

ROBERTO G. SANTOS, PHD

Associate Professor, Department of Criminal Justice
Co-Director, Center for Police Practice, Policy and Research
College of Humanities and Behavioral Sciences
Radford University, Radford, VA
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Education

- 2013** **Doctor of Philosophy, Criminal Justice, Concentration in Organizational Leadership**
Nova Southeastern University, Fort Lauderdale, FL
Dissertation: *A Quasi-Experimental Test and Examination of Police Effectiveness in Residential Burglary and Theft from Vehicle Micro-Time Hot Spots*
- 2005** **Master of Science, Criminology and Criminal Justice**
Florida Atlantic University, Boca Raton, FL
- 2002** **Bachelor of Professional Studies, Concentration in Business**
Barry University, Miami, FL
- 2009** **Graduate Certificate**
FBI National Academy (Session 239), Quantico, VA

Employment

- 2020 to Present** **Associate Professor and Graduate Faculty**
Department of Criminal Justice, Radford University, Radford, VA
- 2020 to Present** **Coordinator, Crime Analysis Graduate Certificate**
Department of Criminal Justice, Radford University, Radford, VA
- 2018 to Present** **Co-Director, Center for Police Practice, Policy and Research**
Department of Criminal Justice, Radford University, Radford, VA
- 2016 to 2020** **Assistant Professor and Graduate Faculty**
Department of Criminal Justice, Radford University, Radford, VA
- 1994 – 2016** **Port St. Lucie, FL Police Department (Retired)**
- 2015 – 2016 Special Investigations Division Commander
- 2012 – 2015 Professional Standards Division Commander
- 2008 – 2016 Crime Analysis and Intelligence Unit Supervisor
- 2013 Acting Assistant Chief, Neighborhood Policing Bureau (Patrol)

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- 2009 – 2012 Criminal Investigations Division Commander
- 2008 – 2009 Special Investigations Division Commander
- 2006 – 2008 Neighborhood Policing Bureau (Patrol) District Commander
- 2004 – 2006 Detective Sergeant, Criminal Investigations Division, Person Crimes
- 2003 – 2008 Team Leader, Supervisor of the Crisis Negotiation Team
- 2002 – 2004 Sergeant, Supervisor of the K-9 Unit
- 2001 – 2004 Sergeant, Neighborhood Policing Bureau
- 2000 – 2001 Detective, Assigned to the St. Lucie County Narcotics Task Force
- 1999 – 2001 Detective, Criminal Investigations Division, Special Investigations Unit
- 1999 – 2001 Team Member, Special Weapon and Tactical (SWAT)
- 1998 – 1999 Uniformed Crime Scene Investigator, Neighborhood Policing Bureau
- 1994 – 1999 Police Officer, Neighborhood Policing Bureau

2006 – 2016

Adjunct Professor

School of Criminology and Criminal Justice, Florida Atlantic University

1989 – 1997

United States Marine Corps (*Desert Storm/Desert Shield Veteran*)

- 1993 – 1997 Sergeant, United States Marine Corps (Ready) Reserve
- 1991 – 1993 Corporal, United States Marine Corps
- 1989 – 1991 Lance Corporal, United States Marine Corps
- 1989 – 1989 Private First Class, United States Marine Corps

Research Interests

Crime reduction & prevention
Evidence-based policing
Police leadership
Environmental criminology
Organizational culture/change

Criminology of place
Practice-based research
Crime and place
Program evaluation
Police use-of-force

Police accountability
Crime analysis
Community policing
Criminal investigations
Experimental research

Courses Taught

Policing in America
Introduction to Crime Analysis
Crime and Criminal Behavior
Foundations of Law Enforcement*
Environmental Criminology*

Police and Society
Police Effectiveness
Critical Perspectives in CJ
Applications in Crime Analysis*
Crime Science and Crime Analysis*

