the Commonwealth's final revenue forecast that is expected in November or December
 - II. Indicators point toward significant budget impact during the second year of the biennium but possibly a mid-year adjustment in January
 - III. No level of cuts to the Radford University budget will take place until the Governor announces the state wide cuts to the Commonwealth's budget
 - b. COVID-19 update
 - I. Trendline of positive cases on campus is in decline and the importance of maintaining physical distancing and wearing of masks was reinforced to continue the trend
 - c. Enrollment impact
 - I. The University budgeted for 7800 students on main campus; approximately 7500 students are currently on main campus following preliminary census numbers
 - II. Due to cost saving strategies adopted in the spring (2020) semester and the ability to carry forward approximately \$15M into the 2020-2021 academic year the impact on current spending has been greatly reduced
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Update and discussion concerning spring scheduling of classes

- I. The provost expressed the need for the faculty to complete the Faculty Needs Assessment survey sent to them
- b. Discussion on blended learning in the classroom and how it will be implemented in the spring semester
- c. Alternative work arrangements for the spring semester is being discussed and information will be sent to faculty soon

V. Reports:

- a. Faculty Senate President's Report: Dr. Katie Hilden
 - I. When notes of the faculty senate meeting are sent to your constituency please be mindful that they may be shared externally and you may consider a disclaimer during dissemination that the notes are yours and not official Senate minutes
 - II. Reminder that the Faculty Needs Assessment survey should be completed by faculty to provide important data in planning for spring semester
- b. Committee Reports
 - I. Campus Environment
 - 1. Continuing to work on committee charges
 - 2. Placing on hold the work with the Office of Institutional Effectiveness and Quality Improvement until the SACSCOC accreditation reports arrive in December
 - II. Curriculum
 - 1. Two motions in new business as well as five motions in old business
 - 2. Continue to looking at new minors from Geospatial Sciences
 - III. Faculty Issues
 - 1. Gave feedback to President Hilden concerning the Faculty Needs Assessment survey
 - 2. A motion in old business
 - 3. Discussed future meeting goals
 - IV. Governance
 - 1. Working on the charge to address timeline for faculty membership to the grievance and appeals committees. This motion passed in the 2018-2019 academic year but does not appear in the T & R handbook
 - V. Resource Allocation
 - 1. Looking at intercession budgeting
 - 2. Reviewing the 16-credit hour limit impact in coordination with the campus environment committee
 - 3. Seeking an update on the 133% rule
 - 4. Scheduled a meeting with VP Reed for the end of October
 - 5. Working to educate the faculty on university budgets
 - 6. Referred to the FSEC questions concerning an ad hoc committee to review fiscal exigency updates to the T & R Handbook

VI. Old Business:

- a. 20-21.09: Motion to Recommend Student Evaluation Administration for Fall 2020; Referred by Faculty Issues Committee
 - I. Motion introduced by Melanie Fox, Office of Institutional Effectiveness and Quality Enhancements
 - II. Discussion ensued
 - III. Moved and seconded to amend the motion to include the word “form” for clarification; motion passed
 - IV. Motion passed

VII. Moved and seconded to extend the meeting to 5:05; motion passes

- a. 20-21.10: Motion to Recommend Approval of REAL designations for BBA Degrees; referred by Curriculum Committee
 - I. Motion introduced by Senator Gingrich
 - II. Discussion Ensued

VIII. Moved and seconded to extend the meeting to 5:15; motion fails

- a. 20-21.11: Motion to Recommend Approval of REAL designations for Anthropological Sciences Degrees; referred by Curriculum Committee

IX. New Business:

- a. 20-21.12: Motion to Recommend Approval of REAL designations for the BSW Degree; referred by Curriculum Committee
- b. 20-21.13: Motion to Recommend Approval of REAL designations for the BSN Degree; referred by Curriculum Committee
- c. 20-21.14: Motion to Recommend Approval of REAL designations for the Degrees in History; referred by Curriculum Committee
- d. 20-21.15: Motion to Recommend Approval of REAL designations for the Degrees in Social Science; referred by Curriculum Committee
- e. 20-21.16: Motion to Recommend Approval of REAL designations for the Degrees and Minor in Mathematics; referred by Curriculum Committee

X. Announcements--none

XI. Adjournment 5:05

[To the Table of Contents](#)

September 24, 2020

MINUTES
2020-2021 Faculty Senate Meeting
September 24, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik (Substitute, Leah Savelyev), Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, George Philippi, Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Suzanne Ament, Arco Paul

- I. The meeting was called to order at 3:31 p.m. by Dr. Katie Hilden
- II. Minutes of the September 10, 2020 meeting approved as presented
- III. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. The Dalton Eminent Scholar Award information has been sent to faculty. Proposals are due by October 23
 - ii. The November 12 meeting of Faculty Senate will be a committee meeting and the November 19 will be a full Faculty Senate meeting
 - iii. Review of the Teaching Survey results
 - I. Winter Break is when most faculty would likely engage with teaching-related support for Spring Semester 2021
 - II. Over 50% are interested in receiving some form of support for in class management of blended learning with the majority preferring graduate assistant support
 - III. Open ended questions included 44 pages of comments from faculty
 - I. Faculty want flexibility to determine course delivery
 - II. Faculty need time to process and plan
 - III. Faculty need tools to help support students in this new teaching/learning environment
 - b. Committee Reports
 - i. Campus Environment
 - I. Waiting to get access to the Faculty Morale survey
 - II. Continuing to review and work on committee charges
 - ii. Curriculum
 - I. Three motions in new business as well as seven motions in old business
 - iii. Faculty Issues

- I. A motion in old business
 - II. Reviewing a previous passed motion concerning online teaching that has not made its way to the administration for any updates
 - III. Review of use of student evaluation of faculty by those that evaluate faculty
- iv. Governance
 - I. Tracking down old motions that required administrative response or actions to make sure they were resolved and a report will be made before the end of the semester
- v. Resource Allocation
 - I. Working on faculty education about the budget including an Our-Turn session
 - II. Continuing to look at summer school and intercession funding
 - III. Anticipate a new motion that will create a task force to review fiscal exigency updates to the T & R Handbook

IV. Old Business:

- a. 20-21.10: Motion to Recommend Approval of REAL designations for BBA Degrees; referred by Curriculum Committee
 - i. Discussion Ensued
 - ii. Motion Passed
- b. 20-21.11: Motion to Recommend Approval of REAL designations for Anthropological Sciences Degrees; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Motion Passed
- c. 20-21.12: Motion to Recommend Approval of REAL designations for the BSW Degree; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Motion Passed
- d. 20-21.13: Motion to Recommend Approval of REAL designations for the BSN Degree; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Motion Passed
- e. 20-21.14: Motion to Recommend Approval of REAL designations for the Degrees in History; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Motion Passed
- f. 20-21.15: Motion to Recommend Approval of REAL designations for the Degrees in Social Science; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Motion Passed

- g. 20-21.16: Motion to Recommend Approval of REAL designations for the Degrees and Minor in Mathematics; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Motion Passed

V. New Business:

- a. 20-21.17: Motion to Recommend Faculty Include a COVID Impact Statement for 2020-2021 FARs; referred by Faculty Issues Committee
- b. 20-21.18: Motion to Recommend Approval of a New Minor in GIS; referred by Curriculum Committee
- c. 20-21.19: Motion to Recommend Approval of a New Minor in Environmental Studies; referred by Curriculum Committee
- d. 20-21.20: Motion to Recommend Approval of a New Minor in Global Perspectives; referred by Curriculum Committee

VI. Announcements--none

VII. Adjournment 4:34

[To the Table of Contents](#)

October 8, 2020

MINUTES
2020-2021 Faculty Senate Meeting
October 8, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, , Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Sandra Schneider, Ryan Sincavage, Judy Smith, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Suzanne Ament, Agida Manizade, Reginald Shareef,

- I. The meeting was called to order at 3:31 p.m. by Dr. Katie Hilden
- II. Minutes of the September 24, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. Overview of the Spring 2021 academic operation plan
 - b. The President plans to visit Faculty Senate with VP Chad Reed in the spring to give a more in-depth overview of the budget and will also be planning an our-turn session for interested faculty.
 - c. Update was given on strategic investments in which deans and vice presidents can make requests. The Provost, VP Reed, and VP Schumaker are developing the process. Faculty should have conversations with deans on potential investments.
 - d. Legislative update on the Commonwealth's budget.
 - e. Overview of virtual events around the upcoming presidential election
 - f. Appreciation to faculty involved in the Bigger Picture Rally
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Overview of the faculty needs survey results that will help inform where to focus classroom/faculty needs for the spring semester
 - i. A robust policy is being developed, in coordination with the Dean of Student's Office, to help guide students on options for class modalities in the spring semester that will fit the student's needs
 - ii. Discussion on faculty expectation on technology used in the classroom and ask faculty to work with CITL to develop the best technology plan for their individual needs in the classroom.
- V. Special Report: Dr. Nicole Hendrix, Executive Director of General Education
 - a. Update on REAL program alignment
 - i. Only three departments have submitted no materials to the REAL Council

- ii. Deadline of October 15 for proposals moving out of College Curriculum Committees
- iii. Some proposals may only make it into new Senate business on 11/19 and will wait until spring semester for senate review
- b. Working with the Academic Success Center, departments are currently working on program websites, and University Relations to market programs and recruit students
- c. Provided a preview of REAL program alignment website
- d. March 1 deadline has been set for inclusion of REAL program alignment to the 2021-2022 academic undergraduate catalog

VI. Reports:

- a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Update on the work of Faculty Senate Executive Committee
 - ii. Announcement that representatives of the Student Government Association will present a motion from their body concerning the requirement of mid-term grades
 - iii. Adjunct/Full-Time Temporary Faculty Senators for the 2020-2021 senate are being elected from the CHBS and ACST
 - iv. Announcement concerning a motion passed by the James Madison University Faculty Senate referencing Radford University
 - v. Drs. Kats and Close are representing the faculty senate on the Faculty Senate of Virginia
- b. Committee Reports
 - i. Campus Environment
 - I. Waiting to get access to the Faculty Morale survey
 - ii. Curriculum
 - I. Motions in new business as well as motions in old business concerning REAL proposal alignment and new minors
 - iii. Faculty Issues
 - I. A motion in old business and a motion in new business
 - II. Provided input on the COVID statement for use in the FAR in regard to the influence it has had on teaching, service, and professional contribution
 - iv. Governance
 - I. No Report
 - v. Resource Allocation
 - I. Motion in new Business
 - II. VP Chad Reed is scheduled to present budget information to Faculty Senate in the spring semester as indicated by the President
 - III. VP Chad Reed will work with the committee to present Our Turn sessions on budgets
 - IV. A budget bibliography is being completed that will be placed on the Faculty Senate website.
 - V. Working with college deans to discuss intercession budgeting

VII. Old Business:

- a. 20-21.17: Motion to Recommend Faculty Include a COVID Impact Statement for 2020-2021 FARs; referred by Faculty Issues Committee
 - i. Motion introduced by Senator Barris
 - ii. Discussion ensued
 - iii. Motion Passed
- b. 20-21.18: Motion to Recommend Approval of a New Minor in GIS; referred by Curriculum Committee
 - i. Motion introduced by Senator Maxwell
 - ii. Discussion ensued
 - iii. Motion Passed
- c. 20-21.19: Motion to Recommend Approval of a New Minor in Environmental Studies; referred by Curriculum Committee
 - i. Motion introduced by Senator Maxwell
 - ii. Discussion ensued
 - iii. Motion Passed

VIII. Motion to extend time to 5:00 pm is made and seconded; motion passes 34-9-1

- a. 20-21.20: Motion to Recommend Approval of a New Minor in Global Perspectives; referred by Curriculum Committee
 - i. Motion introduced by Senator Maxwell
 - ii. Discussion ensued
 - iii. Motion Passed

IX. New Business:

- a. 20-21.21: Motion to Revise Sections 1.15 and 1.16 of the T&R Handbook; referred by Resource Allocation Committee
- b. 20-21.22: Motion to Recommend Approval of a New Minor in Planetary Science; referred by Curriculum Committee
- c. 20-21.23: Motion to Recommend Approval of a New Minor in Literature and Cultural Analysis; referred by Curriculum Committee
- d. 20-21.24: Motion to Recommend Approval of a New Minor in Commercial Music Production; referred by Curriculum Committee
- e. 20-21.25: Motion to Recommend Approval of a New Minor in Music Industry; referred by Curriculum Committee
- f. 20-21.26: Motion to Recommend Approval of REAL designations for the Degrees in Theatre; referred by Curriculum Committee
- g. 20-21.27: Motion to Recommend Technological Support for Instructional Faculty; Referred by Faculty Issues Committee

