


RADFORD UNIVERSITY

Office of the Provost

MEMORANDUM

TO: Radford University Faculty in the Tenure Track

FROM: Dr. Joseph P. Scartelli, Interim Provost and Vice President for Academic Affairs 

RE: Tenure Option

DATE: April 23, 2020

Given the significant disruptions to the academic routine created by the COVID-19 pandemic during the Spring 2020 semester, an option is being made available to faculty currently in the tenure track. All faculty have been subjected to unforeseen barriers to teaching effectiveness, planned or ongoing scholarship activities, and professional obligations resulting from extreme curtailments imposed by health and governmental officials.

In recognition of these issues, all faculty members who are in the tenure track are granted a one-year extension to their tenure "clock." Accepting the extension will have no bearing on the review and does not signal an expectation of additional work. This extension applies to all faculty without regard to previous tenure extension agreements. This proposed "Option-out" offer recognizes that not all faculty will want to accept the one-year extension. In that case, those individuals can elect to proceed with their tenure review according to their original schedule.

Faculty who were preparing to apply for tenure in academic year 2020-2021 who wish to 'opt out' of this extension must notify their department chair or director by September 11, 2020.

Faculty who are preparing to apply for tenure **after** academic year 2020-2021 must notify their department chair or school director of their decision to 'opt out' of the one-year extension by April 30, 2021.

Please complete the attached form and submit to your department chair/school director by the due date above that applies to your tenure calendar status. If you have any questions, please contact your college dean or the Provost's Office.

Thank you for your continued service and extraordinary efforts in response to the conditions presented by the COVID-19 pandemic!