Criminal Investigations
Studying Violence
Crime in the Schools

*Graduate

Publications

Peer Reviewed Journal Articles

- Santos, R. B. & **Santos, R. G.** (2021). Proactive police response in property crime micro-time hot spots: Results from a partially-blocked blind random control trial. *Journal of Quantitative Criminology*, 37; 247-265.
- Santos, R. G.**, Santos, R. B. (2019). A four-phase process for translating research into police practice. *Police Practice and Research*, 20(6), 585-602.
- Santos, R. G.** (2018). Offender and family member perceptions after an offender-focused hot spots policing strategy. *Policing: An International Journal*, 41(3), 386-400.
- Santos, R. B., & **Santos, R. G.** (2018). Introduction crime analysis practice, research partnerships, and role in evidence-based policing. *Policing: A Journal of Policy and Practice*, 12(3), 251-254.
- Santos, R. G.** (2018) Police organizational change after implementing crime analysis and evidence-based strategies through stratified policing. *Policing: A Journal of Policy and Practice*, 12(3), 288-302.
- Smith, J., Santos, R. B., & **Santos, R. G.** (2018). Evidence-based policing and the stratified integration of crime analysis in police agencies: National survey results. *Policing: A Journal of Policy and Practice*, 12(3), 303-315.
- Santos, R. B., & **Santos, R. G.** (2016). Offender-focused police strategies in residential burglary and theft from vehicle hot spots: a partially blocked randomized controlled trial. *Journal of Experimental Criminology*, 12(3), 373-402.
- Santos, R. G.** & Santos, R. B. (2015). An ex post facto evaluation of tactical police response in residential theft from vehicle micro-time hot spots. *Journal of Quantitative Criminology*, 31(4), 679-698.
- Santos, R. G.**, & Santos, R. B. (2015). Practice-based research: Ex post facto evaluation of evidence-based police practices implemented in residential burglary micro-time hot spots. *Evaluation Review*, 39(5), 451-479.
- Santos, R. B., & **Santos, R. G.** (2015). Examination of police dosage in residential burglary and theft from vehicle micro-time hot spots. *Crime Science*, 4(27), 1-12.
- Santos, R. B., & **Santos, R. G.** (2012). The role of leadership in implementing a police organizational model for crime reduction and accountability. *Policing: A Journal of Policy and Practice*. 6(4), 344-353.
- Santos, R. G.** (February 2011). Systematic pattern response strategy: Protecting the beehive. *FBI Law Enforcement Bulletin*. <https://leb.fbi.gov/2011/february/systematic-pattern-response-strategy-protecting-the-beehive>
- Boba, R. & **Santos, R. G.** (2008). A review of the research, practice, and evaluation of construction site theft occurrence and prevention: Directions for future research. *Security Journal*, 21(4), 246-263.

Boba, R. & Santos, R. G. (2007). Single-family home construction site theft: A crime prevention case study. *International Journal of Construction Education and Research*, 3(3), 217-236.

Books and Book Chapters

Santos, R.G., & Santos, R.B. (2022). A four-phase process for translating research into police practice. In The George Mason Police Research Group with David Weisburd (Eds.), *Translational criminology in policing* (pp. 15-32). Routledge.

Santos, R. G., & Santos, R. B. (2020). *Stratified Policing: An organizational model for proactive crime reduction and accountability*. Rowman & Littlefield.

Santos, R. B., & Santos, R. G. (2020). Construction site theft and burglary in Port St. Lucie, Florida. In Scott, M.S. & Clarke, R.V. (Eds.). Chapter 22. *Problem-Oriented Policing: Successful Case Studies*. Crime Science Series. Routledge.

Santos, R. B., & Santos, R. G. (2019). The role of technology in hot spots policing. In Utecht, C. (ed.). *Current issues in policing*. Cognella.

Santos, R. B., & Santos, R. G. (2013). Theft at construction sites, crime specialization and concentration section. In G.J.N. Bruinsma, D.L. Weisburd (eds.), *Encyclopedia of criminology and criminal justice: Crime and Place Volume*. Springer Science and Business Media.

Reference Books, Research Reports, and Technical Articles

Santos, R.G., & Santos, R.B. (2022). *Proactive police response to domestic-related repeat calls for service*. U.S. Department of Justice, Office of Community-Oriented Policing Services.

Santos, R. G. (2019). *Community-oriented policing for police supervisors*. U.S. Department of Justice, Office of Community-Oriented Policing Services.

Santos, R. B., & Santos, R. G. (2018). *Proactive policing and SmartForce™*. SmartForce. Greenwood Village, CO.

Santos, R. G., Santos, R. B., Gregory, R., Cordero, L., Skinner, J., & Wiley, F. (2018). *Collaborative Reform Initiative: An assessment of the Chester, PA Police Department*. U.S. Department of Justice, Office of Community-Oriented Policing Services.

Santos, R. B., & Santos, R. G. (2017). *Crime pattern bulletin study: Results*. SmartForce.