X. Announcements--none

XI. Adjournment 4:57

[To the Table of Contents](#)

October 22, 2020

MINUTES
2020-2021 Faculty Senate Meeting
October 22, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Sheila Krajnik, Nate Lawrence, Ji-Eun Lee, Nick Lee, , Stockton Maxwell, Jamie McDaniel (Substitute-Kim Gainer), Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Anita Zatori, Feifei Zhu

Members absent: Vernard Harrington, Sekyung Jang, Agida Manizade, Cheri Triplett

- I. The meeting was called to order at 3:32 p.m. by Dr. Katie Hilden
- II. Minutes of the October 8, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. Overview of the Fall 2020 enrollment following the October 15 final census.
 - i. 10,695 total students
 - I. 7,307 undergraduate students
 - II. 3,388 graduate students
 - III. Breakdown by campus:
 - I. Main Campus 7,532 (Undergraduate and Graduate)
 - II. RUC 1,101 (Undergraduate and Graduate)
 - III. CBE 2,062
 - b. Review of enrollment impact on budget
 - c. Update on the new enrollment and recruitment focus on academic programs
 - d. Announcement and discussion on the passing of the commonwealth budget by the Virginia General Assembly
 - i. The current Commonwealth budget includes \$4.9 Million in flexible one-time funds for Radford University with \$2 Million allotted for RUC
 - ii. Waiting for the Governor's response to the 2020-2021 fiscal year budget then moving to the 2021-2022 budget that may require further review and cuts
 - e. Strategic Budgeting Workgroups will be reconvening before the spring 2021 semester to review and consider any new data from the fall 2020 semester that may inform current recommendations but will not add additional areas.
 - f. Review of the WTA (Workforce Transition Act) retirements for faculty, AP Faculty, and staff with anticipated announcement in January 2021. Selected individuals will be identified with criteria and requirements set by the WTA documents with expectation for those identified to transition by May 2021. This is not a voluntary program.

- g. Strategic investments will move forward and must fall within the scope of the strategic plan. Process for requesting investment funds will be coming and will be led by Provost Lepre and VP Chad Reed. November 9 is the expected date for a call for proposals.
- IV. Provost's Report: Dr. Carolyn Lepre
- a. Work continues on supporting faculty teaching needs for the spring semester as indicated by the faculty needs survey.
 - i. A survey will be sent to define faculty need for student workers in the classroom, primarily to help facilitate technology
 - ii. IT is reviewing the needs by faculty that include microphones and speaker needs in the classroom. A survey from IT will be sent to ascertain those needs
 - b. The spring schedule will be posted and appreciation was expressed to chairs, faculty, and the registrar on the development of the spring 2021 schedule, given the current challenges. Final adjustments are being made to the schedule including alternate work arrangement requests by faculty
- V. Special Report: Student Government Association- Vice President Samantha Powell and Senator Meghan Stinnette presented information on their motion to request midterm grades for all students.
- VI. Reports:
- a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. MyRU will be decommissioned in December and the campus will transition to OneCampus
 - ii. Reminder of the surveys that Provost Lepre announced and asked senators to encourage colleagues to complete the surveys
 - iii. Welcome to our two new senators that represent the adjunct/full-time temporary faculty: Dr. Will Taggart and Dr. Nate Lawrence
 - iv. Review of a process to timely approve the REAL curriculum motions.
 - I. Each motion is introduced
 - II. Time given for questions/comments
 - III. If no concerns raised the motion will be approved by unanimous consent
 - IV. If questions or concerns are raised, it will move immediately into discussion that could result in approval or a vote taken by a poll, if requested
 - b. Committee Reports
 - i. Campus Environment
 - I. Continuing to review the Faculty Morale survey from 2019-2020 and plan to provide a report at the next meeting
 - ii. Curriculum
 - I. Motions in new business as well as motions in old business concerning REAL proposal ailments and new minors
 - iii. Faculty Issues
 - I. A motion in old business
 - iv. Governance

- I. Reviewing motions from 2018-2019 and 2019-2020 Faculty Senate sessions to ascertain status and if follow-up is in order. A report with the results will be given at the next senate meeting
 - v. Resource Allocation
 - I. Motion in old Business
 - II. A budget bibliography has been completed and can be found on the faculty senate website on the Documents page
 - III. VP Chad Reed will be meeting with the committee next week
- VII. Old Business:
- a. 20-21.21: Motion to Revise Sections 1.15 and 1.16 of the T&R Handbook; referred by Resource Allocation Committee
 - i. Motion was introduced by Senator Dr. Maxwell
- VIII. Motion to extend time to 5:00 was made and seconded; motion passes
- i. Discussion ensues on Motion 20-21.21
 - ii. Motion to amend the language of the motion to remove the word “tenured” from the task forces membership of faculty senators was made and seconded
 - I. Discussion on the amendment ensued
- IX. Motion to extend time to 5:10 was made and seconded; motion fails
- I. Motion Tabled
 - b. 20-21.22: Motion to Recommend Approval of a New Minor in Planetary Science; referred by Curriculum Committee
 - i. Motion Tabled
 - c. 20-21.23: Motion to Recommend Approval of a New Minor in Literature and Cultural Analysis; referred by Curriculum Committee
 - i. Motion Tabled
 - d. 20-21.24: Motion to Recommend Approval of a New Minor in Commercial Music Production; referred by Curriculum Committee
 - i. Motion Tabled
 - e. 20-21.25: Motion to Recommend Approval of a New Minor in Music Industry; referred by Curriculum Committee
 - i. Motion Tabled
 - f. 20-21.26: Motion to Recommend Approval of REAL designations for the Degrees in Theatre; referred by Curriculum Committee
 - i. Motion Tabled
 - g. 20-21.27: Motion to Recommend Technological Support for Instructional Faculty; Referred by Faculty Issues Committee
 - i. Motion Tabled
- X. New Business:
- a. 20-21.28: Motion to Recommend REAL Designations for the B.A., B.S., B.F.A. Degrees in Art; referred by Curriculum Committee
 - b. 20-21.29: Motion to Recommend REAL Designations for the B.S. Degree in Healthcare Administration; referred by Curriculum Committee
 - c. 20-21.30: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in English; referred by Curriculum Committee

- d. 20-21.31: Motion to Recommend REAL Designations for the Minor in Professional Writing and Literature and Expression; referred by Curriculum Committee
- e. 20-21.32: Motion to Recommend REAL Designations for the Minor in Literature and Cultural Analysis; referred by Curriculum Committee
- f. 20-21.33: Motion to Recommend REAL Designations for the Minor in Appalachian Studies; referred by Curriculum Committee
- g. 20-21.34: Motion to Recommend REAL Designations for the B.S. Degree in Physics; referred by Curriculum Committee
- h. 20-21.35: Motion to Recommend REAL Designations for the Minors in Physics and Astronomy; referred by Curriculum Committee
- i. 20-21.36: Motion to Recommend REAL Designations for the Minor in Theatre (Performance Option); referred by Curriculum Committee
- j. 20-21.37: Motion to Recommend REAL Designations for the Minor in Theatre (Production Option); referred by Curriculum Committee
- k. 20-21.38: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Political Science; referred by Curriculum Committee
- l. 20-21.39: Motion to Recommend REAL Designations for the B. A. and B.S. Degrees in Religious Studies, and Philosophy, and Minors in Religious Studies, Philosophy, Religious-Cultural Literacy, and Ethics; referred by Curriculum Committee
- m. 20-21.40: Motion to Recommend REAL Designations for the Minor in Business Administration; referred by Curriculum Committee
- n. 20-21.41: Motion to Recommend REAL Designations for the Minor in Marketing; referred by Curriculum Committee

XI. Announcements--none

XII. Adjournment 5:00

[To the Table of Contents](#)

November 5, 2020

MINUTES
2020-2021 Faculty Senate Meeting
November 5, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi (Anna DeVito, Substitute), Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Reginald Shareef, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Feifei Zhu

Members absent: I Ping Fu, Nate Lawrence, Sandra Schneider, Anita Zatori,

- I. The meeting was called to order at 3:31 p.m. by Dr. Katie Hilden
- II. Minutes of the October 22, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - z. Update on the budget
 - i. No decision has been made on the Commonwealth budget but the University is looking toward the second year of the biennium budget (2022) that will be the most challenging
 - ii. Potential reductions to the university budget may not be clear until March 2021, as a result, any T&R faculty member who may be involved in the cuts will have the option to have their contracts extended through the 2021-2022 academic year to allow the longest possible runway for a path forward.
 - aa. Update on COVID-Testing
 - bb. Moving into the spring semester, walk up COVID-19 testing for faculty and staff will be available on both main campus and RUC. A communication will follow with specifics on days/times/locations.
 - iii. Overview was given on how students will be tested at the end of the semester before traveling home and the beginning of the spring semester when they return.
- IV. Provost's Report: Dr. Carolyn Lepre
 - cc. Overview of survey seeking faculty need for student workers in the classroom has been sent and faculty are encouraged to complete the survey
 - dd. A survey has been sent from IT requesting technology needs for next semester, please encourage colleagues to complete this survey

- ee. Student evaluations of faculty were released late to students due to a server issue and, as a result, the deadline for students to complete the evaluation may need to be reviewed.

V. Reports:

- ff. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Student evaluations have been released and FSEC will review possible completion deadline for the evaluations.
 - ii. Student worker survey deadline is November 10, please communicate that to your constituency.
 - iii. Announcement reminder that space and scholarships are available for the Radford Childcare Center. Please contact Senator Dr. Agida Manizade for more information
 - iv. Faculty Awards email has been sent and the deadline for nominations is December 14, 2020
 - v. Please hold January 14, 2021 at 3:30 pm for a potential faculty senate meeting.
 - vi. Announcement: information concerning a January virtual advocacy day to state government will be emailed out as it is received. This is a project from the Faculty Senate of Virginia.
 - vii. FSEC has been working on a number of motions and a motion was missed for this meeting. A motion will be forthcoming requesting it be added to the agenda under new business.

- gg. Committee Reports
 - viii. Campus Environment
 - I. Review of the data from the Faculty Morale Survey
 - I. Note: When reviewing, consider when the survey was administered (Mid-March to Mid-May)
 - II. Note: The survey was administered prior to the BOV Resolution of June 2020
 - III. All open-ended comments are being compiled and will be reviewed by the committee
 - ix. Curriculum
 - I. The committee has begun discussions concerning the quantity of minors and administration of those minors
 - II. Motions in new business as well as motions in old business concerning REAL proposal aliments and new minors
 - x. Faculty Issues
 - I. The committee met with Provost Lepre to discuss the creation of a motion forming a new internal governance committee focused on online education
 - II. Motion coming forward today
 - xi. Governance
 - I. No Report
 - xii. Resource Allocation
 - I. Motion in old Business
 - II. VP Chad Reed met with the committee to discuss a range of issues

- VI. It was moved and seconded to suspend the rules to add motion 20-21:48 (Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors), to the agenda under new business. Motion passed

- VII. Old Business:
 - hh. 20-21.21: Motion to Revise Sections 1.15 and 1.16 of the T&R Handbook; referred by Resource Allocation Committee
 - i. Motion to amend the language of the motion to remove the word “tenured” from the task forces membership of faculty senators was made and seconded
 - I. Discussion on the amendment ensued
 - II. Motion on the amendment Fails
 - ii. Motion Passed

 - ii. 20-21.22: Motion to Recommend Approval of a New Minor in Planetary Science; referred by Curriculum Committee
 - jj. Discussion Ensued
 - iii. Motion Passed

 - kk. 20-21.23: Motion to Recommend Approval of a New Minor in Literature and Cultural Analysis; referred by Curriculum Committee
 - II. Discussion Ensued
 - iv. Motion Passed

 - mm. 20-21.24: Motion to Recommend Approval of a New Minor in Commercial Music Production; referred by Curriculum Committee
 - nn. Discussion Ensued
 - v. Motion Passed

 - oo. 20-21.25: Motion to Recommend Approval of a New Minor in Music Industry; referred by Curriculum Committee
 - pp. Discussion Ensued
 - vi. Motion Passed

