

## Administrative and Professional Faculty Senate

October 10, 2018

Bonnie Combo Room

**Members Present:** Scott Bennett, Sandra Bond, Ashlee Claud, Max Esterhuizen, Emily Ewoldt, Alix Guynn, Michele Hosey, Gwen Houston, Kay Johnson, Eric Lovik, Albert Mah, Shannon Phillips, Amber Smith, Jessica Twiest, Ryan Weatherford

**Members Absent:** Sandra Baker, Michael Chamberlain, David Wheeler

**Guests:** Alicia Dials, Cory Durand, Brock Meyer, John Sanders, Theresa Slaughter

1. **Call to Order** – The meeting was called to order at 3:31 pm by President Ashlee Claud.
2. **Approval of Minutes** – The minutes from September 12, 2018 were reviewed and approved.
3. **Guest Speakers** – Cory Durand, Associate Athletics Director for External Operations, and Brock Meyer, Assistant Director of Marketing and Ticket Sales.
  - Tickets – Brock handles all ticket sales. Discounts are offered to faculty/staff, and packages include combo tickets, season tickets, and kid’s club. Flex ticket plans go on sale (10 tickets) in about a week and a half. Purchase tickets online (<https://radfordtickets.universitytickets.com/w/>), call the ticket office (x7889), or email Cory or Brock. Radford is expected to win the Big South again, and there’s a lot of excitement about both the men’s and women’s basketball teams.
  - Heritage Collection of Logos – The heritage collection of logo-branded apparel, including Rowdy Red, the script Highlanders logo from the mid-1980s, and an old-school Radford flying pennant were released on Monday, exclusively through the team shop (<https://radfordu.shoptruespirit.com/>) until Homecoming, and then available through the bookstore. The old logos will not replace the current logo, but are for fun and for alumni. Eventually there will be a plush Rowdy Red.
  - More –
    - Rowdy Red is on a shelving end panel on the main floor of the library. Per request, the picture is now on social media: <https://tinyurl.com/y9crm9zq>.
    - WVRU broadcasts away games. Radford just signed an ESPN deal. All home and away games are on ESPN Plus (the Netflix of sports) unless picked up regionally or nationally.
4. **Discussion: Governor Northam’s June 26 2018 letter regarding Paid Parental Leave and Child Care Options** – See Executive Order Number 12 (2018): <https://www.governor.virginia.gov/media/governorvirginiagov/executive-actions/EO-12-Parental-Leave-For-Commonwealth-Employees.pdf>.  
AP & T&R Faculty are not mentioned, however, there is also no prohibition against AP & T&R Faculty being included if the institution decides this is a viable option. John Sanders, Interim AVP for Human Resources, advised the Senate. After much discussion, a decision was made to survey the AP Faculty, and make the results known to Susan

Trageser, Cabinet Liaison to the AP Faculty Senate, and copy in John Sanders. Max Esterhuizen and Amber Smith volunteered to work with Ashlee Claud on the survey.

- **Questions for HR, Other HR Discussion**

- “At will” employee terminology – This is a specific definition from the Commonwealth that relates to direct appointment by the governor. Radford University does not have any at will employees.
- Faculty Evaluations Completion – 119 faculty haven’t gotten through the plan piece yet.
- New monthly leave reporting – Information has been distributed. The change was driven by Finance/Payroll to expedite overtime payments to classified staff.

**5. Upcoming Campus events**

- State of the University – October 19, Bondurant Auditorium, 10:30.
- Homecoming – October 19-20.
- Open Forums for Campus Master Plan – The last remaining session is October 11, 11:00 am to noon in Heth 43. The forums have been much the same as Mike Biscotte’s September presentation to AP Faculty Senate. His slides are posted to the AP Faculty Senate website.
- Career Clothing Drive and Part-Time Job Fair – Center for Career Services is sponsoring a Career Closet Clothing Drive through December 14. Clothing may be dropped off at Russell Hall 331 from 8 am to 5 pm Monday through Friday. A Part-Time Job Fair will be held November 7. Let Career Services know if you are hiring.
- Radford Gives Back – The goal is to collect 15,000 food items by Tuesday. The list of food items requested will be sent out again. The donations provide underserved Radford City children with food on weekends, and over the summer.
- Athletics – Upcoming events include an alumni baseball game, men’s soccer game, volleyball, hall of fame induction, and a special campus unveiling at 1:45 on October 19<sup>th</sup> (Homecoming) at Russell Hall, which will start a new campus tradition.
- Duo Two-Factor Authentication – DOIT keeps lists of people who have enrolled, and we are past the 6,000 mark for enrollment. Ask at the support desk if you need help, or would like a key fob.
- Hurricane Relief Month – The Big South Conference has designated October as Hurricane Relief Month, a community service initiative. Each institution has a goal of one week in October to collect for Hurricane Florence relief. Radford’s week is October 13-21. Money will be raised at games. The funds go to Foundation for the Carolinas, which will distribute funds directly to people in need.

**6. Adjournment** -- The meeting adjourned at 4:26 pm.

**7. Next Meetings**

- November 14, 2018
- December 12, 2018
- January 9, 2019