Santos, R. G., Gregory, R., & Cordero, L. (2017). *Collaborative Reform Initiative: A final assessment of the Salinas, CA Police Department*. U.S. Department of Justice, Office of Community-Oriented Policing Services.

Santos, R. G., Gregory, R., & Cordero, L. (2017). *Collaborative Reform Initiative: A six-month assessment of the Salinas, CA Police Department*. U.S. Department of Justice, Office of Community-Oriented Policing Services.

Santos, R. G., Gregory, R., Cordero, L., & Richard, G. (2016). *Collaborative Reform Initiative: An assessment of the Salinas Police Department*. U.S. Department of Justice, Office of Community-Oriented Policing Services.

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Santos, R. B., & Santos, R. G. (2016). *5 Reasons to use an agency management system for disseminating crime analysis information*. SmartForce.

Santos R. G., & Santos, R. B. (2015). Evidence-based policing, “What works” and Stratified policing, “How to make it work.” *Translational Criminology*, 8, 20-22

Santos, R. B., & Santos, R. G. (2014). *An experimental test of offender-based strategies in residential burglary and theft from vehicle hot spots*. Final Report for Grant No. 2012-DB-BX-0002. Bureau of Justice Assistance.

Boba, R. & Santos, R. G. (2011). *A police organizational model for crime reduction: Institutionalizing problem solving, analysis, and accountability*. U.S. Department of Justice, Office of Community-Oriented Policing Services.

Boba, R. & Santos, R. G. (2006). *Burglary at single family house construction sites*. Problem-Oriented Policing Guide Series. U.S. Department of Justice, Office of Community-Oriented Policing Services.

Grant Funding

- 2020-2023** **Implementation of Advanced Intelligence and Analytical Technology to Enhance Communication and Proactive Evidence-Based Response to Shooting Incidents in Kent County, Delaware.**
\$868,000. US Department of Justice, Bureau of Justice Assistance, Strategies for Police Innovation. (Delaware State Police; Dr. Roberto Santos and Dr. Rachel Santos, Research Partners). Oct. 2020 – Sep. 2023.
- 2019-2023** **Regional Multi-Agency Collaboration: Implementation of Information Sharing Technology for Offender-Focused Strategies in the Roanoke Valley, VA.**
\$500,000. US Department of Justice, Bureau of Justice Assistance, Strategies for Police Innovation. (Roanoke, VA Police Department; Dr. Rachel Santos and Dr. Roberto Santos, Research Partners). Oct. 2019 – Sep. 2023.
- 2019-2022** **Translating Best Practices: Developing a Framework for Institutionalizing Community Policing by Rank.**
\$135,000 US Department of Justice, Office of Community Policing Services. (Dr. Roberto Santos and Dr. Rachel Santos, Co-Principal Investigators). Oct. 2019 – Nov. 2022.
- 2020-2022** **Proactive Police Response to Prevent Domestic Violence and Increase Victim Safety.**
\$100,000. US Department of Justice, Office of Community-Oriented Policing Grant. (Danville, VA Police Department; Dr. Roberto Santos and Dr. Rachel Santos, Research Partners). Oct. 2020 – Jul. 2022.

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- 2018-2019** **Stratified Policing: Agency Assessment and Training.**
\$74,000. State of Delaware, Criminal Justice Council, (Byrne/Justice Assistance Grant). (Delaware State Police. Dr. Rachel Santos and Dr. Roberto Santos, Co-Principal Investigators).
- 2017-2018** **Implementation of Evidence-Based Policing Strategies and Crime Analysis in Rural Police Departments in Southwest Virginia.**
\$125,000. Virginia Department of Criminal Justice (Byrne/Justice Assistance Grant). (Galax, VA Police Department; Dr. Rachel Santos and Dr. Roberto Santos, Co-Principal Investigators).
- 2015-2017** **Development of Stratified Policing and Crime Reduction Education for Agency Management Systems.**
\$110,000. (Adventos; Dr. Rachel Santos and Dr. Roberto Santos, Co-Principal Investigators).
- 2015-2016** **Development of Stratified Policing, Crime Analysis, and Crime Reduction Education for Agency Management Systems.**
\$55,000. (Adventos; Dr. Rachel Santos and Dr. Roberto Santos, Co-Principal Investigators).
- 2012-2014** **Experimental Test of Offender-Based Police Response in Long-Term Property Crime Hot Spots in Port St. Lucie, FL.**
\$272,342. Bureau of Justice Assistance. (Port St. Lucie, FL Police Department; Project Director).
- 2008 to 2013** **Implementing CompStat and Crime Analysis in Maryland Police Agencies.**
\$1,101,612. State of Maryland Governor's Office of Crime Control and Prevention. (University of Maryland, Institute for Governmental Service and Research; Policing Specialist).