 - qq. 20-21.26: Motion to Recommend Approval of REAL designations for the Degrees in Theatre; referred by Curriculum Committee
 - rr. Discussion Ensued
 - vii. Motion Passed

 - ss. 20-21.27: Motion to Recommend Technological Support for Instructional Faculty;
 - viii. Referred by Faculty Issues Committee
 - tt. Discussion Ensued
 - ix. Motion Passed

 - uu. 20-21.28: Motion to Recommend REAL Designations for the B.A., B.S., B.F.A. Degrees in Art; referred by Curriculum Committee
 - vv. Discussion Ensued

- VIII. Moved and seconded to extend the meeting 10 Minutes to 5:00pm; motion passes

- i. Discussion continued on motion 20-21.28
 - ii. Moved and seconded to table the motion; motion passed
- ww. 20-21.29: Motion to Recommend REAL Designations for the B.S. Degree in Healthcare Administration; referred by Curriculum Committee
 - xx. Discussion Ensued
 - iii. Motion Passed
- yy. 20-21.30: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in English; referred by Curriculum Committee
 - zz. Discussion Ensued
 - iv. Motion Passed
- aaa.
- bbb. 20-21.31: Motion to Recommend REAL Designations for the Minor in Professional Writing and Literature and Expression; referred by Curriculum Committee
 - ccc. Discussion Ensued
 - v. Motion Passed
- ddd. 20-21.32: Motion to Recommend REAL Designations for the Minor in Literature and Cultural Analysis; referred by Curriculum Committee
 - eee. Discussion Ensued
 - vi. Motion Passed
- fff. 20-21.33: Motion to Recommend REAL Designations for the Minor in Appalachian Studies; referred by Curriculum Committee
 - ggg. Discussion Ensued
 - vii. Motion Passed
- hhh. 20-21.34: Motion to Recommend REAL Designations for the B.S. Degree in Physics; referred by Curriculum Committee
 - iii. Discussion Ensued
 - viii. Motion Passed
- jjj. 20-21.35: Motion to Recommend REAL Designations for the Minors in Physics and Astronomy; referred by Curriculum Committee
 - kkk. Discussion Ensued
 - ix. Motion Passed
- lll. 20-21.36: Motion to Recommend REAL Designations for the Minor in Theatre (Performance Option); referred by Curriculum Committee
 - mmm. Discussion Ensued
 - x. Motion Passed
- nnn. 20-21.37: Motion to Recommend REAL Designations for the Minor in Theatre (Production Option); referred by Curriculum Committee
 - ooo. Discussion Ensued
 - xi. Motion Passed

- ppp. 20-21.38: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Political Science; referred by Curriculum Committee
- qqq. Discussion Ensued
 - xii. Motion Passed
- rrr. 20-21.39: Motion to Recommend REAL Designations for the B. A. and B.S. Degrees in Religious Studies, and Philosophy, and Minors in Religious Studies, Philosophy, Religious-Cultural Literacy, and Ethics; referred by Curriculum Committee
- sss. Discussion Ensued
 - xiii. Motion Passed
- ttt. 20-21.40: Motion to Recommend REAL Designations for the Minor in Business Administration; referred by Curriculum Committee
- uuu. Discussion Ensued
 - xiv. Motion Passed
- vvv. 20-21.41: Motion to Recommend REAL Designations for the Minor in Marketing; referred by Curriculum Committee
- www. Discussion Ensued
 - xv. Motion Passed
- IX. New Business:
 - xxx. 20-21.42: Motion to Recommend Removal of Catalog Language Relating to Hours Completed at Radford; referred by Faculty Senate Executive Council
 - yyy. 20-21.43: Motion to Recommend Academic Catalog Language Relating to REAL Transfer Credits; referred by: Faculty Senate Executive Council
 - zzz. 20-21.44: Motion to Create an Ad-hoc Committee on Course Minimums and Faculty Workload; referred by Faculty Senate Executive Council
 - aaaa. 20-21.45: Motion to Recommend Approval of a New Minor in Conversation Law Enforcement; referred by Curriculum Committee
 - bbbb. 20-21.46: Motion to Recommend Deletion of the Post-Graduate Certificate of Gerontology; referred by Curriculum Committee
 - cccc. 20-21.47: Motion to Recommend a New Concentration in Clinical Research; referred by Curriculum Committee
 - dddd. ADDED BY MOTION ABOVE: 20-21:48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC
- X. Announcements--none
- XI. Adjournment 5:00

[To the Table of Contents](#)

November 19, 2020

MINUTES
2020-2021 Faculty Senate Meeting
November 19, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi (Anna DeVito, Substitute), Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Sandra Schneider, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Nate Lawrence, Reginald Shareef

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the November 5, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. Appreciation was expressed to the faculty for their work during the pandemic and completing the semester
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Update on the survey that indicated a need for student workers in the classroom was given and strategies are being developed to complete requests
 - b. The IT survey that requested technology needs for next semester is being reviewed for implementation
 - c. Discussion concerning the formation of a new ad hoc committee to address faculty workload and course minimums
- V. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Review of the recent Faculty Issues Committee discussion to review potential syllabi attendance language for Spring 2021. A request for sample language can be submitted to President Hilden and will be housed on the Resilient and Flexible Teaching Resources page on D2L.
 - ii. VP Susan Trageser has governance committee positions open for those that are interested.
 - iii. January 14, 2021 will be a committee workday with the first full senate meeting happening on January 21, 2021. Faculty Senate will continue meeting on Zoom in the Spring semester.

- b. Committee Reports
 - i. Campus Environment
 - I. Will continue charges in the spring semester
 - II. Continue to review of the data from the Faculty Morale Survey, in particular the ad hoc comments
 - ii. Curriculum
 - I. Appreciation to the curriculum committee for the hard work during the fall semester in reviewing REAL proposals and new programs
 - II. Committee has begun discussion about questions revolving around programs that overlap.
 - III. Motions in new business as well as motions in old business concerning REAL proposal alignments and new minors
 - iii. Faculty Issues
 - I. Discussing repurposing of faculty travel funds for potential use as professional development
 - iv. Governance
 - I. No Report
 - v. Resource Allocation
 - I. No Report

VI. Old Business:

- a. 20-21.28: Motion to Recommend REAL Designations for the B.A., B.S., B.F.A. Degrees in Art; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Motion passes
- eeee. President Hilden passes the chair to Dr. Jake Fox to preside for the next three motions
- b. 20-21.42: Motion to Recommend Removal of Catalog Language Relating to Hours Completed at Radford; referred by Faculty Senate Executive Council
 - i. Dr. Hilden introduces the motion
 - ii. Discussion ensued
 - iii. Motion passes
- c. 20-21.43: Motion to Recommend Academic Catalog Language Relating to REAL Transfer Credits; referred by Faculty Senate Executive Council
 - i. Dr. Hilden introduces the motion
 - ii. Discussion ensued
 - iii. Motion passes
- d. 20-21.44: Motion to Create an Ad-hoc Committee on Course Minimums and Faculty Workload; referred by Faculty Senate Executive Council
 - i. Dr. Hilden introduces the motion
 - ii. Discussion ensued
 - iii. Moved and seconded to add to the membership a representative from the School of Nursing
 - I. Discussion ensued
 - II. Motion fails
 - iv. Discussion on the original motion continued
 - v. Moved and seconded to add to the membership a T & R faculty representative from the College of Graduate Studies and Research;

- VII. Moved and seconded to extend time to 5:05 pm; motion passes
 - ffff. vi. Discussion continues on the amendment
 - I. Motion passes
 - viii. Discussion on the original motion continued
- VIII. XV. Moved and seconded to extend time to 5:05 pm; motion fails
 - ix. Discussion on the original motion continued
- IX. XVI. Moved and seconded to call the question; motion passes
 - x. Motion 20-21.44 passes
 - d. 20-21.45: Motion to Recommend Approval of a New Minor in Conversation Law Enforcement; referred by Curriculum Committee (Tabled)
 - e. 20-21.46: Motion to Recommend Deletion of the Post-Graduate Certificate of Gerontology; referred by Curriculum Committee (Tabled)
 - f. 20-21.47: Motion to Recommend a New Concentration in Clinical Research; referred by Curriculum Committee (Tabled)
 - g. 20-21:48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
- X. New Business:
 - a. 20-21.49: Motion to Recommend Approval of a New Minor in Archaeology and Prehistory; referred by Curriculum Committee
 - b. 20-21.50: Motion to Recommend Approval of a New Minor in Culture Studies; referred by Curriculum Committee
 - c. 20-21.51: Motion to Recommend REAL Designations for the B.S. Degrees in Professional Chemistry, Biochemistry, and Forensics; referred by Curriculum Committee
 - d. 20-21.52: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees and minor in Criminal Justice; referred by Curriculum Committee
 - e. 20-21.53: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Communication Sciences; referred by Curriculum Committee
 - f. 20-21.54: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Mathematics (Applied and Statistics); referred by Curriculum Committee
 - g. 20-21.55: Motion to Recommend REAL Designations for the Minor in Health Humanities; referred by Curriculum Committee
 - h. 20-21.56: Motion to Recommend REAL Designations for the Minor in Anthropological Sciences and Archaeology and Pre-History; referred by Curriculum Committee
 - i. 20-21.57: Motion to Recommend REAL Designations for the Minor in Culture Studies; referred by Curriculum Committee
 - j. 20-21.58: Motion to Recommend REAL Designations for the Minor in Cinema; referred by Curriculum Committee
 - k. 20-21.59: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees and a minor in Sociology; referred by Curriculum Committee
 - l. 20-21.60: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Media Production, Journalism and Public Relations; referred by Curriculum Committee
 - m. 20-21.61: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Communications; referred by Curriculum Committee
 - n. 20-21.62: Motion to Recommend REAL Designations for the Minor in Entrepreneurship; referred by Curriculum Committee

- o. 20-21.63: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Geology (General Concentration, Engineering and Environmental Science) ; referred by Curriculum Committee
- p. 20-21.64: Motion to Recommend REAL Designations for the B.S. Degree in Geology (Earth Science); referred by Curriculum Committee
- q. 20-21.65: Motion to Recommend REAL Designations for the B.S. Degree in Economics; referred by Curriculum Committee
- r. 20-21.66: Motion to Recommend REAL Designations for the Minor in Economics; referred by Curriculum Committee
- s. 20-21.67: Motion to Recommend REAL Designations for the Minor in Economic Forecasting; referred by Curriculum Committee

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XI. Announcements--none

XII. Adjournment 5:05

[To the Table of Contents](#)

January 21, 2021

MINUTES
2020-2021 Faculty Senate Meeting
January 21, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Andrew Foy, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Laura Kimble, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Rachel Santos, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Nate Lawrence, Vernard Harrington,

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the November 19, 2020 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. Update on university COVID-19 testing, positivity rate
 - b. Reminder of faculty testing that continues to take place on campus
 - c. Update on the vaccine desirability survey and plans are being made to provide the vaccine on campus for faculty when it becomes available to the health district
 - d. Update on Senate bill 1445 that is designed to help speed up the distribution of the vaccine
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. During the interim a host of services have been designed and implemented to help with classroom management and technology
 - b. Announcement of a new testing center on campus that will provide proctoring services in Young Hall 123 and spearheaded by Dr. Ben Caldwell and Dr. Corey Cassidy
- V. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Welcome to two new senators: Dr. Andrew Foy and Dr. Laura Kimble
 - ii. Course Minimum and Faculty Workload Committee has been appointed and has begun their work.
 - iii. Reminder to take the University 100 survey that was distributed
 - iv. January Our-Turn sessions were recorded and are now available on the RAFT page on D2L
 - v. Update on the Legislative Advocacy Week for Higher Education was given by Senator Dr. Katie Katz.

