

APPROVED

RADFORD UNIVERSITY
BOARD OF VISITORS
THURSDAY, AUGUST 23, 2007

MINUTES

Members present:

Mr. Randal J. Kirk, Rector
Ms. Nancy H. Agee, Vice-Rector
Ms. Nancy E. Artis
Mr. Thomas E. Fraim, Jr.
Mr. C. Nelson Harris
Mrs. Mary Ann Hovis
Mr. Stephen A. Musslewhite
Mr. Mark R. Pace
Dr. Cora S. Salzberg
Dr. James Lollar (non-voting advisory faculty representative)
Mr. Regis McKoy (non-voting advisory student representative)

Members absent:

Mr. Bob Blake
Ms. Karen H. Waldron

Others present:

President Penelope W. Kyle
Dr. Wil Stanton
Mr. Danny Kemp
Ms. Jo Ann Kiernan
Ms. Sherri Mylott
Dr. Norleen Pomerantz
Dr. Rick Slavings
Ms. Donna VanCleave
Ms. Alison Landry
Faculty, staff, students, guests, and media

CALL TO ORDER

Mr. R. J. Kirk, Rector of the Board, called the meeting to order at 9:07 a.m., Thursday, August 23, 2007, in the Martin Hall Board Room.

Rector Kirk asked President Penelope Kyle to introduce any special guests. Rob Tucker, from University Relations, informed the Board that members of the media were not present but were expected to arrive.

APPROVAL OF MEETING AGENDA

Mr. Stephen Musselwhite made a motion to approve the agenda for the August 23, 2007, Board of Visitors meeting. Ms. Nancy Artis, seconded the motion, and the motion carried.

APPROVAL OF MINUTES

Rector Kirk asked for a motion to approve the minutes of the May 24, 2007, meeting of the Board of Visitors, as distributed. Mr. Nelson Harris made the motion; Mr. Thomas Fraim, Jr. seconded and the motion carried unanimously.

RECOGNITION OF NEWLY REAPPOINTED BOARD MEMBERS

The reappointed members to the Board of Visitors, Dr. Cora Salzberg, Ms. Nancy Agee, and Mr. Randal J. Kirk, were introduced to those in attendance.

REPORT FROM THE NOMINATING COMMITTEE

Prior to the report from the Nominating Committee, Dr. Cora Salzberg requested the Board of Visitors to re-examine the Radford University Board of Visitors By-Laws. Rector Kirk welcomed the suggestion and directed the Board members to review the By-Laws for changes or recommendations.

Upon a motion by Mr. Mark Pace, Chair of the Nominating Committee, and seconded by Mrs. Mary Ann Hovis, unanimous approval was given for the election of Mr. Randal J. Kirk as Rector of Radford University Board of Visitors and Mr. Thomas Fraim, Jr. as Vice Rector of Radford University Board of Visitors.

REPORT FROM THE ACADEMIC AFFAIRS COMMITTEE OF THE BOARD

Mr. Mark Pace, Acting Chair of the Academic Affairs Committee, brought before the Board the Committee's recommendations.

As part of the Academic Affairs Committee report, the following recommendations were approved unanimously:

Resolution for Approval of Amended Sections of the Teaching and Research Faculty Handbook

That the resolution regarding the approval of Sections 1.3.2, 1.3.2.1, 1.4.2, and 4.2.3.1 of the Teaching and Research Faculty Handbook be approved with the proposed changes and additions.

Resolution for Approval of Amended Sections of the Teaching and Research Faculty Handbook

That the resolution regarding the approval of Sections 4.2.3.3 and 4.2.3.4 of the Teaching and Research Faculty Handbook be approved with the proposed changes and additions.

Resolution for Approval of Amended Sections of the Administrative and Professional Faculty Handbook

That the proposed resolution regarding the approval of Sections 1.10.1, 1.10.2, 1.10.3, and 1.10.4 of the Administrative and Professional Faculty Handbook be approved with the proposed changes and additions with the following correction in the section, Early Evaluation of a Dean or University Librarian: “Upon a written petition to the Provost requesting an early evaluation, signed by at least **33** percent of the total faculty/staff of the college/Library, or upon a vote of **51 percent** or more of the total college/Library faculty requesting an early evaluation, ...”

As part of the Academic Affairs Committee report, Mr. Mark Pace, Acting Chair, moved the following resolutions be adopted. The resolutions were approved.

Resolution for Approval of the Directives and Goals of the Strategic Plan

That the proposed resolution regarding Directive 1, 2, and 3 of the Strategic Plan be approved as these directives contain goals pertinent to Academic Affairs.

Resolution to Direct the Division of Academic Affairs to Design a Core Curriculum

That the proposed resolution regarding a Core Curriculum be designed within the parameters detailed in the first bullet under Strategic Directive 2; Goal 2.1 and to be in place for the freshmen class entering RU in the fall of 2008 be approved.

Resolution to Update the Board of Visitors on the Core Curriculum

That the proposed resolution regarding updating the Board of Visitors on the implementation of a Core Curriculum throughout the remaining 2007-2008 year be approved.

REPORT FROM THE BUSINESS AFFAIRS COMMITTEE OF THE BOARD

As part of the Business Affairs Committee report, Mr. Mark Pace, Chair, moved the following resolutions be adopted. The resolutions were approved unanimously.

Resolution for Approval of the Radford University Code of Ethics

That the proposed resolution regarding the Radford University Code of Ethics be approved. (A copy of the Radford University Code of Ethics shall be attached hereto and made a part of these minutes.)

Resolution for Approval of the Fiscal Year 2007-2008 Internal Budget

That the proposed resolution regarding the Fiscal Year 2007-2008 Internal Budget be approved.