Practice-Based Research Activities

- 2022 to present** **Subject Matter Expert, *Madison, WI Police Department***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.
- 2022 to present** **Subject Matter Expert, *Salt Lake City, UT Police Department***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to

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implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.

2022 to present **Subject Matter Expert, Lynchburg, VA Police Department**

With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.

2022 to present **Subject Matter Expert, Adams County, CO Sheriff's Office**

With Dr. Rachel Santos, conduct a two-day seminar for command and executive staff on Stratified Policing, advanced problem solving, crime analysis, and crime reduction training. Partner with the agency to implement Stratified Policing.

2022 to present **Subject Matter Expert, Boulder, CO Police Department**

With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.

2021 **Subject Matter Expert, West Palm Beach, FL Police Department**

With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.

2021 **Subject Matter Expert, Gastonia, NC Police Department**

With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.

2021 **Subject Matter Expert, Pineville, NC Police Department**

With Dr. Roberto Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.

2021 **Subject Matter Expert, Savannah, GA Police Department**

With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing.

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- 2019 to 2021** **Subject Matter Expert, Fort Myers, FL Police Department**
With Dr. Rachel Santos, conduct a needs assessment and provide comprehensive recommendations, organizational plan, and training to implement Stratified Policing, as well as an 18 month follow up evaluation and training with recommendations for Stratified Policing adjustments.
- 2019 to 2021** **Subject Matter Expert, Putnam County, FL Sheriff's Office**
With Dr. Rachel Santos, conduct a needs assessment and provide comprehensive recommendations, organizational plan, and training to implement Stratified Policing, as well as an 18 month follow up evaluation and training with recommendations for Stratified Policing adjustments.
- 2020** **Subject Matter Expert, Dayton, OH Police Department**
With Dr. Rachel Santos, conduct evaluation and recommendations for improving Stratified Policing and proactive problem-solving activities as well as conduct in-depth problem-solving training for command staff and sergeants.
- 2020** **Subject Matter Expert, Portsmouth, VA Portsmouth Police Department**
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and advanced problem solving, crime analysis, and crime reduction training.
- 2019 to 2020** **Subject Matter Expert, Washoe County, NV Sheriff's Office**
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing. Conduct technical assistance and development of train-the-trainer program for Stratified Policing and advanced problem solving, crime analysis, and crime reduction training.
- 2019 to 2020** **Subject Matter Expert, Matthews, NC Police Department**
With Dr. Rachel Santos, provided training to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability).
- 2019 to 2020** **Subject Matter Expert, Washoe County, NV Sheriff's Office**
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability). Conduct ongoing technical assistance and development of train-the-trainer program for Stratified Policing and advanced problem solving, crime analysis, and crime reduction training.

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- 2019 to 2020** **Subject Matter Expert, *International Association of Chiefs of Police, COPS Office CRI-TA***
Work with IACP and other police experts to assist the Greenville, NC Police Department to address crime and community relationships in the downtown area.
- 2019** **Subject Matter Expert, *Bureau of Justice Assistance***
With Dr. Rachel Santos, conducted an assessment and recommendations for implementation of Stratified Policing (*Matthews, NC Police Department*). Funded through Bureau of Justice Assistance, NTTAC.
- 2018 to 2020** **Subject Matter Expert, *Danville, VA Police Department***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, training (of all ranks) and in depth assistance to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability).
- 2019** **Subject Matter Expert, *Richmond County, GA School System Police Department***
With Dr. Rachel Santos, provide comprehensive recommendations, and training to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability).
- 2016 to 2019** **Subject Matter Expert, *Delaware State Police***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendations, organizational plan, and training to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability). Conduct ongoing technical assistance and development of train-the-trainer program for Stratified Policing and advanced problem solving, crime analysis, and crime reduction training.
- 2016 to 2018** **Lead Researcher, *Collaborative Reform Initiative: Chester, PA Police Department***
Institute for Intergovernmental Research (IIR) Research (Office of Community-Oriented Policing Services funded project)
Serve as the lead researcher with a team of law enforcement researchers and practitioners to assess the police department's use of force practices, crime reduction strategies, training and relationships with the community. On behalf of the COPS Office, the team issues a series of findings and recommendations that is consistent with best practices in policing. The team then monitors the agency's progress toward addressing the recommendations over a period of 18 months to ensure the changes are sustained.