- vi. The Board of Visitors resolution supporting and acknowledging the faculty's work during the pandemic. The resolution was read and is housed on the faculty senate website.
- b. Committee Reports
 - i. Campus Environment
 - I. Will continue working on charges
 - ii. Curriculum
 - I. Appreciation again to the curriculum committee for their diligent work
 - II. Committee continues to look at a number of program alignment and minors
 - III. Begun to discuss issues around the number of minors being offered in response to REAL
 - iii. Faculty Issues
 - I. Will continue working charges
 - iv. Governance
 - I. Reviewing motions from the past three years that may have been missed and need a response from administration
 - v. Resource Allocation
 - I. Prioritized charges to continue working on through the semester

VI. Old Business:

- a. 20-21.45: Motion to Recommend Approval of a New Minor in Conversation Law Enforcement; referred by Curriculum Committee
 - i. Introduced by Dr. Egan Green
 - ii. Motion passes
- b. 20-21.46: Motion to Recommend Deletion of the Post-Graduate Certificate of Gerontology; referred by Curriculum Committee
 - i. Introduced by Senator Dr. Katie Katz
 - ii. Motion passes
- c. 20-21.47: Motion to Recommend a New Concentration in Clinical Research; referred by Curriculum Committee
 - i. Introduced by Dr. Jeannine Everhart
 - ii. Discussion ensued
 - iii. Motion passes
- d. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
- e. 20-21.49: Motion to Recommend Approval of a New Minor in Archaeology and Prehistory; referred by Curriculum Committee
 - i. Introduced by Dr. Jake Fox
 - ii. Motion passes
- f. 20-21.50: Motion to Recommend Approval of a New Minor in Culture Studies; referred by Curriculum Committee
 - i. Introduced by Dr. Jake Fox
 - ii. Discussion ensued
 - iii. Motion passes

- g. 20-21.51: Motion to Recommend REAL Designations for the B.S. Degrees in Professional Chemistry, Biochemistry, and Forensics; referred by Curriculum Committee
 - i. Motion passes by acclamation
- h. 20-21.52: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees and minor in Criminal Justice; referred by Curriculum Committee
 - i. Motion passes by acclamation
- i. 20-21.53: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Communication Sciences and Disorders; referred by Curriculum Committee
 - i. Motion passes by acclamation
- j. 20-21.54: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Mathematics (Applied and Statistics); referred by Curriculum Committee
 - i. Motion passes by acclamation
- k. 20-21.55: Motion to Recommend REAL Designations for the Minor in Health Humanities; referred by Curriculum Committee
 - i. Motion passes by acclamation
- l. 20-21.56: Motion to Recommend REAL Designations for the Minor in Anthropological Sciences and Archaeology and Pre-History; referred by Curriculum Committee
 - i. Motion passes by acclamation
- m. 20-21.57: Motion to Recommend REAL Designations for the Minor in Culture Studies; referred by Curriculum Committee
 - i. Motion passes by acclamation
- n. 20-21.58: Motion to Recommend REAL Designations for the Minor in Cinema; referred by Curriculum Committee
 - i. Motion passes by acclamation
- o. 20-21.59: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees and a minor in Sociology; referred by Curriculum Committee
 - i. Motion passes by acclamation
- p. 20-21.60: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Media Production, Journalism and Public Relations; referred by Curriculum Committee
 - i. Motion passes by acclamation
- q. 20-21.61: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Communications; referred by Curriculum Committee
 - i. Motion passes by acclamation
- r. 20-21.62: Motion to Recommend REAL Designations for the Minor in Entrepreneurship; referred by Curriculum Committee
 - i. Motion passes by acclamation
- s. 20-21.63: Motion to Recommend REAL Designations for the B.A. and B.S. Degrees in Geology (General Concentration, Engineering and Environmental Science) ; referred by Curriculum Committee
 - i. Motion passes by acclamation
- t. 20-21.64: Motion to Recommend REAL Designations for the B.S. Degree in Geology (Earth Science); referred by Curriculum Committee
 - i. Motion passes by acclamation
- u. 20-21.65: Motion to Recommend REAL Designations for the B.S. Degree in Economics; referred by Curriculum Committee
 - i. Motion passes by acclamation
- v. 20-21.66: Motion to Recommend REAL Designations for the Minor in Economics; referred by Curriculum Committee

- i. Motion passes by acclamation
- w. 20-21.67: Motion to Recommend REAL Designations for the Minor in Economic Forecasting; referred by Curriculum Committee
 - i. Motion passes by acclamation

VII. New Business:

- a. 20-21.68: Motion to Recommend REAL Designations for the Minor in Management; referred by Curriculum Committee
- b. 20-21.69: Motion to Recommend REAL Designations for the B.S. Degree in Biology and Biomedical Science; referred by Curriculum Committee
- c. 20-21.70: Motion to Recommend REAL Designations for the B.S. Degree in Geospatial Science; referred by Curriculum Committee
- d. 20-21.71: Motion to Recommend REAL Designations for the B.S., B.A., and B.F.A. Degrees in Dance; referred by Curriculum Committee
- e. 20-21.72: Motion to Recommend REAL Designations for the Minor in Dance Technique; referred by Curriculum Committee
- f. 20-21.73: Motion to Recommend REAL Designations for Minor in Education; referred by Curriculum Committee
- g. 20-21.74: Motion to Recommend REAL Designations for the B.S. Degree in Interdisciplinary Studies - Elementary Education; referred by Curriculum Committee
- h. 20-21.75: Motion to Recommend REAL Designations for the B.S. Degree in Interdisciplinary Studies - Middle School Education; referred by Curriculum Committee
- i. 20-21.76: Motion to Recommend REAL Designations for the B.M. Degree in Music Business; referred by Curriculum Committee
- j. 20-21.77: Motion to Recommend REAL Designations for the Minor in Music Production; referred by Curriculum Committee
- k. 20-21.78: Motion to Recommend REAL Designations for the Minor in Music Industry; referred by Curriculum Committee

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VIII. Announcements--none

IX. Adjournment 5:00

[To the Table of Contents](#)

February 4, 2021

MINUTES
2020-2021 Faculty Senate Meeting
February 4, 2020
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach (Kim Gainer, Substitute), Brad Bizzell, Jason Browning, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Meagan Helmick, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Eric Mesmer, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi (Anna DeVito, Substitute), Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Sandra Schneider, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Vernard Harrington, Nate Lawrence, Reginald Shareef

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the January 21, 2021 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. Acknowledgment of how well things are moving along this semester in terms of COVID-19 testing and results.
 - b. General Assembly update with crossover of the budget scheduled for February 7, 2021. An update will be provided at the next faculty senate meeting.
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Update on the new testing center that is now operational and an email will be coming out to the full faculty regarding how to sign up for this service.
 - b. Announcement that the university will be purchasing Curricu-log to provide electronic pathway tracking for curriculum proposals. Plan to have it online by summer 2021, if not sooner.
- V. Special Report: Mr. Craig Cornell, V.P. for Enrollment Management
 - a. Update on the current recruitment cycle for new students
 - b. Nationally applications are down
 - c. Radford is up in Financial Aid applications compared to the national average
 - d. 61% of our Freshman class fit one of three categories (First Generation, Pell Grant, Ethnic Minorities), 30% fit two categories, and 7% of the freshman class fit in all three categories
 - e. Update on current recruitment initiatives (Programmatic Recruitment)
 - f. This fall Radford is moving to a high school GPA based model as an admission standard
 - g. Launch of a new virtual tour is forthcoming

VI. Reports:

- a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Support is provided for the curricu-log product and how it will help faculty curriculum committees to track curriculum forms
 - I. It is important to get curriculum pathways correct upfront. If you have suggestions for updates please get those to Dr. Harrington
 - ii. Six faculty senate meetings left for the year. Announcement/reminder of back-to-back senate meetings at the end of February
 - iii. Update from Senator Dr. Katz concerning underlying medical conditions that would allow faculty to move from category 1-B to 1-A. Information is available on the faculty senate website

- b. Committee Reports
 - i. Campus Environment
 - I. Working to compile the open-ended questions from the Faculty Morale Survey and will have a report next meeting
 - ii. Curriculum
 - I. Old and new business items are on the agenda
 - II. Anticipating a number of new business motions on February 18, 2021 meeting
 - iii. Faculty Issues
 - I. Continuing to work on a motion concerning online education with an anticipation of bringing it forward at the next meeting
 - II. Continue to review information related to Title IX
 - III. Anticipate working with the Resource Allocation committee to address adjunct pay
 - iv. Governance
 - I. Continuing to review motions from the past three years that may need a response from administration
 - II. Preparing for the Dean's Evaluation process
 - v. Resource Allocation
 - I. Continuing to work on charges
 - II. Provided FSEC with a report on intercession planning procedures across the colleges
 - III. Will be working with VP Chad Reed on the 133% compensation rule policy

VII. Old Business:

- a. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
- b. 20-21.68: Motion to Recommend REAL Designations for the Minor in Management; referred by Curriculum Committee
 - i. Motion passes by acclamation
- c. 20-21.69: Motion to Recommend REAL Designations for the B.S. Degree in Biology and Biomedical Science; referred by Curriculum Committee
 - i. Motion passes by acclamation

- d. 20-21.70: Motion to Recommend REAL Designations for the B.S. Degree in Geospatial Science; referred by Curriculum Committee
 - i. Moved and seconded to amend the motion to include the B.A. degree in geospatial Science
 - I. Motion Passes
 - ii. Amended motion passes by acclamation
- e. 20-21.71: Motion to Recommend REAL Designations for the B.S., B.A., and B.F.A. Degrees in Dance; referred by Curriculum Committee
 - i. Motion passes by acclamation
- f. 20-21.72: Motion to Recommend REAL Designations for the Minor in Dance Technique; referred by Curriculum Committee
 - i. Motion passes by acclamation
- g. 20-21.73: Motion to Recommend REAL Designations for Minor in Education; referred by Curriculum Committee
 - i. Moved to Table
 - I. Motion passes
- h. 20-21.74: Motion to Recommend REAL Designations for the B.S. Degree in Interdisciplinary Studies - Elementary Education; referred by Curriculum Committee
 - i. Motion passes by acclamation
- i. 20-21.75: Motion to Recommend REAL Designations for the B.S. Degree in Interdisciplinary Studies - Middle School Education; referred by Curriculum Committee
 - i. Motion passes by acclamation
- j. 20-21.76: Motion to Recommend REAL Designations for the B.M. Degree in Music Business; referred by Curriculum Committee
 - i. Motion passes by acclamation
- k. 20-21.77: Motion to Recommend REAL Designations for the Minor in Music Production; referred by Curriculum Committee
 - i. Motion passes by acclamation
- l. 20-21.78: Motion to Recommend REAL Designations for the Minor in Music Industry; referred by Curriculum Committee
 - i. Motion passes by acclamation

VIII. New Business:

- a. 20-21.79: Motion to Recommend Approval of Citizen Leader Courses; referred by Curriculum Committee
- b. 20-21.80: Motion to Recommend Approval of a New Minor in Emergency Services; referred by Curriculum Committee
- c. 20-21.81: Motion to Recommend Approval of a New Minor in Creative Arts and Design; referred by Curriculum Committee
- d. 20-21.82: Motion to Recommend REAL Designations for the Minor in Planetary Science and Geology; referred by Curriculum Committee
- e. 20-21.83: Motion to Recommend REAL Designations for the B.S. Degree in Computer Science and Technology and the B.S. Degree in Information Science and Systems; referred by Curriculum Committee
- f. 20-21.84: Motion to Recommend REAL Designations for the Minor in Information Science and Systems; referred by Curriculum Committee
- g. 20-21.85: Motion to Recommend REAL Designations for the Minor in Computer Science; referred by Curriculum Committee

- h. 20-21.86: Motion to Recommend REAL Designations for the Minor in Dance; referred by Curriculum Committee
- i. 20-21.87: Motion to Recommend REAL Designations for the B.A. and B.S Degrees in Music; referred by Curriculum Committee
- j. 20-21.88: Motion to Recommend REAL Designations for the B.M. Degree in Music Education; referred by Curriculum Committee
- iii.
- IX. Announcements--none
- X. Adjournment 4:38

[To the Table of Contents](#)

February 18, 2021

MINUTES
2020-2021 Faculty Senate Meeting
February 18, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Jason Browning, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, ~~Meagan Helmick~~, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Stockton Maxwell, Jamie McDaniel, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi (Anna DeVito, Substitute), Geoff Pollick, Tammy Robinson, Rachel Santos, Gary Schirr, Sandra Schneider, Reginald Shareef Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Feifei Zhu

Members absent: Vernard Harrington, Sekyung Jang, Nate Lawrence, Anita Zatori

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the February 4, 2021 meeting approved as amended with a correction to attendance.
- III. President's Report: Dr. Brian Hemphill
 - a. Senators asked questions of President Hemphill
 - b. A campus forum will be held to allow faculty to ask questions of the president
 - c. Update on the presidential search process
 - i. Search firm will be selected over the summer months and then move forward in the fall with a search process
 - ii. Anticipate interview of candidates will take place in December (2021)
 - iii. Provost Lepre will step in on July 1 as the interim president
 - d. Announcement that the open Vice-Provost for Health Sciences position will not be filled and the position will be eliminated.
 - e. Announcement that the June Board of Visitor's Resolution as it relates to strategic budget reductions will remain in place until 2022. Conversations will continue.
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Radford is committed to Health Science program and initiatives/committees that were created with the former leadership structure will continue and be supported.
 - b. The Faculty Early Retirement Program (FERP) has launched and the faculty that qualified were notified directly. Please direct any questions to Provost Lepre or Human Resources.
 - c. Acknowledgement and appreciation to the REAL committee, Dr. Nichole Hendrix, and faculty that reviewed and prepared material to get items to the Faculty Senate for review.
 - d. Provost Lepre offered words of encouragement as we move forward through the leadership transition.