Resolution for Approval of the revised Radford University Debt Management Guidelines and Procedures

That the proposed resolution regarding the revised Radford University Debt Management Guidelines and Procedures be approved. (A copy of the revised Radford University Debt Management Guidelines and Procedures shall be attached hereto and made a part of these minutes.)

Resolution for Approval of Directive and Goal of the Strategic Plan

That the proposed resolution regarding Directive 4 of the Strategic Plan be approved as the directive contains goals pertinent to Business Affairs.

REPORT FROM THE STUDENT AFFAIRS COMMITTEE OF THE BOARD

As part of the Student Affairs Committee report, Mr. Thomas Fraim, Jr., moved the following resolution be adopted. The resolution was approved unanimously.

Resolution for Approval of Directives and Goals of the Strategic Plan

That the proposed resolution regarding Directive 1; Goals 2.3, 2.4, and Directive 2; Goal 2.5 of the Strategic Plan be approved as these directives contain goals pertinent to Student Affairs.

OTHER BUSINESS

Ms. Nancy Agee recommended approval of the Resolution of Support for Virginia Tech. Dr. Cora Salzberg seconded the motion and the motion carried unanimously. (A copy of the Resolution of Support for Virginia Tech shall be attached hereto and made a part of these minutes.)

PRESIDENT'S REPORT

President Kyle reported that Radford University Board of Visitors' Standing Committees have been actively involved in all areas, and their continued work and support is needed.

President Kyle introduced the new Provost of Radford University, Dr. Wil Stanton.

The President informed the Board of Visitors of the change in Radford University's peer group. With the assistance from the State Council for Higher Education in Virginia and Radford's faculty and administrators, Radford's 60th percentile salary benchmark has increased by \$9,355, or 15.31 percent. Radford University is with a group of salary benchmark institutions who are comparable to Radford.

President Kyle shared with the people in attendance the visit on June 27, 2007, from members of the House Appropriations Committee. The Committee members made positive comments about the condition of Radford University's campus and buildings.

President Kyle informed the Board that Radford University welcomed this fall one of the largest group of faculty members in recent memory. Fifty new faculty members from 25 states and five countries make up the professional positions at Radford University.

The President updated the Board on organizational changes taking place. President Kyle created an Enrollment Management position, Vice Provost for Enrollment Planning and Management, which will fall under the supervision of the Provost. The Center for Experiential Learning and Career Development will also report to the Provost. Dr. Rick Slavings will become a Vice Provost, reporting to the Provost. Dr. Slavings will continue to be responsible for Institutional Research and Sponsored Programs. In addition, Dr. Slavings will oversee the creation and maintenance of Academic Affairs personnel databases; assist the Provost in personnel review; maintain and update the Faculty Recruitment Guide; provide salary analyses and reports to the Provost; and work on reports needed by the Office of the Provost.

Radford University Board of Visitors

August 23, 2007

Minutes

President Kyle reported on the University's emergency preparedness and safety plan. Radford University has installed an alert notification service as part of a series of initiatives to enhance security and emergency communication on campus. The service provides the capability to blast text messages, emails and phone messages quickly to students, faculty and staff. The alert notification service is based on voluntary participation.

Radford University announced RU alumnus Joe Raccuia as the new head baseball coach, and in February, renovations to the Dedmon Center will begin.

In the closing remarks, President Kyle stated that Radford University is headed in the right direction to achieve national prominence. To assist RU achieve prominence, a plan was developed: "RU 7-17 Strategic Plan." Radford University's Board of Visitors' Standing Committees have reviewed the sections pertinent to each of the committee. President Kyle proposed the RU 7-17 Strategic Plan for approval, with the following stipulations: a progress report will be made to the Board, and RU will continue to review the plan and make necessary adjustments.

Upon a motion by Rector Kirk and seconded by Dr. Cora Salzberg, unanimous approval was given for the adoption of "RU 7-17 Strategic Plan" with the stipulations that a progress report is to be made to the Board and any proposed revisions will be presented to the Board for approval.

CLOSED SESSION

Mrs. Mary Ann Hovis moved that the Board convene in a closed meeting, pursuant to Sections 2.2-3711-(A)(1) and 2.2-3711(A)(3) of the Freedom of Information Act, for the purpose of "Discussion of Personnel Matters" and "Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property." Ms. Nancy Agee seconded the motion. The motion passed unanimously.

RECONVENED SESSION

Following the Closed Session, members of the press, students, and the public were invited to return to the meeting. Rector Kirk called the meeting to order and asked Mrs. Mary Ann Hovis to make the motion to return to open session.

Mrs. Mary Ann Hovis made the following motion:

WHEREAS, the Radford University Board of Visitors has convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Radford University Board of Visitors hereby certifies that, to the best of each member's knowledge, (1) only public business matters lawfully exempted from open meeting requirements under Virginia law and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Radford University Board of Visitors.

VOTE:	yes – Ms. Nancy Agee	yes – Ms. Nancy Artis
	yes – Mr. Thomas Fraim, Jr.	yes – Mr. Nelson Harris
	yes – Mrs. Mary Ann Hovis	yes – Mr. R. J. Kirk
	yes – Mr. Stephen A. Musselwhite	yes – Mr. Mark R. Pace
	yes – Dr. Cora S. Salzberg	

ADJOURNMENT

The Rector announced that the next meeting of the Board is scheduled for Thursday, November 2, 2007. With no further business to come before the Board, the Rector adjourned the meeting at 12:40 pm.

Carlene Alvis, Secretary
Radford University Board of Visitors