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- 2018** **Subject Matter Expert, *Harrisonburg, VA Police Department***
With Dr. Rachel Santos, provide recommendations to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability) and conduct 1-day training. Continue technical assistance.
- 2014 to 2017** **Stratified Policing Subject Matter Expert, *Walton County, FL Sheriff's Office***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendation and organizational plan to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability). Monitor progress and assist in implementation. Conduct Stratified Policing and crime analysis training.
- 2015 to 2017** **Lead Researcher, *Collaborative Reform Initiative: Salinas, CA Police Department***
Institute for Intergovernmental Research (IIR) Research (Office of Community-Oriented Policing Services funded project)
Serve as the lead researcher with a team of law enforcement researchers and practitioners to assess the police department's use of force practices, crime reduction strategies, training and relationships with the community. On behalf of the COPS Office, the team issues a series of findings and recommendations that is consistent with best practices in policing. The team then monitors the agency's progress toward addressing the recommendations over a period of 18 months to ensure the changes are sustained.
- 2017** **Subject Matter Expert, *Salisbury, NC Police Department***
With Dr. Rachel Santos, conduct an organizational survey and provide recommendations to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability).
- 2017** **Subject Matter Expert, *San Mateo CA, County Sheriff's Office***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendation, organizational plan, and training to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability).
- 2014 – 2015** **Subject Matter Expert, *Police Foundation***
(Bureau of Justice Assistance funded project)
Increasing Analytical Capacity: Training for the Law Enforcement Executive.
- 2014 – 2015** **Researcher, *Universidad Nacional De Villa Maria***
(Inter-American Development Bank funded)
Developing evidence-based strategies for implementing treatment in a randomized controlled trial testing of PredPol™ Software in the Montevideo, Uruguay Police Department.

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- 2013 – 2015** **Researcher, *Port St. Lucie, FL Police Department***
Randomized Controlled Trial testing the effectiveness of tactical police response in micro-time hot spots.
- 2013 – 2015** **Subject Matter Expert, *Office of Community-Oriented Policing Services***
Sole author of a guidebook for first-line supervisors on implementing community-oriented policing: developing community partnerships, problems solving, and organizational transformation.
- 2012 – 2015** **Project Director, *Port St. Lucie, FL Police Department***
Randomized Controlled Trial testing offender-based strategies in long-term property crime hot spots. BJA Smart Policing Grant.
- 2014** **Subject Matter Expert, *Smyrna, GA Police Department***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendation, organizational plan, and training to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability).
- 2014** **Subject Matter Expert, *Dayton, OH Police Department***
With Dr. Rachel Santos, conduct a needs assessment and provide a comprehensive recommendation, organizational plan, and training to implement Stratified Policing (organizational change, problem solving, crime analysis, and accountability).
- 2008 – 2014** **Policing Specialist, *University of Maryland College Park, Institute for Governmental Services and Research***
Initiative entitled, “Implementing CompStat and Crime Analysis in Maryland Law Enforcement Agencies.”
- 2008 – 2010** **Subject Matter Expert, *Police Executive Research Forum (PERF)***
Project entitled, “Integrating Crime Analysis into Patrol Work within a Community Policing Context.”

Invited Presentations¹

- 2021 October: Stratified Policing and Proactive Crime Reduction: “How to Make It Work.” Keynote speakers and two-day seminar. **SmartForce™ Command Academy Training Conference.** Colorado Springs, CO.

¹ These presentations were competitive and/or were invite only. Some or all expenses for travel and conference fees were paid by the conference/organization.