V. Reports:

- a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. The report scheduled from Mr. Josh Nease, Sustainability Office Manager, has been postponed until the March 11, 2021 meeting.
 - ii. Update on the faculty early retirement program. FSEC received word prior to the notification to faculty. Faculty had to meet the following criteria: must be 60 years of age by the time the notice was sent, must be tenured, must have 10 years of service at Radford University.
 - I. With FERP being approved at the state level, it can be used in the future
 - II. Danette Poole is the HR Representative that can be contacted with questions
 - iii. An email will be sent to faculty with an opportunity to serve on the Library Committee.
 - iv. An email will be sent to faculty with a survey concerning food bank and food insecurities at Radford University
 - v. Appreciation to the curriculum committee for their work to review motions for new business and the REAL designations
 - vi. FSEC discussed how to efficiently take up the motions in new business at the next meeting. A motion will be entertained that will allow review of REAL designation motions by departments instead of individual motions.
- b. Committee Reports
 - i. Campus Environment
 - I. Compilation of the open-ended question responses on the Faculty Morale Survey will be reported to senate at the March 11 meeting
 - ii. Curriculum
 - I. Old and new business items for this meeting;
 - II. Please consider review of all motions and those motions beyond REAL alignment, for example the University 150 course update and new minors
 - III. Appreciation to the committee for a three-hour long meeting to carefully review all of the REAL proposals.
 - iii. Faculty Issues
 - I. Reviewed the action plan submitted by the Diversity, Inclusion, and Equity Committee and will meet with the co-chairs at the next committee meeting for further discussion.
 - iv. Governance
 - I. No report
 - v. Resource Allocation
 - I. Anticipating an update will be presented to the Senate concerning the intercession planning procedures work
 - II. A motion has been submitted to FSEC concerning the 133% compensation policy

VI. Old Business:

- a. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
 - b. 20-21.75: Motion to Recommend REAL Designations for the B.S. Degree in Interdisciplinary Studies - Middle School Education; referred by Curriculum Committee
 - i. Move and seconded to amend the motion to read: Faculty Senate recommends approval of the B.S. degree program in Interdisciplinary Studies Middle School Education **as covering E, A and L for the English and Social Studies concentrations, and R, A, and L for the Science and Mathematics concentrations.**
 - I. Motion passes
 - ii. Debate on the main motion continues
 - iii. Motion passes
 - c. 20-21.79: Motion to Recommend Approval of Citizen Leader Courses; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Jean Mistele
 - ii. Motion passes
 - d. 20-21.80: Motion to Recommend Approval of a New Minor in Emergency Services; referred by Curriculum Committee
 - i. Motion introduced by Senator Dr. J. C. Cook
 - ii. Discussion ensued
 - iii. Motion passes
 - e. 20-21.81: Motion to Recommend Approval of a New Minor in Creative Arts and Design; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Tim Channell
 - ii. Motion passes
 - f. 20-21.82: Motion to Recommend REAL Designations for the Minor in Planetary Science and Geology; referred by Curriculum Committee
 - i. Motion passes
 - g. 20-21.83: Motion to Recommend REAL Designations for the B.S. Degree in Computer Science and Technology and the B.S. Degree in Information Science and Systems; referred by Curriculum Committee
 - i. Motion passes
 - h. 20-21.84: Motion to Recommend REAL Designations for the Minor in Information Science and Systems; referred by Curriculum Committee
 - i. Motion passes
 - i. 20-21.85: Motion to Recommend REAL Designations for the Minor in Computer Science; referred by Curriculum Committee
 - i. Motion passes
 - j. 20-21.86: Motion to Recommend REAL Designations for the Minor in Dance; referred by Curriculum Committee
 - i. Motion passes
 - k. 20-21.87: Motion to Recommend REAL Designations for the B.A. and B.S Degrees in Music; referred by Curriculum Committee
 - i. Motion passes
 - l. 20-21.88: Motion to Recommend REAL Designations for the B.M. Degree in Music Education; referred by Curriculum Committee
 - i. Motion passes
- VII. Moved and seconded to suspend the rules to move new business items to old business.
- a. Motion passes

- VIII. New Business:
- a. 20-21.89: Motion to Delete Honors Courses 103, 201, and 202 from the Undergraduate Catalog; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Kurt Gingrich
 - ii. Motion passes
 - b. 20-21.90: Motion to Delete the Post-baccalaureate Certificate in Music Pedagogy; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Tim Channell
 - ii. Motion passes
 - c. 20-21.91: Motion to Recommend Approval of a New Minor in Global Environmental Change; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Ryan Sincavage
 - ii. Motion passes
- IX. Moved and seconded to extend time to 5:05. Motion passes
- d. 20-21.92: Motion to Recommend Approval of a New Minor in Design Studies in Culture; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Laura Kimble
 - ii. Motion passes
 - e. 20-21.93: Motion to Recommend Approval of a New Minor in Design Studies in Professional Practice; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Laura Kimble
 - ii. Discussion ensued
- X. Moved and seconded to postpone the remaining design minors (20-21.93-20-21.97) until the next meeting. Motion passes
- f. 20-21.94: Motion to Recommend Approval of a New Minor in Design Studies in Expression and Culture; referred by Curriculum Committee
 - g. 20-21.95: Motion to Recommend Approval of a New Minor in Design Studies in Expression; referred by Curriculum Committee
 - h. 20-21.96: Motion to Recommend Approval of a New Minor in Design Studies in Applied Design and Culture; referred by Curriculum Committee
 - i. 20-21.97: Motion to Recommend Approval of a New Minor in Design Studies in Applied Design and Expression; referred by Curriculum Committee
 - j. 20-21.98: Motion to Recommend Approval of REAL Designations for the Minor in Leadership; referred by Curriculum Committee
 - k. 20-21.99: Motion to Recommend Approval of REAL Designations for the Minor in International Studies; referred by Curriculum Committee
 - l. 20-21.100: Motion to Recommend Approval of REAL Designation for the Minor in Political Science; referred by Curriculum Committee
 - m. 20-21.101: Motion to Recommend Approval of REAL Designation for the Minor in Global Environmental Change; referred by Curriculum Committee
 - n. 20-21.102: Motion to Recommend Approval of REAL Designation for the Minor in Environmental Studies; referred by Curriculum Committee
 - o. 20-21.103: Motion to Recommend Approval of REAL Designation for the Minor in Global Perspectives; referred by Curriculum Committee

- p. 20-21.104: Motion to Recommend Approval of REAL Designation for the Visualization track of the Minor in GIS, Remote Sensing, Data Analytics, and Visualization; referred by Curriculum Committee
- q. 20-21.105: Motion to Recommend Approval of REAL Designation for the Analytics track of the minor in GIS, Remote Sensing, Data Analytics, and Visualization; referred by Curriculum Committee
- r. 20-21.106: Motion to Recommend Approval of REAL Designation for the Scientific Reasoning Pathway of the Biology Minor; referred by Curriculum Committee
- s. 20-21.107: Motion to Recommend Approval of REAL Designation for the Applied Learning Pathway of the Biology Minor; referred by Curriculum Committee
- t. 20-21.108: Motion to Recommend Approval of REAL Designations for the Applications in Scientific Reasoning Pathway of the Biology Minor; referred by Curriculum Committee
- u. 20-21.109: Motion to Recommend Approval of REAL Designation for the Minor in Chemistry; referred by Curriculum Committee
- v. 20-21.110: Motion to Recommend Approval of REAL Designation for the Minor in Peace Studies; referred by Curriculum Committee
- w. 20-21.111: Motion to Recommend Approval of REAL Designation for the Minor in Women's and Gender Studies; referred by Curriculum Committee
- x. 20-21.112: Motion to Recommend Approval of REAL Designation for the Minor in Conservation Law Enforcement; referred by Curriculum Committee
- y. 20-21.113: Motion to Recommend Approval of REAL Designation for the Minor in Forensic Studies; referred by Curriculum Committee
- z. 20-21.114: Motion to Recommend Approval of REAL Designation for the Standalone Minor in Forensic Science; referred by Curriculum Committee
- aa. 20-21.115: Motion to Recommend Approval of REAL Designation for the Minor in Creative Writing; referred by Curriculum Committee
- bb. 20-21.116: Motion to Recommend Approval of REAL Designation for the Minor in Creative Arts and Design; referred by Curriculum Committee
- cc. 20-21.117: Motion to Recommend Approval of REAL Designations for the B.A. and B.S. Degrees in Psychology; referred by Curriculum Committee
- dd. 20-21.118: Motion to Recommend Approval of REAL Designation of the Advertising Concentration for the B.A. and B.S. Degrees in Media Studies; referred by Curriculum Committee
- ee. 20-21.119: Motion to Recommend Approval of REAL Designations for the Tourism and Special Events Concentration and the Outdoor Recreation and Leadership Concentration of the B.A. and B.S. Degree Programs in Recreation, Parks, and Tourism; referred by Curriculum Committee
- ff. 20-21.120: Motion to Recommend Approval of REAL Designations for the Recreation Therapy Concentration of the B.A. and B.S. Degree Programs in Recreation, Parks, and Tourism; referred by Curriculum Committee
- gg. 20-21.121: Motion to Recommend Approval of REAL Designations for the B.M. Degree in Music Therapy; referred by Curriculum Committee
- hh. 20-21.122: Motion to Recommend Approval of REAL Designations for the Minor in Music Performance; referred by Curriculum Committee
- ii. 20-21.123: Motion to Recommend Approval of REAL Designations for the B.S. Degree in Cybersecurity; referred by Curriculum Committee

- jj. 20-21.124: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Health Sciences and the 4+1 B.S./M.S. Degree Program in Health Sciences; referred by Curriculum Committee
- kk. 20-21.125: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Public Health; referred by Curriculum Committee
- ll. 20-21.126: Motion to Recommend Approval of REAL Designation for the Minor in Public Health; referred by Curriculum Committee
- mm. 20-21.127: Motion to Recommend Approval of REAL Designation for the B.S. Degree Program in Allied Health; referred by Curriculum Committee
- nn. 20-21.128: Motion to Recommend Approval of REAL Designation for the Minor in Coaching Education; referred by Curriculum Committee
- oo. 20-21.129: Motion to Recommend Approval of REAL Designation for the Minor in Sport Management; referred by Curriculum Committee
- pp. 20-21.130: Motion to Recommend Approval of REAL Designations for the B.S. Degree Programs in Sport Management and in Nutrition and Dietetics; referred by Curriculum Committee
- qq. 20-21.131: Motion to Recommend Approval of REAL Designations for the Health and Exercise Science Concentration of the B.S. Degree Program in Exercise, Sport, and Health Education; referred by Curriculum Committee
- rr. 20-21.132: Motion to Recommend Approval of REAL Designation for the Physical and Health Education Concentration of the B.S. Degree Program in Exercise, Sport, and Health Education; referred by Curriculum Committee
- ss. 20-21.133: Motion to Recommend Approval of REAL Designations for the Paramedic/Firefighter Track and the Paramedic/Critical Care Track of the B.S. Degree Program in Emergency Services; referred by Curriculum Committee
- tt. 20-21.134: Motion to Recommend Approval of REAL Designations for the Degree Completion Track of the B.S. Degree Program in Emergency Services; referred by Curriculum Committee
- uu. 20-21.135: Motion to Recommend Approval of REAL Designations for the Minor in Emergency Services; referred by: Curriculum Committee
- vv. 20-21.136: Motion to Recommend Approval of REAL Designations for the B.F.A. Degree Programs and B.S. Degree Programs in Design; referred by Curriculum Committee
- ww. 20-21.137: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Culture; referred by Curriculum Committee
- xx. 20-21.138: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Professional Practice; referred by Curriculum Committee
- yy. 20-21.139: Motion to Recommend Approval of REAL Designations for the Minor in Design Studies in Expression and Culture; referred by Curriculum Committee
- zz. 20-21.140: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Expression; referred by Curriculum Committee
- aaa. 20-21.141: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Applied Design and Culture; referred by Curriculum Committee
- bbb. 20-21.142: Motion to Recommend Approval of REAL Designations for the Minor in Design Studies in Applied Design and Expression; referred by Curriculum Committee
- ccc. 20-21.143: Motion to Recommend Approval of REAL Designations for the Traditional B.S.N Degree Program in Nursing; referred by Curriculum Committee

- ddd. 20-21.144: Motion to Recommend Approval of REAL Designations for the R.N. to B.S.N. Degree Program in Nursing; referred by Curriculum Committee
- eee. 20-21.145: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Respiratory Therapy; referred by Curriculum Committee
- fff. 20-21.146: Motion to Recommend Approval of REAL Designations for the B.S. Degree Programs in Interdisciplinary Studies Early Childhood Special Education; referred by Curriculum Committee
- ggg. 20-21.147: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Studio Art; referred by Curriculum Committee
- hhh. 20-21.148: Motion to Recommend Approval of Proposed Changes to UNIV 150; referred by Curriculum Committee

jjjj.

