

Administrative and Professional Faculty Senate Business Meeting

November 9, 2022

McConnell Room 170 and RUC Room 302

Members Present: Sandra Bond, Ashlee Claud, Charley Cosmato, Sarah Cox, Emily Fitzgerald, Melanie Fox, Heather Hollandsworth, Stephanie Hovsepian, Susan Hudson, Kay Johnson, Mark Lambert, Mary Catherine Santoro, Deana Sentman, Tom Snediker, Malinda Tasler

Guests: Kara Homer, Christina Manzo, Jeremy Miller, Jamie Price, Dawn Taylor

1. Call to Order: The meeting was called to order at 3:00 pm by President Sandra Bond.

2. Approval of Minutes: The minutes from October 12, 2022 were approved.

3. AP Morale Survey – Review Results, Discussion, Next Steps.

Sandra Bond went through each question commenting on results and changes from last year's questions. Mary Catherine Santoro covered the summary report. Points raised during the discussion included:

- Demographic Information – Reiteration that demographic information was not included to assure anonymity.
- Q7 – Length of time expected to remain employed at Radford. While this question is more about institutional memory than high turnover, it would be helpful to add a question asking why the faculty member might leave.
- Q14 – Reasons for spending time on work tasks outside of work. Rephrase next year to clarify time outside of a 40-hour work week.
- Radford Health Facilities – Related to Q12, Work contributes positively to physical well-being. Consider adding a question about using health facilities at Radford. What prevents people from using these facilities?
- Timing of survey – Make sure the snapshot in time is clear. The sentence in the summary on timing will be tweaked. An additional survey was suggested, but there are still lots of interim position to fill, so we will hold off from releasing a mid-year survey.

Next steps: The survey will be sent out for a vote at the next AP Faculty Senate Business Meeting. Then, it will be sent to President Danilowicz, keeping open communication with AP faculty. Send additional questions or comments about the survey to Sandra Bond by November 14 at 5:00 PM.

4. Coffee with the President:

The Zoom webinar will continue. Send your questions to Sandra. The president does not know the questions in advance, but knows the pulse of the campus. News since the last coffee includes charging stations coming to Lot DD.

5. Updates/Additional Topics:

- Feedback from participants on Enrollment Strategies Forum – Send to Sandra or Heather Miano if you have a great ephiphany.
- Compensation/Classification Study with Gallagher Benefit Services, Inc. – it's coming. Sandra will let you know.
- RU Foundation Scholarship Portal is now until Feb 5. Please encourage students to apply!! – if you know students who need financial support.

6. Campus Events/Announcements - <https://calendar.radford.edu/all>

- Highlander Spirit Walk, tomorrow at 5:00. Walk over to women's basketball game together across the bridge.
- Nov 9 – Native American Heritage Month: Lunch and Learn
- Nov 11 – Veterans Day Ceremony Main Campus. Live streamed to RUC Board Room
- Nov 12 – Office of Undergraduate Admissions Open House Main Campus
- Nov 14-18 – Faculty Wellness Week hosted by CITL
- Dec 9-10 – Hooding and Undergraduate Commencement
- Jan 16 – MLK Day of Service. Volunteer by December 13
- Feb 4 – Volunteer Summit and Winter Celebration by Alumni Relations. Open to all faculty, students, alumni.
- Feb 24 – RUC Graduate College Open House
- Mar 1-5 – Big South Basketball Championships in Charlotte, NC
- Mar 18, Apr 15, 22 – Admissions Highlander Days Main Campus
- Apr 1 – Highlander 5K Race
- Apr 3-7 – Traditions Week
- Apr 28 – Red/White Athletic Gala
- March 27-30 – SACSCOC will be here on campus. They'll be staying at the brand new hotel. Will also visit RUC and other offsite
- Women's Soccer (Malinda Tasler) – Women's soccer won the Big South Championship and are playing Duke.
- Thomas Jefferson Hour (Ashlee Claud) – TJ is coming to campus to address evolving leadership. A live version of the program will be on February 22. See: <https://www.radford.edu/content/radfordcore/home/news/releases/2015/march/tomas-jefferson-visits-Radford.html>.
- Faculty Wellness Week (Charley Cosmato). Starts November 14. Long Way Brewing will donate a dollar per drink to the Highlander Student Emergency Fund on November 17, 5:00 pm-8:00 pm.

7. Adjournment: The meeting adjourned at 4:10

Future Meetings/Speakers:

- December 14, 2022 – Merrie Winfrey (QEP)
- January 11, 2023 – Jessica Stowell & Mel Fox
- February 8, 2023 – President Danilowicz
- March 8, 2023 – Nancy Loosle (RUC).
- April 12, 2023 – Angela Joyner
- May 10, 2023
- June 14, 2023
- July 12, 2023 – Officer Election