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- 2020 October: Stratified Policing. **International Association of Chiefs of Police Annual Conference**, Virtual.
- 2020 April: Stratified Policing: An Organizational Model for Proactive Crime Reduction, **President's Commission on Law Enforcement and the Administration of Justice: Social Problems Working Group**. Virtual.
- 2019 October: Stratified Policing: Organizational Change for Proactive Crime Reduction **International Association of Chiefs of Police Annual Conference**. Chicago, IL.
- 2019 July: Stratified Policing: An Organizational Model for Proactive Crime Reduction. **Florida Sheriff's Association Summer Conference**, Tampa, FL.
- 2019 June: The Promising Future of Crime Analysis in Effective Policing. **International Association of Crime Analysts: International Symposium**, Calgary, AL.
- 2018 November: Measuring Organizational Systems for Problem Solving. **28th Annual Problem-Oriented Policing Conference**, Providence, RI.
- 2018 September: Evidence-Based Crime Reduction and Stratified Policing. **2018 Virginia Chief of Police Annual Training Conference**, Roanoke, VA.
- 2018 August: Introduction to Stratified Policing and Evidence-Based Crime Reduction. **SmartForce™ Command Academy Conference**, Breckenridge, CO.
- 2018 August: Operationalizing to Stratified Policing and Evidence-Based Crime Reduction. **SmartForce™ Command Academy Conference**, Breckenridge, CO.
- 2018 Results from a Blind Random Controlled Trial Testing Police Response in Micro-Time Hot Spots. **Environmental Criminology and Crime Analysis Conference**, Elche, Spain.
- 2018 Predictive Policing: Where's The Evidence? **Environmental Criminology and Crime Analysis Conference**, Elche, Spain.
- 2017 The Role of Crime Analysis in Effective Policing Approaches to Crime Reduction. **23rd Annual Massachusetts Association of Crime Analyst Conference**, Hyannis, MA.
- 2017 Crime Analysis for Managers. **23rd Annual Massachusetts Association of Crime Analyst Conference**, Hyannis, MA.
- 2017 Stratified Policing. Presentation to the **Roanoke, VA Police Department**.
- 2016 Measuring Organizational Change for Problem Solving. **26th Annual Problem-Oriented Policing Conference**, Tempe, AZ.

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- 2016 Stratified Policing: Institutionalizing Crime Analysis. **Tennessee Association of Law Enforcement Analyst Conference**, Oak Ridge, TN.
- 2016 Police Effectiveness in Responding to Micro-Time Hot Spots: Results from a Random Controlled Trial. **Tennessee Association of Law Enforcement Analyst. Conference**, Oak Ridge, TN.
- 2016 Introduction to Stratified Policing. **Southern Police Institute Alumni Association Conference**, Miramar Beach, FL.
- 2016 Elements of Stratified Policing. **Southern Police Institute Alumni Association Conference**, Miramar Beach, FL.
- 2016 Panel discussion: Leading Stratified Policing. **Southern Police Institute Alumni Association Conference**, Miramar Beach, FL.
- 2015 Stratified Policing: Implementing and Sustaining Problem Solving in a Police Organization. **25th Annual Problem-Oriented Policing Conference**, Portland, OR.
- 2015 Police Response to Property Crime Micro-Time Hot Spots: Results from a Blind Random Controlled Trial. **International Association of Crime Analysts Annual Conference: National Institute of Justice Research Track**, Denver, CO
- 2015 Stratified Policing. **Southern Police Institute**, University of Louisville, KY.
- 2014 Stratified Policing. **Southern Police Institute**, University of Louisville, KY.
- 2014 Assessing and Improving Analytic Capacities in Smaller Law Enforcement Agencies (Bureau of Justice Assistance Panel). **International Association of Chiefs of Police Annual Conference**. Orlando, FL.
- 2014 Increasing Crime Analysis Capacity in Your Agency: Discussing the Importance, Feasibility, Challenges, Tools and Processes. **International Association of Chiefs of Police Annual Conference**. Orlando, FL.
- 2014 Protecting Our Communities: Data-Driven, Effective Public Safety Systems and Solutions. **Senate Judiciary Committee for Vera Institute of Justice**, Capitol, Washington DC.
- 2013 Not Necessarily a Myth: Addressing Short-Term Problems with Police Response Can Work. **24th Annual Problem-Oriented Policing Conference**, Dayton, OH.
- 2013 Ideas in American Policing Series: Translating Research into Practice: A Police Organizational Model for Crime Reduction and Effectiveness of Police Response to Micro-Time Hot Spots. **Police Foundation**, Washington DC.