XI. Announcements--none

XII. Adjournment 5:05

[To the Table of Contents](#)

February 25, 2021

MINUTES
2020-2021 Faculty Senate Meeting
February 25, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Jason Browning, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Andrew Foy, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Laura Kimball, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Jamie McDaniel, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Geoff Pollick, Rachel Santos, Gary Schirr, Sandra Schneider, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Vernard Harrington, Nate Lawrence, Agida Manizade, Arco Paul, George Philippi, Reginald Shareef

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the February 18, 2021 meeting approved as presented with one attendance correction
- III. President's Report: Dr. Brian Hemphill—No report
- IV. Provost's Report: Dr. Carolyn Lepre—No report
- V. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. A Lunch and Learn Series presentation on the new student registration system will be given by Melissa Neil and Matthew Brunner from the Registrar's office on Wednesday, March 3, 2021
 - ii. The Course Minimum/Faculty Workload Committee has been meeting weekly and a draft document is being shared with department chairs for feedback. It is anticipated the course minimum policy will come to senate in March for review.
 - b. Committee Reports
 - i. Campus Environment
 - I. Continued work on the Faculty Morale Survey
 - ii. Curriculum
 - I. No Report
 - iii. Faculty Issues
 - I. No Report
 - iv. Governance
 - I. No report
 - v. Resource Allocation

- I. Anticipating an update on the committee's work and review of the intercession policy during the March 11 meeting

VI. Old Business:

- a. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
- b. 20-21.93: Motion to Recommend Approval of a New Minor in Design Studies in Professional Practice; referred by Curriculum Committee
 - i. Dr. Holly Cline, Department of Design Chairperson, provided a detailed introduction and rationale for the design minors
 - ii. Discussion ensued
 - iii. Motion passes
- c. 20-21.94: Motion to Recommend Approval of a New Minor in Design Studies in Expression and Culture; referred by Curriculum Committee
 - i. Motion introduced by Senator Laura Kimball
 - ii. Motion passes
- d. 20-21.95: Motion to Recommend Approval of a New Minor in Design Studies in Expression; referred by Curriculum Committee
 - i. Motion introduced by Senator Laura Kimball
 - ii. Motion passes
- e. 20-21.96: Motion to Recommend Approval of a New Minor in Design Studies in Applied Design and Culture; referred by Curriculum Committee
 - i. Motion introduced by Senator Laura Kimball
 - ii. Motion passes
- f. 20-21.97: Motion to Recommend Approval of a New Minor in Design Studies in Applied Design and Expression; referred by Curriculum Committee
 - i. Motion introduced by Senator Laura Kimball
 - ii. Motion passes

VII. Motion to suspend the rules to group REAL designation motions by department for voting purpose was made and seconded; motion passes

- a. 20-21.98: Motion to Recommend Approval of REAL Designations for the Minor in Leadership; referred by Curriculum Committee
 - i. Motion passes
- b. 20-21.99: Motion to Recommend Approval of REAL Designations for the Minor in International Studies; referred by Curriculum Committee
 - i. Motion passes
- c. 20-21.100: Motion to Recommend Approval of REAL Designation for the Minor in Political Science; referred by Curriculum Committee
 - i. Motion passes
- d. 20-21.101: Motion to Recommend Approval of REAL Designation for the Minor in Global Environmental Change; referred by Curriculum Committee
 - i. Motion passes
- e. 20-21.102: Motion to Recommend Approval of REAL Designation for the Minor in Environmental Studies; referred by Curriculum Committee
 - i. Motion passes

- a. 20-21.103: Motion to Recommend Approval of REAL Designation for the Minor in Global Perspectives; referred by Curriculum Committee
 - i. Motion passes
- b. 20-21.104: Motion to Recommend Approval of REAL Designation for the Visualization track of the Minor in GIS, Remote Sensing, Data Analytics, and Visualization; referred by Curriculum Committee
 - i. Motion passes
- c. 20-21.105: Motion to Recommend Approval of REAL Designation for the Analytics track of the minor in GIS, Remote Sensing, Data Analytics, and Visualization; referred by Curriculum Committee
 - i. Motion passes
- d. 20-21.106: Motion to Recommend Approval of REAL Designation for the Scientific Reasoning Pathway of the Biology Minor; referred by Curriculum Committee
 - i. Motion passes
- e. 20-21.107: Motion to Recommend Approval of REAL Designation for the Applied Learning Pathway of the Biology Minor; referred by Curriculum Committee
 - i. Motion passes
- f. 20-21.108: Motion to Recommend Approval of REAL Designations for the Applications in Scientific Reasoning Pathway of the Biology Minor; referred by Curriculum Committee
 - i. Motion passes
- g. 20-21.109: Motion to Recommend Approval of REAL Designation for the Minor in Chemistry; referred by Curriculum Committee
 - i. Motion passes
- h. 20-21.110: Motion to Recommend Approval of REAL Designation for the Minor in Peace Studies; referred by Curriculum Committee
 - i. Motion passes
- i. 20-21.111: Motion to Recommend Approval of REAL Designation for the Minor in Women's and Gender Studies; referred by Curriculum Committee
 - i. Motion passes
- j. 20-21.112: Motion to Recommend Approval of REAL Designation for the Minor in Conservation Law Enforcement; referred by Curriculum Committee
 - i. Motion passes
- k. 20-21.113: Motion to Recommend Approval of REAL Designation for the Minor in Forensic Studies; referred by Curriculum Committee
 - i. Motion passes
- l. 20-21.114: Motion to Recommend Approval of REAL Designation for the Standalone Minor in Forensic Science; referred by Curriculum Committee
 - i. Motion passes
- m. 20-21.115: Motion to Recommend Approval of REAL Designation for the Minor in Creative Writing; referred by Curriculum Committee
 - i. Motion passes
- n. 20-21.116: Motion to Recommend Approval of REAL Designation for the Minor in Creative Arts and Design; referred by Curriculum Committee
 - i. Motion passes
- o. 20-21.117: Motion to Recommend Approval of REAL Designations for the B.A. and B.S. Degrees in Psychology; referred by Curriculum Committee
 - i. Motion passes

- p. 20-21.118: Motion to Recommend Approval of REAL Designation of the Advertising Concentration for the B.A. and B.S. Degrees in Media Studies; referred by Curriculum Committee
 - i. Motion passes
- q. 20-21.119: Motion to Recommend Approval of REAL Designations for the Tourism and Special Events Concentration and the Outdoor Recreation and Leadership Concentration of the B.A. and B.S. Degree Programs in Recreation, Parks, and Tourism; referred by Curriculum Committee
 - i. Motion passes
- r. 20-21.120: Motion to Recommend Approval of REAL Designations for the Recreation Therapy Concentration of the B.A. and B.S. Degree Programs in Recreation, Parks, and Tourism; referred by Curriculum Committee
 - i. Motion passes
- s. 20-21.121: Motion to Recommend Approval of REAL Designations for the B.M. Degree in Music Therapy; referred by Curriculum Committee
 - i. Motion passes
- t. 20-21.122: Motion to Recommend Approval of REAL Designations for the Minor in Music Performance; referred by Curriculum Committee
 - i. Motion passes
- u. 20-21.123: Motion to Recommend Approval of REAL Designations for the B.S. Degree in Cybersecurity; referred by Curriculum Committee
 - i. Motion passes
- v. 20-21.124: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Health Sciences and the 4+1 B.S./M.S. Degree Program in Health Sciences; referred by Curriculum Committee
 - i. Motion passes
- w. 20-21.125: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Public Health; referred by Curriculum Committee
 - i. Motion passes
- x. 20-21.126: Motion to Recommend Approval of REAL Designation for the Minor in Public Health; referred by Curriculum Committee
 - i. Motion passes
- y. 20-21.127: Motion to Recommend Approval of REAL Designation for the B.S. Degree Program in Allied Health; referred by Curriculum Committee
 - i. Motion passes
- z. 20-21.128: Motion to Recommend Approval of REAL Designation for the Minor in Coaching Education; referred by Curriculum Committee
 - i. Motion passes
- aa. 20-21.129: Motion to Recommend Approval of REAL Designation for the Minor in Sport Management; referred by Curriculum Committee
 - i. Motion passes
- bb. 20-21.130: Motion to Recommend Approval of REAL Designations for the B.S. Degree Programs in Sport Management and in Nutrition and Dietetics; referred by Curriculum Committee
 - i. Motion passes
- cc. 20-21.131: Motion to Recommend Approval of REAL Designations for the Health and Exercise Science Concentration of the B.S. Degree Program in Exercise, Sport, and Health Education; referred by Curriculum Committee

- i. Motion passes
- dd. 20-21.132: Motion to Recommend Approval of REAL Designation for the Physical and Health Education Concentration of the B.S. Degree Program in Exercise, Sport, and Health Education; referred by Curriculum Committee
 - i. Motion passes
- ee. 20-21.133: Motion to Recommend Approval of REAL Designations for the Paramedic/Firefighter Track and the Paramedic/Critical Care Track of the B.S. Degree Program in Emergency Services; referred by Curriculum Committee
 - i. Motion passes
- ff. 20-21.134: Motion to Recommend Approval of REAL Designations for the Degree Completion Track of the B.S. Degree Program in Emergency Services; referred by Curriculum Committee
 - i. Motion passes
- gg. 20-21.135: Motion to Recommend Approval of REAL Designations for the Minor in Emergency Services; referred by: Curriculum Committee
 - i. Motion passes
- hh. 20-21.136: Motion to Recommend Approval of REAL Designations for the B.F.A. Degree Programs and B.S. Degree Programs in Design; referred by Curriculum Committee
 - i. Motion passes
 - ii. 20-21.137: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Culture; referred by Curriculum Committee
 - i. Motion passes
 - jj. 20-21.138: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Professional Practice; referred by Curriculum Committee
 - i. Motion passes
 - kk. 20-21.139: Motion to Recommend Approval of REAL Designations for the Minor in Design Studies in Expression and Culture; referred by Curriculum Committee
 - i. Motion passes
 - ll. 20-21.140: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Expression; referred by Curriculum Committee
 - i. Motion passes
- mm. 20-21.141: Motion to Recommend Approval of REAL Designation for the Minor in Design Studies in Applied Design and Culture; referred by Curriculum Committee
 - i. Motion passes
- nn. 20-21.142: Motion to Recommend Approval of REAL Designations for the Minor in Design Studies in Applied Design and Expression; referred by Curriculum Committee
 - i. Motion passes
- oo. 20-21.143: Motion to Recommend Approval of REAL Designations for the Traditional B.S.N Degree Program in Nursing; referred by Curriculum Committee
 - i. Motion passes
- pp. 20-21.144: Motion to Recommend Approval of REAL Designations for the R.N. to B.S.N. Degree Program in Nursing; referred by Curriculum Committee
 - i. Motion passes
- VIII. Moved and seconded to extend time 15 minutes to 5:05. Motion passes
- qq. 20-21.145: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Respiratory Therapy; referred by Curriculum Committee
 - i. Motion passes

