

# Executive Committee

December 2017

**RADFORD UNIVERSITY**

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Board of Visitors



**RADFORD UNIVERSITY BOARD OF VISITORS  
EXECUTIVE COMMITTEE MEETING  
7:45 A.M.\*\*  
DECEMBER 8, 2017  
MARTIN HALL, THIRD FLOOR  
PRESIDENTS CONFERENCE ROOM  
RADFORD, VIRGINIA**

**DRAFT**

**AGENDA**

- **CALL TO ORDER** Mr. Mark S. Lawrence, *Chair*
- **APPROVAL OF AGENDA** Mr. Mark S. Lawrence, *Chair*
- **APPROVAL OF MINUTES** Mr. Mark S. Lawrence, *Chair*  
September 15, 2017
- **PRESIDENT’S REMARKS** Dr. Brian O. Hemphill, *President*
- **CLOSED SESSION** Mr. Mark S. Lawrence, *Chair*  
Virginia Freedom of Information Act §2.2-3711(A)(1)
- **UPDATES FROM COMMITTEE CHAIRS** Mr. Mark S. Lawrence, *Chair*
- **OTHER BUSINESS** Mr. Mark S. Lawrence, *Chair*
- **ADJOURNMENT** Mr. Mark S. Lawrence, *Chair*

**\*\*All start times for committees are approximate only. Meetings may begin either before or after the listed approximate start time as committee members are ready to proceed.**

**Executive Committee**

**Mr. Mark S. Lawrence, Chair & Rector**

Mr. Randolph “Randy” J. Marcus, Vice Rector

Mr. Robert A. Archer (BAAC)

Ms. Krisha Chachra, (UAUREM)

Dr. Rachel D. Fowlkes (GAAC)

Dr. Susan Whealler Johnston (AAC)

Dr. Debra “Deb” K. McMahon (SA)

Dr. Brian O. Hemphill, University President



**RADFORD UNIVERSITY BOARD OF VISITORS  
EXECUTIVE COMMITTEE  
SEPTEMBER 15, 2017  
MARTIN HALL, THIRD FLOOR  
PRESIDENTS' CONFERENCE ROOM  
RADFORD VIRGINIA**

**MINUTES**

**Draft**

**COMMITTEE MEMBERS PRESENT**

Mr. Mark S. Lawrence, Chair and Rector  
Mr. Robert A. Archer  
Dr. Rachel D. Fowlkes  
Dr. Susan Whealler Johnston  
Dr. Debra "Deb" K. McMahon  
President Brian O. Hemphill, Ph.D.

**COMMITTEE MEMBERS ABSENT**

Mr. Randolph "Randy" J. Marcus, Vice Rector  
Ms. Krisha Chachra

**OTHERS PRESENT**

Ms. Ashley Schumaker, Chief of Staff, Office of the President  
Ms. Mary Weeks, Secretary to the Board of Visitors and Senior Assistant to the President  
Mr. Allen T. Wilson, Assistant Attorney General, Commonwealth of Virginia

**CALL TO ORDER**

Mr. Mark S. Lawrence, Rector, formally called the meeting to order at 8:05 a.m. in the President's Conference Room, Third Floor, Martin Hall, Radford, Virginia. Rector Lawrence welcomed the committee members and thanked each for leading respective committees in the upcoming year.

**APPROVAL OF AGENDA**

Rector Lawrence asked for a motion to approve the September 15, 2017 agenda. Mr. Robert A. Archer so moved, and Dr. Susan Whealler Johnston seconded. The agenda was approved unanimously as published.

**APPROVAL OF MINUTES**

Rector Lawrence asked for a motion to approve the Executive Committee July 10, 2017 minutes. Mr. Archer so moved, and Ms. Whealler Johnston seconded. The minutes were unanimously approved as submitted and are available online at:

<https://www.radford.edu/content/bov/home/meetings/minutes.html>.

## **PRESIDENT'S REMARKS**

President Brian O. Hemphill provided updates on initiatives to streamline the transfer process, thus increasing the number of transfer students such as the recent Northern Virginia Community College agreement and the upcoming trip to China to sign international exchange agreements. President Hemphill advised the Committee on two new members of the President's Cabinet and Leadership Council, Ms. Wendy Lowery, Vice President for Advancement, and Dr. Graham Glynn, Provost and Vice President for Academic Affairs joined the Radford family on July 1, 2017.

Rector Lawrence commended President Hemphill for his success in recruiting over the summer.

## **REPORTS OF STANDING COMMITTEE CHAIRS**

The following Standing Committee Chairs provided a brief verbal report on what will be shared at the full Board meeting:

- Mr. Robert A. Archer, Business Affairs and Audit Committee;
- Mr. Robert A. Archer, University Advancement, University Relations and Enrollment Management Committee;
- Dr. Rachel D. Fowlkes, Governance, Administration and Athletics Committee;
- Dr. Susan Whealler Johnston, Academic Affairs Committee; and
- Dr. Debra "Deb" K. McMahon, Student Affairs Committee.

## **RECOMMENDATION FOR APPROVAL OF COMPENSATION**

Ms. Ashley Schumaker provided introduction of and addressed questions regarding the Resolution of Authorization to Adjust State Approved Base Salary Compensation. After discussion, the Committee requested a policy revision be drafted for Committee consideration at the December 2017 Committee meeting. Rector Lawrence requested a motion to recommend to the Board, approval of the Resolution of Authorization to Adjust State Approved Base Salary Compensation. Dr. Whealler Johnston so moved, and Dr. Fowlkes seconded. The motion was approved unanimously. Resolution for Authorization to Adjust State Approved Base Salary Compensation is attached hereto as *Attachment A* and is made a part thereof.

## **OTHER BUSINESS**

Mr. Allen T. Wilson, Assistant Attorney General, Commonwealth of Virginia, provided background and update on the Title IX document changes, which is on the agenda for the full Board meeting. He also provided information on progress the office of the Attorney General is making regarding clarity of campus free speech policies.

## **ADJOURNMENT**

With no further business to come before the Executive Committee, Rector Lawrence requested a motion to adjourn. Dr. Fowlkes so moved, and Dr. Whealler Johnston seconded. The meeting adjourned at 9:06 a.m.

Respectfully submitted,

Ms. Mary Weeks  
Secretary to the Board of Visitors/Senior Assistant to the President

**Radford University Board of Visitors**  
**RESOLUTION**  
*Authorization to Adjust State Approved Base Salary Compensation*  
**September 15, 2017**

**WHEREAS**, base salary compensation changes for the President, Provost and Vice Presidents of Radford University requires the approval, by resolution, of the Board of Visitors; and

**WHEREAS**, effective July 10, 2017, the 2017 Acts of Assembly, Chapter 836, Item 475.Z.1 authorizes a two percent base salary increase for eligible employees as defined in this item; and

**WHEREAS**, effective July 10, 2017, the 2017 Acts of Assembly, Chapter 836, Item 475.Z.4 authorizes an additional one percent base salary increase for eligible employees as defined in this item;

**NOW THEREFORE BE IT RESOLVED**, effective July 10, 2017, that the Board of Visitors of Radford University hereby approves a base salary for President Brian O. Hemphill consisting of two percent of his total state salary; and

**BE IT FURTHER RESOLVED**, effective July 10, 2017, that the Board of Visitors of Radford University hereby approves a base salary for the Provost and Vice Presidents meeting the eligibility requirements as outlined in the 2017 Acts of Assembly Chapter 836, Item 475 consisting of three percent of their total current base salary.

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