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- 2013 A Quasi-Experimental Test of Police Effectiveness in Residential Burglary and Theft from Vehicle Micro-Time Hot Spots. **International Association of Crime Analysts Annual Conference: National Institute of Justice Research Track**, Ft. Lauderdale, FL.
- 2012 Integration of Crime Analysis into Patrol Work. **23rd Annual Problem-Oriented Policing Conference**, Providence, RI.
- 2011 Integrating Problem Solving, Analysis, and Accountability into your Agency, **22nd Annual Problem-Oriented Policing Conference**. Center for Problem Oriented Policing. Miami, FL
- 2011 Police Organizational Model for Crime and Disorder Reduction. Session: Using Analysis to Enhance Responses to Your Community, **2011 National Community Policing Conference: Advancing Public Safety in a New Economy**. Office of Community Oriented Policing Services, Washington DC
- 2008 Identifying Meaningful Patterns for Police. **International Association of Crime Analysts Annual Conference**, St. Petersburg Beach, FL.
- 2008 Mainstreaming Problem-Oriented Policing in a Police Agency. **19th Annual Problem-Oriented Policing Conference**, Bellevue, WA.
- 2006 Analysts' Hot Ideas and Bulldozing Construction Site Burglary: Port St. Lucie (FL) Police Department Herman Goldstein International Policing Award Finalist, **17th Annual Problem-Oriented Policing Conference**, Madison WI.

Academic, Grant Related, and Community Presentations²

- 2022 Proactive Police Response to Domestic-Related Repeat Calls for Service. **American Society of Evidence-Based Policing**, Washington D.C.
- 2020 February: Regional Multi-Agency Collaboration for the Implementation of Offender-Based Strategies and Technology in the Roanoke Valley, VA. **Southwest Virginia Regional Chiefs Meeting**, Roanoke County, VA.
- 2018 November: Evidence-Based Crime Reduction and Stratified Policing: Implementation in Small Police Departments. **American Society of Criminology Conference**, Atlanta, GA.
- 2017 Use of Force, Crime Reduction, and Community Engagement: Methods and Results of Assessment and Evaluation in Police Departments. **American Society of Criminology Conference**, Philadelphia, PA.

² *These presentations were either done as part of the requirements of a grant project, in front of a large community audience, or were at an academic conference that required a submission of an abstract, but were not competitive. Expenses were paid by the grant or presenter.*

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- 2017 Evidence-Based Policing and Organizational Change: Findings from Three Police Departments. **American Society of Criminology Conference**, Philadelphia, PA.
- 2017 Methods for Assessing and Improving Police Legitimacy and Police/Community Relationships. **Academy of Criminal Justice Sciences**, Kansas City, MO.
- 2017 Measuring Organizational Change for the Implementation of Evidence-Based Policing Practices. **Academy of Criminal Justice Sciences**, Kansas City, MO.
- 2016 Offender Perceptions of a Police Response in Long-Term Property Crime Hot Spots. **American Society of Criminology Conference**. New Orleans, LA.
- 2016 Comparing Directed Patrol and Offender and Citizen Contacts in Micro-Time Hot Spots: Blind RCT Result. **American Society of Criminology Conference**. New Orleans, LA.
- 2015 Smart Policing in Action 1: Finding and Accomplishments from the Smart Policing Initiative (Port St. Lucie Police Department: Experimental Test of Offender-Based Police Response in Long-Term Property Crime Hot Spots). **Academy of Criminal Justice Sciences Conference**. Orlando, FL.
- 2015 Roundtable: Making Smart Policing Happen: Facing Challenges in Police Agency Organizational Change. **Academy of Criminal Justice Sciences Conference**. Orlando, FL.
- 2013 A Quasi-Experimental Test of Police Effectiveness in Residential Burglary and Theft from Vehicle Micro-Time Hot Spots. **Environmental Criminology and Crime Analysis Conference**, Philadelphia, PA.
- 2013 Offender-Focused Hot Spots Policing. **Bureau of Justice Assistance Smart Policing Initiative Annual Conference, Phase IV Sites**. Alexandria, VA.
- 2013 Sustainability: Crime Reduction Best Practices. **Bureau of Justice Assistance Smart Policing Initiative Annual Conference, Phase IV Sites**. Alexandria, VA.
- 2010 Chiefs, Sheriffs, and Command Staff Seminar: Advanced CompStat Practices. **State of Maryland, Governor's Office of Crime Control and Prevention**, Hanover, MD
- 2009 Overview of the COMPSTAT on Demand Project. **Maryland Governor's Office of Crime Control and Prevention Research**, Annapolis MD
- 2006 Institutionalizing Problem Solving, Analysis, and Accountability: A Case Study of Port St. Lucie, FL, **14th International Symposium on Environmental Criminology and Crime Analysis**, Chilliwack, British Columbia, Canada.