- rr. 20-21.146: Motion to Recommend Approval of REAL Designations for the B.S. Degree Programs in Interdisciplinary Studies Early Childhood Special Education; referred by Curriculum Committee
 - i. Motion passes
- ss. 20-21.147: Motion to Recommend Approval of REAL Designations for the B.S. Degree Program in Studio Art; referred by Curriculum Committee
 - i. Motion passes
- tt. 20-21.148: Motion to Recommend Approval of Proposed Changes to UNIV 150; referred by Curriculum Committee
 - i. Motion introduced by Mr. Jason Lucas, Associate Director of New Student and Family Programs.
 - ii. Discussion ensued
 - iii. Motion tabled
- kkkk.
- IX. New Business:
 - I. 20-21.149: Motion to Recommend a Change to the Dean's Evaluations for the School of Nursing and the Waldron College; referred by Faculty Senate Executive Committee
- III.
- X. Announcements--none
- XI. Adjournment 5:06

[To the Table of Contents](#)

March 11, 2021

MINUTES
2020-2021 Faculty Senate Meeting
March 11, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Laura Kimball, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Jamie McDaniel, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi (Laurie Bianchi, Substitute), Geoff Pollick, Rachel Santos, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Feifei Zhu

Members absent: Jason Browning, Andrew Foy, Nate Lawrence, Agida Manizade, Anita Zatori

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the February 25, 2021 meeting approved as presented with one attendance correction
- III. President's Report: Dr. Brian Hemphill
 - a. Appreciation to Faculty and Staff involved in vacating Porterfield and McGuffey halls in preparation for the new CAIC facility
 - i. Know that discussions are ongoing on how we honor the names of Porterfield and McGuffey in the new building.
 - ii. Ground breaking for CAIC is tentatively scheduled for May 25 and it will be live streamed
 - b. Working to finalize the summer and fall operational plan and it will be released on Monday, March 15
 - c. Reminder and invitation for faculty to take part in the Presidential Form scheduled for March 12, 2021
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Sabbatical proposals have been reviewed and recommendations have been forwarded to the President
 - b. All REAL proposals have successfully made it through the Academic Affairs Leadership Team, been approved by the Provost, and forwarded to the registrar. Appreciation expressed to all who moved the REAL proposals and initiatives forward.
- V. Special Report: Mr. Josh Nease, Sustainability Office Manager, provided an update on the President's Task Force on Sustainability
- VI. Reports:

- a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. A special report from the Diversity and Equity Action Committee (DEAC) will be presented on the March 25th meeting
 - ii. Appreciation to the more than 20 volunteers for the library committee. Those have been forwarded to the library leadership council
 - iii. The Course Minimum committee continues their work and anticipate a motion with the draft policy presented at the next faculty senate meeting
 - iv. Reminder to all committees that all new motions have to be in to FSEC by April 5th at 9:00 am
- b. Committee Reports
 - i. Campus Environment
 - I. Faculty Moral survey open ended comments and numerical answers have been reviewed and a narrative report will be forthcoming
 - II. A possible motion concerning mid-term grades, as shared by the Student Government Association, is being prepared
 - ii. Curriculum
 - I. The committee discussed cross-crediting in minors and looking to finalize a proposal to send to the Academic Policies and Procedures Committee
 - iii. Faculty Issues
 - I. A joint meeting with the DEAC Chairs to discuss their action plan and the committee is preparing a motion for the next Faculty Senate meeting
 - iv. Governance
 - I. The committee discussed the evaluation of Deans and anticipate the survey will be released on Monday, March 29.
 - v. Resource Allocation
 - I. An item in new business
 - II. A report was provided to the senators concerning work on the intercession policies that included dean level interviews

VII. Old Business:

- a. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
- b. 20-21.148: Motion to Recommend Approval of Proposed Changes to UNIV 150; referred by Curriculum Committee
 - i. Discussion ensued
 - ii. Moved and seconded to amend the motion to read... "up to ~~three~~ four times"
 - I. Discussion ensued

- VIII. Moved and seconded to extend time to 5:00, motion passes
 - II. Discussion continues on the amendment
 - III. Motion passes
 - iii. Discussion Continued on the main motion 21-21.148
 - iv. Motion passes

- IX. Moved and seconded to extend time to 5:10, motion fails
 - c. 20-21.149: Motion to Recommend a Change to the Dean’s Evaluations for the School of Nursing and the Waldron College; referred by Faculty Senate Executive Committee
 - i. Motion introduced by President Hilden
 - ii. Motion passes

- X. New Business:
 - a. 20-21.150: Motion to Recommend Approval of REAL Designation for the B.S. Degree Completion Track in Respiratory Therapy; referred by Curriculum Committee
 - b. 20-21.151: Motion to Recommend Changing the Headers on the Academic Affairs Approval Flow Charts; referred by Governance Committee
 - c. 20-21.152: Motion to Request Faculty Senate Representation in Development of Teaching and Research Faculty Compensation Policies; referred by Resource Allocation Committee

- XI. Announcements
 - a. Senator Dr. Jake Fox shared the passing of colleague, Dr. Cliff Boyd, and gave words of condolences and announced the planning for a new scholarship fund in his name.

- XII. Adjournment 5:00

[To the Table of Contents](#)

March 25, 2021

MINUTES
2020-2021 Faculty Senate Meeting
March 25, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Balija, Roann Barris, David Beach, Brad Bizzell, Jason Browning, Tim Channell, Matt Close, John Cook, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Andrew Foy, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Laura Kimball, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Jamie McDaniel, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Rachel Santos, Gary Schirr, Sandra Schneider, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Ian Barland, Nate Lawrence, Reginald Shareef, Ryan Sincavage

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the March 11, 2021 meeting approved as presented.
- III. President's Report: Dr. Brian Hemphill
 - a. Appreciation to Faculty for their patience as the administration worked through the opportunities and challenges to have the COVID-19 vaccine available on campus and pleased to provide the vaccine a month ahead of projections.
 - b. Pleased with the decision the Governor made that allows increased indoor and outdoor capacity for gatherings as well as the opportunity to have an outdoor commencement.
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Provided opportunities for questions.
- V. Special Report: Dr. Darryl Corey, School of Teacher Education and Leadership, Co-Chair and Ms. Merrie Winfrey, Center for Innovative Teaching and Learning, Co-Chair Diversity and Equity Action Committee provided an update on the proposal that is being introduced in new business.
- VI. Special Report: Dr. Holly Cline, Chair, Department of Design and Faculty Athletic Representative, provided an update on intercollegiate athletics.
- VII. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Reminder that Dean's evaluations will begin on Monday, March 29, 2021.
 - ii. The inaugural Global Health Conference will be held on our campus and encourage faculty to review.
 - iii. If there are initiatives happening in your colleges, please share so we can inform faculty.

- iv. Update on the course minimum policy that includes a forthcoming all-campus email (with video) and a faculty forum.
- v. Update on at-large apportionment of senators to colleges. FSEC, in collaboration with the governance committee, developed a guiding document to attain a fairer ratio of senators to faculty members in each college.
- vi. We will convert the April 15, 2021 committee meeting to a full senate meeting to take up the large number of business items on the agenda.

b. Committee Reports

- i. Campus Environment
 - I. An update on the Faculty Moral survey findings was presented.
- ii. Curriculum
 - I. Two motions in new business and encourage senate to review them.
- iii. Faculty Issues
 - I. Two motions in new business
 - II. Update on committee work on the motions as well as the course minimum policy.
- iv. Governance
 - I. The committee reminds senate the evaluation of Deans will begin on Monday, March 29. Please encourage faculty to participate in the evaluation process.
- v. Resource Allocation
 - I. An item in old business

VIII. Old Business:

- a. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
- b. 20-21.150: Motion to Recommend Approval of REAL Designation for the B.S. Degree Completion Track in Respiratory Therapy; referred by Curriculum Committee
 - i. Motion is introduced by Senator Gingrich
 - ii. Motion passes
- c. 20-21.151: Motion to Recommend Changing the Headers on the Academic Affairs Approval Flow Charts; referred by Governance Committee
 - i. Motion introduced by Senator Harrington
 - ii. Motion Passes

IX. Moved and seconded to extend time to 5:00 p.m., motion passes.

- d. 20-21.152: Motion to Request Faculty Senate Representation in Development of Teaching and Research Faculty Compensation Policies; referred by Resource Allocation Committee
 - i. Motion introduced by Senator Pollick
 - ii. Discussion ensued

VIII. Moved and seconded to extend time to 5:05 p.m., motion failed

- iii. Motion 20-21.152 is tabled

mmmm.

II. New Business:

- a. 20-21.153: Motion to Open General Education Courses to All Students; referred by Curriculum Committee

- b. 20-21.154: Motion to Require Credit Hours Outside First Major Department/School; referred by Curriculum Committee
- c. 20-21.155: Motion Related to the Diversity and Equity Action Committee Proposal; Referred by Faculty Issues Committee
- d. 20-21.156: Motion to Recommend Separation of the School of Nursing from Waldron College as a Stand-Alone Academic Unit; Referred by Senators Dr. Katie Katz and Dr. Sarah Gilbert
- e. 20-21.157: Motion to Recommend Approval of the Course Minimums Policy; Referred by FSEC
- f. 20-21.158: Motion for Formation of an Internal Governance Committee on Online Education; referred by Faculty Issues Committee

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III. Announcements--None

IV. Adjournment 5:00

[To the Table of Contents](#)

April 8, 2021

MINUTES
2020-2021 Faculty Senate Meeting
April 8, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Baliya, Roann Barris, David Beach, Brad Bizzell, Jason Browning, Tim Channell, Matt Close, Scott Dunn (West Bowers, Substitute), Jeannine Everhart, Daniel Farhat, Jake Fox, Andrew Foy, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Laura Kimball, Sheila Krajnik, Ji-Eun Lee, Nick Lee, Agida Manizade, Jamie McDaniel, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Rachel Santos, Gary Schirr, Sandra Schneider, Reginald Shareef, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Ian Barland, John Cook, Nate Lawrence

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the March 25, 2021 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - a. Congratulations to the School of Nursing for being recognized by RegisteredNursing.org as the best online RN-BSN program in the Commonwealth of Virginia
 - b. The Artis College of Science and Technology Geology Department had an outstanding interactive engagement with Congressman Morgan Griffith
 - c. Update on COVID-19 vaccination on campus for students and ask faculty to encourage students to take advantage of the opportunity to get the vaccine
- IV. Provost's Report: Dr. Carolyn Lepre
 - a. Congratulations to Dr. Theresa Burris for receiving a Fulbright to Romania
- V. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Reminder of debate rules due to the number of motions
 - ii. Appreciation to our colleagues for respectful interactions on our motions this year
 - iii. Motion 20-21.48 will be brought off of the table for the next meeting and senators are asked to review it for discussion
 - iv. When motion 20-21.157 is introduced President Hilden will pass the gavel to Vice-President Harrington to allow President Hilden to speak to the motion as chair of course minimums and workload committee.
 - b. Committee Reports
 - i. Campus Environment

- I. Appreciation to the committee for their work
 - II. The Faculty Morale Survey will go live around April 15.
 - ii. Curriculum
 - I. Two motions in old business
 - II. Bringing forward a motion in new business concerning UNIV 100
 - III. Three new motions are presented for REAL designations Faculty Issues
 - iii. Faculty Issues
 - I. Two motions in old business and one motion in new business
 - II. Appreciation to the committee for their work this year
 - iv. Governance
 - I. Working to complete the Dean's evaluation survey and preparing evaluation letters.
 - v. Resource Allocation
 - I. Completion of the committee charges and appreciation to the committee for their work
- VI. Old Business:
- a. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC (Tabled)
- VII. Moved and seconded to suspend the rules to take up motion 20-21.156 out of order due to the time sensitive nature of the motion. Motion passed
- b. 20-21.156: Motion to Recommend Separation of the School of Nursing from Waldron College as a Stand-Alone Academic Unit; Referred by Senators Dr. Katie Katz and Dr. Sarah Gilbert
 - i. The motion was introduced by Senator Dr. Katie Katz
 - ii. Discussion ensued
 - iii. Moved and seconded to amend the motion to include the words "providing it is a budget neutral decision." Motion passed
 - iv. Discussion continued on the main motion 20-21.156
 - v. Motion passed as amended
 - c. 20-21.153: Motion to Open General Education Courses to All Students; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Kurt Gingrich
 - ii. Motion passes
 - d. 20-21.154: Motion to Require Credit Hours Outside First Major Department/School; referred by Curriculum Committee
 - i. Motion is introduced by Senator Dr. Kurt Gingrich
 - ii. Discussion ensued
 - iii. Motion passes
- VIII. Moved and seconded to suspend the rules to extend time to 5:05. Motion passes
- e. 20-21.155: Motion Related to the Diversity and Equity Action Committee Proposal; Referred by Faculty Issues Committee
 - i. Motion is introduced by Senator Roann Barris
 - ii. Discussion ensued
- IX. Moved and seconded to suspend the rules to extend time to 5:15. Motion fails