Honors and Awards

- 2020 Partnership Award**
Presented by the Danville, VA Police Department
- 2020 Radford University Nominee (Rising Star)**
2021 Virginia Outstanding Faculty Award
State Council of Higher Education for Virginia
- 2014 Evidence-Based Policing Hall of Fame Inductee**
Center for Evidence-Based Crime Policy, George Mason University
<http://cebcp.org/hall-of-fame/roberto-santos/>

The Hall recognizes innovative law enforcement practitioners who have been central to the implementation of high quality research in the field and are relentless champions of institutionalizing evidence-based practices. These leaders of evidence-based policing not only help conduct high-quality police scholarship but also advance significant reforms in policing by utilizing science in their decision making. (<http://cebcp.org/hall-of-fame/>).

1994 – 2016 Port St. Lucie, FL, Port St. Lucie Police Department

Ribbons: Exceptional Duty, Law Enforcement Purple Heart, Commendation (w/4 stars), Manager of the Quarter, Detective of the Quarter, Officer of the Quarter, Unit Citation (w/3 stars), Administrative Excellence, Problem Solving (w/1 star), Education, FBI National Academy, Safest City, Distinguish Service, Natural Disaster Response.

1989 – 1993 United States Marine Corps

Medals: National Defense Service, Southwest Asia Service (w/3 stars), Good Conduct, Kuwait Liberation

Ribbons: Naval Unit Commendation, Sea Service Deployment (w/1 star)

Memberships

- 2014 – Present American Society of Criminology (ASC)
2016 – Present Divisions: Communities and Place, Policing, Experimental Criminology
2016 – Present Academy of Criminal Justice Sciences (ACJS)
Section: Police
- 2015 – Present George Mason Crime and Place Working Group
2014 – Present International Association of Chiefs of Police
2012 – Present International Association of Crime Analysts

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Service

Radford University

- 2022 – Present Faculty Advisor, Waya Chapter of Lambda Sigma Epsilon Latino Fraternity (Radford University)
- 2020 – Present Advisor, Student Veteran Organization
- 2019 – Present Board Member, University's Military Resource Center
- 2016 – Present Presenter, Highlander Day

Radford Department of Criminal Justice

- 2021 – Present Chair, Department Awards Committee
- 2020 – Present Coordinator, Graduate Certificate in Crime Analysis
- 2020 – Present Reviewer, Master of Science portfolios
- 2017 – Present Member, Graduate Committee
- 2017 – Present Adjunct Mentor, Course Development Including Observation and Feedback
- 2017 – Present Advisor, Undergraduate
- 2016 – Present Presenter, Criminal Justice Day
- 2016 – 2022 Member, Recruitment, Retention, and Student Engagement Committee
- 2020 – 2021 Thesis Committee Member, John Burke
- 2018 – 2020 Thesis Committee Chair, Andrew Friedman
- 2019 – 2020 Co-Chair, Search Committee, Temporary Instructor
- 2019 – 2020 Member, Search Committee, Temporary Instructor
- 2019 – 2020 Member, Search Committee, Department Chair
- 2019 Member, Search Committee, Temporary Instructor
- 2018 – 2019 Thesis Committee Chair, Philip Berry
- 2018 – 2019 Member, Search Committee, Department Chair
- Summer 2018 Member, Search Committee, Visiting Professor
- Spring 2017 Member, Search Committee, Instructor Position/Homeland Security
- 2016 – 2017 Member, Crime Scene Competition Committee
- 2016 – 2017 Member, Law Enforcement Leadership Summer Program Committee

Professional Reviews

- 2020 – Present Peer Reviewer, Policing & Society
- 2018 – Present Peer Reviewer, Journal of Experimental Criminology
- 2018 – Present Peer Reviewer, Journal of Quantitative Criminology
- 2014 – Present Peer Reviewer, Policing: A Journal of Policy and Practice
- 2006 – Present Peer Reviewer, Office of Community-Oriented Policing Services
- 2016 – 2018 Guest Editor, Policing: A Journal of Policy and Practice
- 2015 Technical Peer Reviewer, Bureau of Justice
Body Worn Camera Problem-Solving Demonstration Program

ROBERTO G. SANTOS, PHD

- 2014 Technical Peer Reviewer, National Institute of Justice
Research on Gangs and Gang Violence
- 2005 – 2013 Peer Reviewer, Center for Problem-Oriented Policing

Community Service Activities

- 2014 – 2016 Board Member, LifeBuilders of the Treasure Coast
To reduce recidivism by assisting individuals who have come out of the criminal justice system.
- 2013 – 2016 Board Member, Treasure Coast Training Council Region XI
Law Enforcement Training
- 2012 – 2016 Board Director, United Against Poverty (Harvest Food Outreach)