- iii. Discussion on the original motion continues
 - iv. Moved to call the question
 - I. Motion passes
 - v. Motions 20-21.155 passes
 - f. 20-21.157: Motion to Recommend Approval of the Course Minimums Policy; Referred by FSEC (Tabled)
 - g. 20-21.158: Motion for Formation of an Internal Governance Committee on Online Education; referred by Faculty Issues Committee (Tabled)
- X. New Business:
- a. 20-21.159: Resolution in Honor of President Dr. Brian O. Hemphill; referred by FSEC
 - b. 20-21.160: Motion to Recommend Approval of REAL Designation for the B.S. Degree in Physical and Health Education; referred by Curriculum Committee
 - c. 20-21.161: Motion to Recommend Approval of REAL Designation for the Minor in Asian Martial Arts; referred by Curriculum Committee
 - d. 20-21.162: Motion to Recommend Approval of REAL Designation for the B.F.A. Degree in Art Education; referred by Curriculum Committee
 - e. 20-21.163: Motion to Support Resolution on Violence and Racism Against Asians and Asian Americans and Pacific Islanders; referred by Faculty Issues Committee
 - f. 20-21.164: Motion for Mid-Semester Grades; referred by FSEC
 - g. 20-21.165: Motion to Revise UNIV 100; referred by Curriculum Committee
 - h. 20-21.166: Motion Regarding Adjunct Faculty Compensation; referred by Senators Taggart, Beach, and Pollick

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XI. Announcements

XII. Adjournment 5:11

[To the Table of Contents](#)

April 15, 2021

MINUTES
2020-2021 Faculty Senate Meeting
April 15, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Baliya, Ian Barland, Roann Barris, David Beach, Jason Browning, Tim Channell, Matt Close, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Andrew Foy, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Rhett Herman, Katie Hilden, Molly Hood, Katie Katz, Laura Kimball, Sheila Krajnik, Ji-Eun Lee, Nick Lee (Jarod Caughron, Substitute), Agida Manizade, Jamie McDaniel, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Rachel Santos, Gary Schirr, Sandra Schneider, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: Brad Bizzell, John Cook, Sekyung Jang, Nate Lawrence, Reginald Shareef

- I. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- II. Minutes of the April 8, 2021 meeting approved as presented
- III. President's Report: Dr. Brian Hemphill
 - pppp. Appreciation to the faculty that participated in the Faculty Early Retirement Program (FERP). A great deal of interest was expressed in the program including approval of 30 teaching and research faculty.
 - qqqq. A campus email will be sent detailing the results.
 - rrrr. The retiring faculty provided 800 years of combined service and an average of 20 years as a member of the campus community.
- IV. Provost's Report: Dr. Carolyn Lepre
 - ssss. Appreciation and congratulations to the faculty that were approved for the FERP.
 - tttt. Appreciation to the committee for course minimums and their work to develop a policy.
 - uuuu. A review of the committee charges was presented
 - vvvv. Addressed concerns heard on the upcoming motion
- V. Reports:
 - wwww. Faculty Senate President's Report: Dr. Katie Hilden
 - i. A link to the faculty morale survey will be sent soon. Please complete the survey and encourage your colleagues to complete it as well.
 - ii. Reminder to tenured faculty senators that have an interest in serving on the fiscal exigency committee (tasked with review of the teaching and research handbook language), please nominate by Friday, 4/16.
 - iii. An update on the faculty compensation policy: VP Reed is planning a working group for the summer to review the policy and the working group will have

faculty representatives. The updated policy will be presented to the resource allocation committee in the Fall of 2021.

- iv. Faculty Senate Executive Council elections for 2021-2022 will be held next week following our final meeting next week.

xxxx. Committee Reports

- v. Campus Environment
 - I. Reminder to take the Faculty Morale Survey
- vi. Curriculum
 - I. No Report
- vii. Faculty Issues
 - I. Motions in old business
- viii. Governance
 - I. Meeting on 4/16 to complete dean evaluation letters
- ix. Resource Allocation
 - I. Encourage senators to review the motion on the task force on fiscal exigency language in the teaching and research handbook

VI. Old Business:

yyyy. Motion to suspend the rules to take motion 20-21.159 out of order. The motion was seconded and passed

- a. 20-21.159: Resolution in Honor of President Dr. Brian O. Hemphill; referred by FSEC
 - i. Discussion Ensued
 - ii. Moved and seconded to amend the motion to include an additional statement reflecting the president's leadership through the COVID pandemic and charging FSEC to create the statement.
 - I. Motion passed
 - iii. Discussion continued on the main motion
 - iv. Motion passed

VII. The gavel was relinquished to Vice-President Harrington to permit President Hilden to speak the next two motions.

zzzz. 20-21.48 Motion to Recommend Establishment of Criteria and Benchmarks for Real Minors; referred by FSEC

- i. Discussion ensued
- ii.

aaaaa. 20-21.157: Motion to Recommend Approval of the Course Minimums Policy; Referred by FSEC

- iii. Discussion ensued

VIII. Moved and seconded to extend time to 5:05. Motion passes

- i. Discussion continued on the main motion 20-21.157

IX. Moved and seconded to extend time to 5:15. Motion fails

- i. Continued discussion on the main motion
- ii. Time expires and the motion is placed on the table
- c. 20-21.158: Motion for Formation of an Internal Governance Committee on Online Education; referred by Faculty Issues Committee (Tabled)
- d. 20-21.160: Motion to Recommend Approval of REAL Designation for the B.S. Degree in Physical and Health Education; referred by Curriculum Committee (Tabled)
- e. 20-21.161: Motion to Recommend Approval of REAL Designation for the Minor in Asian Martial Arts; referred by Curriculum Committee (Tabled)

- f. 20-21.162: Motion to Recommend Approval of REAL Designation for the B.F.A. Degree in Art Education; referred by Curriculum Committee (Tabled)
 - g. 20-21.163: Motion to Support Resolution on Violence and Racism Against Asians and Asian Americans and Pacific Islanders; referred by Faculty Issues Committee (Tabled)
 - h. 20-21.164: Motion for Mid-Semester Grades; referred by FSEC (Tabled)
 - i. 20-21.165: Motion to Revise UNIV 100; referred by Curriculum Committee (Tabled)
 - j. 20-21.166: Motion Regarding Adjunct Faculty Compensation; referred by Senators Taggart, Beach, and Pollick (Tabled)
- X. New Business: NONE
- XI. Announcements
- XII. Adjournment 5:05

[To the Table of Contents](#)

April 22, 2021

MINUTES
2020-2021 Faculty Senate Meeting
April 22, 2021
Zoom Virtual Meeting

Members present:

Felix Amenkhienan, Suzanne Ament, Alyssa Archer, Amy Baliya, Ian Barland, Roann Barris, David Beach, Brad Bizzell, Jason Browning, Tim Channell, Matt Close, Scott Dunn, Jeannine Everhart, Daniel Farhat, Jake Fox, Andrew Foy, I Ping Fu, Sarah Gilbert, Kurt Gingrich, Vernard Harrington, Rhett Herman, Katie Hilden, Molly Hood, Sekyung Jang, Katie Katz, Laura Kimball, Sheila Krajnik, Ji-Eun Lee, Nick Lee (Jarod Caughron, Substitute), Agida Manizade, Jamie McDaniel, Diane Millar, Jean Mistele, Matthis Naleppa, Roby Page, Arco Paul, George Philippi, Geoff Pollick, Rachel Santos (Substitute Eric Williams), Gary Schirr, Sandra Schneider, Ryan Sincavage, Judy Smith, Will Taggart, Maneesh Thakkar, Paul Thomas, Cheri Triplett, Anita Zatori, Feifei Zhu

Members absent: John Cook, Nate Lawrence, Reginald Shareef

- II. The meeting was called to order at 3:30 p.m. by Dr. Katie Hilden
- III. Minutes of the April 15, 2021 meeting approved as presented
- IV. Special Presentation: President Brian O. Hemphill was presented a framed resolution from the Faculty Senate.
- V. Reports:
 - a. Faculty Senate President's Report: Dr. Katie Hilden
 - i. Please take the Faculty Morale Survey. We would like to get to 250 faculty completing the survey
 - ii. Appreciation to senators for their work during this unprecedented year and particular thanks to the curriculum committee for their work on REAL motions.
 - iii. Appreciation to senators that will be leaving the senate for their hard work, dedication, and thoughtful engagement.
 - b. Committee Reports
 - i. Campus Environment
 - I. No Report
 - ii. Curriculum
 - I. No Report
 - iii. Faculty Issues
 - I. No Report
 - iv. Governance
 - I. Dean's evaluations have been completed
 - v. Resource Allocation
 - I. No Report
- VI. Old Business:
 - a. 20-21.157: Motion to Recommend Approval of the Course Minimums Policy; Referred by FSEC (Tabled)
 - b. 20-21.158: Motion for Formation of an Internal Governance Committee on Online Education; referred by Faculty Issues Committee
 - i. Motion introduced by Senator Dr. Roann Barris
 - ii. Discussion ensued

- iii. Moved and seconded to amend the motion to adjust the membership composition:
 - I. This committee should consist of ~~six~~ **seven** T&R faculty, one from each college ~~elected for a 2-year term~~ **and one faculty representative from RUC**; one representative each from the Graduate College, ~~McConnell and Radford University Libraries with faculty elected to two-year terms.~~ **Additional representatives include** the Center for Accessibility Services, the Center for ~~Instructional~~ **Innovative Technology Teaching** and Learning (CITL), Center for Diversity and Inclusion appointed or elected by the respective units **for two-year terms**; and one academic chair and one dean, appointed by the Provost. ~~At least one of the representatives should be chosen to represent RUC.~~ Half of the first group of members will be appointed **or elected** for 1-year terms in order to create a staggered turn-over of members.
 - II. Motion to amend passed
- iv. Discussion on the main motion continued
- v. It was moved and seconded to update the fifth bullet of the motion:
 - I. A committee that can **recommend** updating the language in the Teaching & Research Handbook so that the guidelines will **align with** ~~apply~~ **reflect** ~~equally well for~~ **online education as well as** face-to-face ~~as well as online~~ education.
 - II. Motion to amend passed
- vi. Moved and seconded to table the motion.
 - I. Motion to table passes
- c. 20-21.160: Motion to Recommend Approval of REAL Designation for the B.S. Degree in Physical and Health Education; referred by Curriculum Committee
 - i. Introduced by Senator Dr. Kurt Gingrich
 - ii. Motion passes
- d. 20-21.161: Motion to Recommend Approval of REAL Designation for the Minor in Asian Martial Arts; referred by Curriculum Committee (Tabled)
- e. 20-21.162: Motion to Recommend Approval of REAL Designation for the B.F.A. Degree in Art Education; referred by Curriculum Committee
 - i. Introduced by Senator Dr. Kurt Gingrich
 - ii. Moved and seconded to amend to read "E, A, and L"
 - I. Motion passes
 - iii. Discussion on the main motion continued
 - iv. Motion passes
- f. 20-21.163: Motion to Support Resolution on Violence and Racism Against Asians and Asian Americans and Pacific Islanders; referred by Faculty Issues Committee
 - i. Introduced by Senator Dr. Matt Close
 - ii. Discussion ensued
 - iii. Motion passes
- g. 20-21.164: Motion for Mid-Semester Grades; referred by FSEC
 - i. Introduced by President Katie Hilden
 - ii. Motion passes
- VII. Moved and seconded to extend time to 5:00 p.m. Motion passes
 - h. 20-21.165: Motion to Revise UNIV 100; referred by Curriculum Committee

- i. Introduced by Mr. Jason Lucas
 - ii. Discussion ensued
 - iii. Motion passes
 - i. 20-21.166: Motion Regarding Adjunct Faculty Compensation; referred by Senators Taggart, Beach, and Pollick
 - i. Introduced by Senator William Taggart
 - ii. Discussion Ensued
- VIII. Moved and seconded to extend time to 5:05 p.m. Motion passes
 - iii. Discussion continued on Motion 20-21.166
 - iv. Motion Passes
- IX. Announcements--None
- X. Adjournment 5:05

[To the Table of Contents](#)